

RAJASTHAN AGRICULTURAL UNIVERSITY, BIKANER

Proceedings of the 40th meeting of the Board of Management held on 28th September, 1998, at 11.00 AM in the Committee Hall of the University Administrative Office, RAU, Bikaner.

Following were present :-

Dr. K. Pradhan	Chairman
Dr. C.P.S. Yadav	Member
Dr. (Mrs.) Maya Choudhary	"
Dr. V.B. Singh	"
Dr. Pratap Singh	"
Prof. Hanuman Prasad	"
Prof. Girish Sharma	"
Dr.(Mrs) Asha Shivpuri	"
Dr. Srikant Sharma	"
Sh. G. L. Suthar	Member Secretary

Invitee

Mrs. Manjula Verma, Comptroller

Dr J.R. Mathur Director (PEM)

Shri C. S. Rajan; Agriculture Production Secretary, Shri Ram Lubhaya; Secretary, Animal Husbandry, Dr. G. B. Singh, Shri Narpat Singh Rajvi, conveyed their inability to attend the meeting. The Secretary; Higher Education, and Director of agriculture, Govt. of Rajasthan could not attend the meeting.

The Vice Chancellor extended a cordial welcome to the members. He extended special welcome to the new members : Dr. (Mrs.) Maya Choudhary, Dr. Pratap Singh, and Shri G. L. Suthar; Registrar, who were attending the meeting for the first time. He informed that in place of Dr. S. L. Mehta, Dr. G. B. Singh; DDG (NRM) ICAR, and in place of Shri Ghasi Ram Punia, Shri Narpat Singh Rajvi, has been nominated. The Vice-Chancellor expressed his appreciation to the outgoing members viz. Dr. E.A. Siddiq, Dr. S. L. Mehta, Shri Mahaveer Bhagora, Dr. J.R. Mathur, Dr. N.S. Parihar, and Shri Ghasi Ram Punia, for their valuable contribution to the University.

Before taking up the Agenda the Vice-Chancellor expressed deep sorrow on the sad demise of Shri Darbara Singh, H.E. the Governor of Rajasthan & Chancellor of RAU, on 24.05.98, and Dr. Ranbir Singh, Ex-Vice Chancellor, Mohan Lal Sukhadia University Udaipur and Ex-member Board of Management of RAU, on 19.03.98. The members observed two minutes silence in honour of the departed souls.

The Vice-Chancellor observed that discussions on personal issues be discouraged and only general and important policy issues are to be discussed in the meeting of BOM. Further, he desired that agenda items to be discussed in the BOM meeting should be sent well in advance giving justification and details. He desired that it should be a regular practice to discuss new academic and development programmes to enrich the proceedings of the Board of Management. The members are expected to moot suggestions to enhance work quality of both teaching & non-teaching staff. To enthuse Scientists for dedicated work at Research Stations and KVKs, located in the remote areas is an important problem which must also be addressed by the members and likewise introduction of new courses and curriculum in teaching should receive adequate attention of the members. He

expressed that the members representing state government, ICAR, progressive farmers shall carry a good message with them if the discussions held in the BOM are of high quality and purposeful in the advancement of academics.

AU/BOM-40/98-2/695

Confirming the proceedings of the meeting of the Board of Management held on 22.01.98.

The proceedings of the last meeting of Board of Management held on 22.01.1998, were confirmed.

AU/BOM-40/98-2/696

Reporting action taken in pursuance of various resolutions of the Board of Management meeting held on 22.1.1998.

The report on Action Taken was noted with the following observations :-

(a) Item No. AU/BOM-39/98-1/678 : The Vice-Chancellor assured the members that the recommendations of the committee appointed by the Board in its last meeting on 22.01.98 to determine, whether such Associate Professors, selected by a statutory selection committee with the rider that they will start earning increments only after obtaining their Ph.D. degree and have not yet completed their Ph.D. and possess to their credit research work/publication equivalent to Ph.D. degree, will be submitted in the next meeting of the Board of Management. It was desired that payment of increments to such Teachers be continued to be made in a rational manner (i.e. if increments are being given to such Associate Professors, it may be given to all and vice-versa) till a decision is taken by the Board in its next meeting. The committee should expedite its action and submit the report to the Registrar immediately.

(b)AU/BOM-39/98-1/679 : The Vice-Chancellor informed the members that the committee appointed by him to finalize the compensation to be paid to Shri Pema Ram, to get the unauthorised encroachment at COA, Bikaner, vacated, has already started working and the committee is hopeful that Shri Pema Ram will shift soon from the premises of College of Agriculture, Bikaner.

(c)AU/BOM-39/98-1/693 : The members desired that pending cases for regularization of services of persons under Non-teaching cadre working on adhoc/casual and fixed basis be expedited by the committee appointed by the Vice Chancellor and progress made in this regard be put up in the next meeting of the Board.

AU/BOM-40/98-2/697

Reporting 22 orders passed by the Vice-Chancellor.

Resolved that orders passed by the Vice-Chancellor be confirmed.

AU/BOM-40/98-2/698

Reporting the Government Order No. F. 1(1)/Personnel/K-4/98, dated- 28.8.98, posting Sh. G. L. Suthar, RAS as Registrar of this University.

The Board confirmed the above order.

AU/BOM-40/98-2/699

Considering the Master's and/or Doctorate degree in Food Science and Technology as relevant degree at par with the Master's or Doctorate degree in Dairy Science and Technology, for teaching posts in the Faculty of the University.

Resolved that Master's or Doctorate degree in Food Science Technology be considered as an alternate qualification in addition to the Master's or Doctorate degree in Dairy Science & Technology for recruitment of Teachers in the Faculty of Dairy Science.

AU/BOM-40/98-2/700

Considering formal adoption of Strategic Development Plan (SDP) by RAU, Bikaner.

Prof. J. R. Mathur, Director (Planning & Monitoring) briefed the members about S.D.P. & after detail discussions, it was resolved that the Strategic Development Plan (SDP) prepared by the Consortium for International Development and submitted on 27th June, 1996, be adopted as Perspective Plan for Rajasthan Agricultural University, till the year 2020. The World Bank and Govt. of Rajasthan has already approved this earlier.

AU/BOM-40/98-2/701

Reporting guide lines for adoption of Transfer Policy for Teaching and other employees of RAU as framed by the Committee constituted in the meeting of Senior Officers held on 3.12.1997.

The Board noted the guidelines. The members were informed that above guidelines are being followed through a committee constituted for considering transfer and posting proposals of teaching and non-teaching staff.

AU/BOM-40/98-2/702

Considering provision of rent free accommodation for staff and subsidized transport for their children at the following ARSs, which are located in difficult situations away from city municipal limits and where no regular bus

service (Private or Govt.) ply between
the city and these station:-

1. ARSs , Pratapgarh
2. ARSs , Kumher
3. ARS, Ummedganj (Kota)

Resolved that rent free accommodation to the entire staff be extended to the staff posted at Agriculture Research Station Ummedganj, ARSS Pratapgarh and Kumher, subject to availability of University accommodation. Further, the Board authorised the Vice-Chancellor to approve similar other research stations, if any, on the same line.

AU/BOM-40/98-2/703

Considering draft Annual Report for the year 1996-97 of the University as required under Statute 32 of RAU, Act.

Resolved that the draft Annual Report 1996-97, be approved and forwarded to the State Govt. for placing the same on the floor of the Legislative Assembly as required under statute 32(4) of RAU, Act 1987.

AU/BOM-40/98-2/704

Confirming the minutes of the Academic Council meeting held on 22.7.1998.

The Vice Chancellor briefed the members about the important decisions taken by the Academic Council in the above meeting and thereafter, the minutes were confirmed.

AU/BOM-40/98-2/705

Considering the recommendation of the Finance Committee meeting held on 17.07.1998.

Resolved that the recommendations of the Finance Committee meeting held on 17.07.1998, be approved, with the following observations :-

(a) Agenda Item No. 4 : To consider the demand of Chartered Accountant who undertakes the Audit of RAU, Bikaner to revise the remuneration paid for Audit purpose.

This item has been included at item No.AU/BOM-40/98-2/730, in the agenda of this meeting.

(b) Agenda Item No. 5 : To consider the revision of emoluments (wages) of casual laborers engaged on fixed wages of Rs. 1500/- pm on completion of five years of continuous services and ex-cadre pay scale of Rs. 575-5-590-10-700-15-745 of casual laborers who have completed ten years satisfactory continuous services under daily wages employees welfare scheme, 1990.

This item has been included at item No. AU/BOM-40/98-2/732, in the agenda of this meeting.

(c) Agenda Item No. 6 : To consider the Budget Estimates for the year 1998-99 and Revised Estimate for the Year 1997-98.

This item has been included at item No. AU/BOM-40/98-2/706, in the agenda of this meeting.

(d) Agenda Item No. 8 : To consider revision of rates of remuneration to the outside teachers engaged for taking classes at various Colleges of University and conveyance charges to the RAU teachers coming from other units to take classes in the same town.

This item has been included at item No. AU/BOM-40/98-2/724, in the agenda of this meeting.

AU/BOM-40/98-2/706

Considering Revised Estimates 1997-98 and Budget Estimates 1998-1999 as recommended by the Finance Committee vide Resolution No. 06, in its meeting held on 17.07.1998.

Resolved that the Revised Budget 1997-98 and Budget Estimates 1998-99, as recommended by the Finance Committee in its meeting held on 17.07.1998, be approved, with the following observations :-

"To meet out the deficit, strenuous efforts be made by raising the income, saving through introduction of economy measures and finally approaching the state government for additional grants, if there still remained some gap".

AU/BOM-40/98-2/707

Considering posting of one representative of the Director Ext.Edu., up to the level of Addl. Director, Ext. at the Headquarters for maintaining close liaison between the Directorate of Ext.Edu. and the University as per recommendations of the SDP and discussions held in the meeting of Empowerment Committee held on 27.05.98.

Resolved that proposal to establish an office of the Additional Director Extension at the University Headquarter for maintaining close liaison between the Directorate of Extension Education Udaipur and the University as per the recommendations of the SDP and discussions held in the meeting of the empowerment committee held on 27.05.98, be approved with the following observations :-

"Staff available with the office of the Associate Director Extension Education and Extension Wing, Bikaner be deployed for the office of the Additional Director Extension Education and the expenditure be kept within the limit of budget available for these offices. Functions and duties of the Additional Director, Extension Education be identified in-consultation with Director, Extension Education and finally be approved by the Vice-Chancellor".

AU/BOM-40/98-2/708

Considering the report on the Progress under Strategic Development Plan submitted by Director, (P&M).

The members noted the report presented by the Director (Planning & Monitoring) on the progress under SDP. On a query made by members, it was clarified that for maintenance of buildings being constructed under ADP and equipments purchased, State Government shall be approached for providing funds, & this will be reflected in the Budget of the university. The strategic development project activities funded by external agencies at initial stage have to be linked with the annual budgetary provision of the University and State Government.

(i) Considering counting of adhoc services of Assistant Professors for senior and selection scales under Career Advancement Scheme.

(ii) Considering extending benefit of Senior and Selection scales to Lecturers under Career Advancement Scheme.

(i) The Vice Chancellor explained to the members about these to pending issues and steps taken at various levels. The matter has been put up before the Board of Management in its meeting held on 23.05.95 and 27.03.96, and the Board has passed the following resolution

Keeping in view the advantage of counting of adhoc services of Asstt. Professors, for the benefit of Career Advancement already given by other sister Universities, BOM strongly recommends to refer the matter to Government to consider the same benefit to be given to the adhoc Asstt. Professors of this University also.

Members were informed that this matter has already be taken up at the level of State Govt. and Chancellor of RAU and they have been apprised that since the other sister's universities of the state has already allowed this benefit, the same may be extended to the Asstt. Professors of this University also. It is hoped that this issue will be taken up in the next meeting of the Vice-Chancellor's Coordination Committee.

After detailed discussions it was resolved that the earlier resolutions passed by the Board of Management be reiterated and matter be again taken up with the State Government.

(ii) Regarding extending benefit of Senior and Selection scales to the Lecturers, the Vice-Chancellor explained in detail different steps taken at various levels by the University. The Board of Management in its meeting held on 23.05.95 and 27.03.96, has discussed this issue and resolved as under :-

"The BOM strongly recommends and refer the matter to the State Govt. to consider the benefit of career advancement scheme for the Lecturers of this University".

After detail discussions, it was resolved that the above resolutions of the BOM, be reiterated and the matter be again referred to the State Government with the request to settle the issue at the earliest so that the benefit of career advancement be extended to the Lecturers of this University, as has already been done in other many SAUs of the country. While forwarding the case to the State Govt. the following operative para of the judgement of the Supreme Court of India, dated- 25.04.85 be incorporated to justify the request of the Lecturers :-

"We feel that there is some substance in the submission. We propose to steer clear of this position. However, the earlier judgement had nothing to do with amalgamation of cadre, a common seniority list or a feeder source for further promotions. Research assistants and Lecturers are separate and distinct cadre. The only thing common is the scale. However, in order to obviate any future difficulty in this behalf, we direct that the Research assistants and the Lecturers will form separate cadres and they need not be brought on a common seniority list only on the ground that both enjoy the same pay scale as recommended by the University grants Commission. This would protect the University in respect of any of its apprehensions. Rule is made absolute to the extent herein indicated in the matter of scale alone. Any other prayer is neither deemed to be accepted nor been rejected. They are kept open to be dealt with in any appropriate

proceedings. The petitioners may take any appropriate proceedings before the authority they consider proper for relief, if so advised. With these observations, we make the rule absolute in all the writ petitions in respect of pay scale only with no order as to costs".

The Vice Chancellor assured the members to further pursue the matter at the level of State Government and Chancellor. The members were of the view that Lecturers be also pursued to withdraw the Court case, so that the University can plead the case more strongly with the State Government.

AU/BOM-40/98-2/710

Considering and approve the fee being paid to the University Counsel Sh.Sushil Kumar Jain, Advocate and other Senior Advocates of Supreme Court of India for pleading 11 special leave petitions filed by the University against special appeal No. 421/91-Harish Chand Sankhla V/s State of Rajasthan and RAU and 10 other special Appeals.

Resolved that typing/drafting charges for 11 SLP amounting to Rs. 21,543/- and fee charges of Shri P.P. Rao, Sr. Advocate amounting to Rs. 15,000/- and Rs. 1500/- as Clerkage charges be paid. Further, the payment already made to Shri S.K. Jain, Advocate and 10% clearkage charges be confirmed.

While considering the above matter, it was desired that the issue of engaging teachers as Officer Incharges of Legal cases be reviewed since this effects adversely in their normal working.

AU/BOM-40/98-2/711

Considering approving following Financial, Administrative Rules including Recruitment, Promotion and Service Condition Rules prepared by M/S A.C. Sharma and

Associates and recommended by the committee constituted by the Vice-Chancellor, for this purpose.

1. Recruitment & Promotion Rules for Non-teaching Employees.
2. Service Condition's for Teacher's & Officer's
3. Service Condition's for Employees.
4. Medical Attendance Rules.
5. Purchase Rules.
6. Travelling Allowance Rules.

Resolved that following draft Rules prepared by M/s. A.C. Sharma & Associates, Jaipur, and further examined and updated by the committee appointed by the Vice-Chancellor be approved and implemented :-

1. Recruitment & Promotion Rules for Non-teaching Employees.
2. Service Condition's for Teacher's & Officer's
3. Service Condition's for Employees.
4. Medical Attendance Rules.
5. Purchase Rules.
6. Travelling Allowance Rules.

The member's were informed that there is no drastic change or deviation in the above rules from the existing one. Existing rules have been revised and updated after incorporating the various decisions taken by the Board of Management, and State Govt. from time to time.

The Board authorised the Vice-Chancellor to make alteration/addition/modification, in case if any, factual error is pointed out during implementation of the above rules. Such amendments shall be reported to Board.

The Board further desired that the remaining accounts rules drafted by M/s. A.C. Sharma & Associates be also finalized by the committee and put up before the Board of Management in its next meeting.

AU/BOM-40/98-2/712

Considering the request of Dr. S. D. Singh, Administrative Officer, RCA, Udaipur, for reimbursement of Hotel room rent for stay at Bombay during treatment of his wife late Mrs. Prabha Singh.

Resolved that Dr. S.D. Singh, Administrative Officer, RCA, Udaipur, be reimbursed Rs. 7,510/- as Hotel Room Rent for staying at Bombay for treatment of his wife Late Mrs. Prabha Singh.

AU/BOM-40/98-2/713

Considering recommendation of the Screening Committee meeting held on 11th & 14th Sept. 98, in the Faculties of Agriculture, Agril. Engg., Veterinary & Animal Science, and Home Science, for allowing senior/selection scales to the eligible Teachers of the University under Career Advancement Scheme.

Resolved that the recommendations of the Screening Committee as appended be approved with the following observations :-

"Although the date of eligibility of granting senior and selection scale to the eligible Asstt. Professors in various faculties has been mentioned by the screening committee, The members were informed that the Screening

Committee found in most of the cases that the information about EOL is missing, for which the concerned Deans and Directors have been requested to provide information to the Registrar. Therefore, the date of eligibility is subject to modification in case if it is found that the concerned Asstt. Professor has availed EOL during this period".

AU/BOM-40/98-2/714

With reference to Resolution No.685, of the Board of Management meeting held on 22.1.98, considering re-advertising posts of Teaching and Non-Teaching categories in the light of Revised Roster prescribed by the State Government vide circular dated 22.11.97 and also in view of latest directions received from H.E. the Governor of Rajasthan & Chancellor of RAU, vide letter dated 8.7.98.

Resolved that the vacant posts of Teaching and Non-teaching categories be re-advertised and filled up in accordance with the revised roster prescribed by the state government vide their circular dated- 22.11.97, and latest directions notified by H.E. the Governor and Chancellor of RAU, vide letter dated- 08.07.98, with regard to reservation of various posts.

Further, resolved that employees working on adhoc basis and re-employed after retirement be allowed to continue as such for a further period of six months (i.e. end of March 1999) or till regular selections are made on these posts whichever is earlier.

AU/BOM-40/98-2/715

With reference to Resolution No. AU/BOM-38/97-2/668, Dated 03.11.1997, appointing a committee considering

appeal made under rule 84 of service conditions for employees other than teachers and officers as provided in the Act, 1976, by Shri Shiv Kumar Sharma, Ex-UDC, Sub-Treasury office, Udaipur, against order No.F.AU/Estt/Gr.II/97/6539, dated 8.8.97, of the Vice-Chancellor dismissing his services under rules 77(4) of the aforesaid service conditions rules, considering the recommendation of the sub-committee appointed by the Board.

A brief resume of the proceedings of the review committee appointed by the Board of Management was explained by Dr. C.P.S. Yadav, Chairman of the committee. The Board considered the concluding recommendations of the committee which is reproduced below :- "The facts on which order of Removal from Services was passed have been established (justified), but the intensity of the punishment be reduced".

After detailed discussions, as recommended by the committee it was resolved that order No. F. AU/Estt/Gr.II/97/6539, dated- 8.8.97, and No. F. /AU/Estt/Gr.II/97/4143, dated- 7.11.97, removing Shri Shiv Kumar Sharma, Ex-U.D.C., RAU Sub-Treasury Udaipur, from the service be modified, and he be granted compulsory retirement with effect from the date his services were terminated on account of his involvement in financial irregularities and embezzlement in P.F. accounts at Sub-Treasury Udaipur.

The members desired that appropriate action against other defaulters as recommended by the committee may also be initiated.

AU/BOM-40/98-2/716

With reference to Board of Management Resolution No. AU/BOM-26/93-1/456, dated- 18.02.93, confirming the orders of the Vice Chancellor regarding extension granted in re-employment period beyond one year.

Resolved that action taken by the Vice Chancellor be confirmed.

AU/BOM-40/98-2/717

Considering the amendment in the existing Rajasthan Agricultural University, Pensioner's Relief Rules, 1996.

Resolved that the Rule No. 9 of the Rajasthan Agricultural University pensioner's Medical Relief Rule, 1996, be deleted subject to the condition that other provisions of the rules remains as such. Pensioner's of RAU be permitted to purchase medicines from private medical stores without NAC from the Cooperative Stores as it is being allowed to employees during their service period at this university.

Further, provision in the RAU Pensioner's Medical Relief Rules, 1996, be made to allow reimbursement to the RAU Pensioner's who get treatment from the authorised medical attendants outside the state. The above amendments in the rules shall be implemented w.e.f. 28.09.1998, i.e. the date BOM has approved these amendments.

While considering the above matter, the members expressed their concern regarding pending pension cases and desired that cases of retirement benefits of the retired persons be taken up well before their retirement. It was decided that the Registrar shall review the pending pension cases every month and submit a note to the Vice Chancellor. Status of the pending pension cases be submitted to the BOM as a regular agenda in each meeting.

AU/BOM-40/98-2/718

Considering the proposal of the Dean, College of Dairy Science, Udaipur dated 13.6.98 and Director, P&M, dated 16.6.98 for appointment of Dr.B.K.Mittal, retired Professor of Food Science and Technology, CGPAU & Tech., Pant Nagar against the post of Professor, Dairy Technology, College of Dairy Science, Udaipur.

Resolved that for preparation, formulation of course curriculum and initiation of the B. Tech. (Food Science & Technology) Programme of RAU likely to be commenced from July, 1999. Dr. B.K. Mittal, Retd. Professor of Food Technology, G.B. Pant University of Agriculture and Technology, Pantnagar has got long experience in the area of Food Technology . He will be of great help to the faculty in the initial stage of developing the discipline. Therefore the proposal of re-employing Dr. B.K. Mittal as Professor against the vacant post of Professor Dairy Technology in the College of Dairy Science, Udaipur for a period of one year be approved.

AU/BOM-40/98-2/719

Considering amendment in the existing rules for grant of Advance for purchase of conveyance to University employees.

Resolved that amendment made in the rules for grant of advance for purchase of conveyance to Govt. Servants by the state government vide order No. E (37)FD(Rules)/78- Part-I, dated- 29.04.98, be adopted for the employees of RAU also and the existing rules for grant of advance for purchase of conveyance to University Employees notified vide order No. F. 4(1-R)/(12)/RAU/C/94/4913, dated- 06.01.95, be amended accordingly.

AU/BOM-40/98-2/720

Considering counting of work-charged service for pension on absorption/ appointment of work charged employees on regular post in the University.

Resolved that the University Work-charged Staff Service Rules be amended in consonance with the Govt. Memorandum No. F. (12)/FD/Rules/96, dated- 6.3.97, envisaging counting of work-charged service for pension on absorption/appointment of work charged employees on regular post in the University.

AU/BOM-40/98-2/721

Considering confirmation of amendment in order authorising Deans/Directors to grant advance for supply of stores.

Resolved that the following amendment made vide No. F. 4 (1-R) / RAU / C / 1388-1450, dated- 30.07.98, substituting sub-para (b) of the University Order No. F. 4(1-R)(74)/RAJAU/C/91/9346-9416, dated- 13.1.92, regarding authorising the Deans and Directors to permit an advance payment against railway receipt through nationalized bank but not against goods receipts (transport) be approved.

"Deans and Directors are authorised to permit an advance on proof of despatch through nationalized bank".

AU/BOM-40/98-2/722

Considering guideline for grant of sabbatical leave to Rajasthan Agricultural University faculty members.

Resolved that guidelines based on ICAR rules be approved for grant of sabbatical leave to the faculty members of Rajasthan Agricultural University.

Members were informed that these guidelines has also been included in the Service Condition's Rules for Teachers and Officers approved vide Resolution No. 711, above.

AU/BOM-40/98-2/723

Considering the post of Vet. Asstt. Surgeon/Vet. Instructor/Technical Officer as "Dying Cadre" and to create these posts with the revised nomenclature as "Assistant Professor" in the pay-scale of Rs. 8000-13500.

Resolved that since the Sate Government has revised the pay-scale of Vet. Asstt. Surgeon and other equivalent posts to Rs. 8000-13500, which is equivalent to the proposed pay-scale of Assistant Professors (UGC revised pay-scale), the nomenclature of the post of Vet. Asstt. Surgeon/Vet. Instructor/Technical Officer in the faculty of Veterinary & Animal Science be revised as "Assistant Professor" and selections made in various disciplines to be decided by the University as per the requirement in consultation with Chairman, Faculty of Veterinary & Animal Science. Further, it was decided that the post of VAS/Vet. Instructor/Technical Officer be declared as "dying cadre". These vacant positions should be advertised with the prescribed qualifications of Assistant Professors and selections made, following the procedure approved by the university.

The members were informed that keeping in view the above proposal the University is not making fresh appointment on the vacant positions of Vety. Asstt. Surgeon/Vet. Instructor/Technical Officer, though the post were advertised in pre-revised pay scale and interviews have also been conducted. The Board approved of this action. It was apprehended that some incentive shall have to be considered to attract qualified person for the post of Asstt. Professor's since the qualification of Assistant Professor is MVSc with NET clearance, whereas for the VAS & its equivalent posts which are in the same scale; qualification is BVSc & AH only.

Considering revision of rates of remuneration to the outside teachers engaged for taking classes at various colleges of University and also conveyance charges to the RAU teachers coming from other units to take classes in the same town.

Resolved that as recommended by the Finance Committee in its meeting held on 17.07.98, and on the basis of the information received from other Universities and Engineering Colleges, the rates of remuneration to the outside teachers engaged for taking classes at various Colleges of the University and conveyance charges to the RAU teachers coming from other Units to take classes in the same town be revised as under :-

(i) U.G. Classes

Rs. 125/- per lecture of theory Classes & Rs. 150/- per practical 2 hours classes

(ii) P.G Classes

Rs. 150/- per lecture of theory classes and Rs. 175/- per practical 2 hours classes

(iii) Conveyance charges to RAU teachers coming from other Units to take classes in the same town.

Rs. 20/- per trip.

It was further decided that the Vice-Chancellor in consultation with the Deans may review the remuneration for practical classes, as suggested by some members that remuneration should also be paid on the basis of practical hours and not the total period. A final decision on this issue will be taken in the next meeting of the BOM.

Further resolved that if need be, some retired Teachers/Scientists/other qualifying persons suitable for teaching work be also considered to be appointed on monthly fixed remuneration between Rs. 5000/- to Rs. 6000/- per month, for which the proposals justifying such appointments alongwith remuneration be sent to the Vice Chancellor for consideration. The decision is effective ~~from~~ the start of the academic year 1998-99.

AU/BOM-40/98-2/725

Considering amendments in the University pension regulations adopted vide University notification No.Pension/RAJAU/C/91/F/75/3668-768 dated 17.08.1991 effective from 01.01.1990.

Resolved that the existing University Pension Regulations be amended in accordance with the notification No. F. 1 (4)/FD/(Gr. II)94, dated- 18.09.96, No. F. 15(3)/FD(Rules)/98, dated- 21.03.98 and No. F. 15(7)FD(Rules)/98, dated- 03.06.98; issued by the Govt. of Rajasthan, to bring the same at par with the amended rules of Govt. of Rajasthan.

AU/BOM-40/98-2/726

Considering reimbursement of Medical Expenses to Dr.K.L.Totawat,Assoc.Prof.,RCA,Udaipur for treatment at Rajasthan Hospital,Ahmedabad.

Resolved that the actual expenditure incurred by Dr. K. L. Totawat, Associate Professor, RCA, Udaipur, for his treatment at Rajasthan Hospital, Ahmedabad, be reimbursed, as a special case.

AU/BOM-40/98-2/727

Considering qualification for the post of
Security Officer in the University.

The members were of the view that in the existing pay-scale of Security Officer which is equivalent to the pay-scale of Section Officer, it may not be possible to get a person required & qualifications proposed for this post. Qualifications should commensurate with the pay-scale of the post. It was therefore, suggested that the existing post of Security Officer be upgraded to the level of Assistant Registrar and qualifications for this post may be obtained from some more SAUs and put up before the BOM in its next meeting.

AU/BOM-40/98-2/728

Confirming notification No. RAU/COE/
Secy.UM./98/1645-61 dated 24.09.1998
awarding punishment on account of use of
unfairmeans.

The Board confirmed the orders passed by the Vice-Chancellor regarding punishment to the following students for using unfairmeans in the University examinations held in the year 1998 :-

S.No.	Name of candidate and Centre	Paper & date of Examination	Recommendations
1.	Mr. Ajay Kumar Gupta II nd Year. B.E. (Ag. Engg.) CTAE, Udaipur.	Civil Engg. II nd 02.04.98	The present exami- nations shall be cancelled.

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| 2. | Mr. Narendra Prakash Deo
II nd Year B. E. (Ag. Engg.)
CTAE, Udaipur. | Civil Engg.
II nd 02.04.98 | The present exami-
nations shall be
cancelled.

Candidate be warned
not to repeat such
act in future. |
| 3. | Mr. Dharmesh Khatti
III rd Year B.Sc. (Ag.) Hons.
SKN CA, Jobner. | Pomology &
Post Harvest
Technology
23.04.98 | The present exami-
nations shall be
cancelled.

Candidate be warned
to obey the instruct-
ions of University
officials in future. |
| 4. | Mr. Rajendra Prasad Heena
Final Year B.Sc. (Ag.) Hons.
SKN CA, Jobner. | Agril. Marketing
Management &
Cooperation
(AGECOM-451)
07.04.98. | The present exami-
nations shall be
cancelled. |

AU/BOM-40/98-2/729

Reporting orders passed by the
Vice-Chancellor .

The Board confirmed the two orders passed by the Vice-Chancellor.

Considering the demand of Chartered Accountant who under takes the Audit of RAU, Bikaner to revise the remuneration paid for Audit purpose.

Resolved that the existing remuneration rates for conducting the audit of Rajasthan Agricultural University, Bikaner, being paid to the Chartered Accountant be revised as under :-

Particulars	Existing rates	Proposed rates
1. Remuneration for conducting Audit.	Rs. 5000/- per year	Rs. 10,000/- per year
2. Issuing the U.C.		
(a) U.C. upto Rs. 25,000/-	Rs. 50/- each	Rs. 100/- each
(b) U.C. upto Rs. 50,000/-	Rs. 75/- each	Rs. 150/- each
(c) U.C. upto Rs. 1,00,000/-	Rs. 100/- each	Rs. 200/- each
(d) Above Rs. 1,00,000/-	Rs. 125/- each	Rs. 250/- each

the proposed rates of daily allowance are as under :-

(a) For principal (C.A.)

For ordinary places	Rs. 30/- per day	Rs. 60/- per day
For Jaipur	Rs. 45/- per day	Rs. 80/- per day

(b) For Auditors

For ordinary places	Rs. 22/- per day	Rs. 40/- per day
For Jaipur	Rs. 33/- per day	Rs. 45/- per day

First class railway fare plus 0.04 paisa per K.M. as incidental charges.

AU/BOM-40/98-2/731

Considering the guidelines of ICAR with regard to disbursement of fund for sanctioned projects.

Resolved that Principal Investigators of the adhoc schemes financed by ICAR through AP Cess fund be permitted to exercise financial powers to the extent delegated to the Head of the Departments of the University. They may be allowed to handle the funds and sanction the funds of their projects. However, on account of scarcity of accounts hand it may not be possible to declare them DDO of their project, for the present.

AU/BOM-40/98-2/732

To consider the revision of emoluments (wages) of casual labourers engaged on the fixed wages of Rs. 1500/- pm on completion of five year's of continuous services & ex-cadre pay scale of Rs. 575-5-590-10-700-15-745 of casual labours who have completed ten years satisfactory continuous services under daily wages employees welfare scheme, 1990.

Resolved that since minimum wages of casual and skilled labour have been revised and Revised New Pay Scales, 1998, has also been implemented to other employees, the wages of casual workers working under Labour Welfare Scheme, 1990, be proportionately increased by 40%, w.e.f. 01.05.1998, as recommended by the Finance Committee in its meeting held on 17.07.98, as under :-

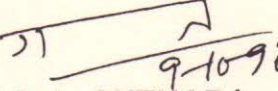
1. Amount of Rs. 1500/- (Fixed) paid to labours who complete five years continuous services be increased to Rs. 2100/- (Fixed) pm.

2. Ex-cadre scale of Rs. 575-745, allowed to those labourers who complete ten years continuous satisfactory services be revised to Rs. 1925-40-2125-45-2395, plus allowances admissible on the minimum of class IV pay scale.

Further resolved that those casual workers working on fixed wages and are not covered under labour welfare scheme be also allowed 40% increase in their wages.

The meeting ended with a vote of thanks to the Chair.


(K. PRADHAN) 9/10/98
Vice-Chancellor & Chairman


(G. L. SUTHAR)
Registrar & Member Secretary

CAREER ADVANCEMENT SCHEME

Selection Scale of Rs. 3700-5700 with Designation of Assoc.Prof.

S.No.	Name & Posting	Scale allowed from
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FACULTY OF AGRICULTURE

DEPARTMENT OF AGRONOMY

- | | | |
|----|--------------------------------------|----------|
| 1. | Dr. N.L. Jat
SKNCOA, Jobner | 31.12.96 |
| 2. | Dr. H.R. Agarwal
SKNCOA, Jobner | 05.11.97 |
| 3. | Dr. Pushpendra Singh
RCA, Udaipur | 10.11.97 |
| 4. | Dr. R.G. Pareek
SKNCOA, Jobner | 15.11.97 |

DEPARTMENT OF FISHERIES & LIMNOLOGY

- | | | |
|----|--------------------------------|----------|
| 1. | Dr. A.K. Gupta
RCA, Udaipur | 27.07.97 |
|----|--------------------------------|----------|

DEPARTMENT OF ANIMAL PRODUCTION

- | | | |
|----|--|----------|
| 1. | Dr. O.P. Patodia
L.R.S., Vallabhnagar | 18.07.97 |
| 2. | Dr. P.D. Swammi
KVK, Bikaner | 26.07.97 |

DEPARTMENT OF BIOCHEMISTRY

- | | | |
|----|----------------------------------|----------|
| 1. | Dr. K.C. Goyal
ARS, Durgapura | 27.07.97 |
|----|----------------------------------|----------|

DEPARTMENT OF EXTENSION EDUCATION

- | | | |
|----|-------------------------------------|----------|
| 1. | Dr. Kanwal Singh
KVK, Kumher | 30.07.97 |
| 2. | Dr. Hanuman Lal
DEE, Udaipur | 04.08.97 |
| 3. | Dr. Sangram Singh
SKNCOA, Jobner | 08.08.97 |

DEPARTMENT OF ENTOMOLOGY

- | | | |
|----|-------------------------------------|----------|
| 1. | Dr. J.S. Bordia
CTAE, Udaipur | 30.10.97 |
| 2. | Dr. M.C. Bhargava
SKNCOA, Jobner | 31.10.97 |
| 3. | Dr. V.K. Sharma
ARS, Navgaon | 31.10.97 |
| 4. | Dr. H.C. Sharma
ARS, Durgapura | 31.10.97 |
| 5. | Dr. N.M. Mathur
ARS, Durgapura | 30.10.97 |
| 6. | Dr. U.S. Sharma
RCA, Udaipur | 05.11.97 |
| 7. | Dr. K.L. Jain
RCA, Udaipur | 09.11.97 |
| 8. | Dr. Y.S. Mathur
ARS, Durgapura | 23.11.97 |

CAREER ADVANCEMENT SCHEME

Selection Scale of Rs. 3700-5700 with Designation of Assoc.Prof.

S.No.	Name & Posting	Scale allowed from
-------	----------------	--------------------

FACULTY OF AGRICULTURE

DEPARTMENT OF HORTICULTURE

- | | | |
|----|-------------------------------|----------|
| 1. | Dr. M.C. Jain
RCA, Udaipur | 04.08.97 |
| 2. | Dr. S.K. Trivedi
ARS, Kota | 21.08.97 |

DEPARTMENT OF AG. STATISTICS

- | | | |
|----|-----------------------------------|----------|
| 1. | Dr. B.K. Sharma
SKNCOA, Jobner | 08.05.97 |
| 2. | Dr. K.N. Gupta
ARS, Durgapura | 30.06.97 |

DEPARTMENT OF PLANT BREEDING & GENETICS

- | | | |
|----|---|----------|
| 1. | Dr. Sukhpal Singh Chaudhary
ARS, Durgapura | 16.03.96 |
|----|---|----------|

FACULTY OF VETY. & ANIMAL SCIENCE

DEPARTMENT OF VETY.MICROBIOLOGY

- | | | |
|----|--------------------------------|----------|
| 1. | Dr. S.S. Soni
CVAS, Bikaner | 14.09.97 |
|----|--------------------------------|----------|

DEPARTMENT OF VETY.MEDICINE

- | | | |
|----|----------------------------------|----------|
| 1. | Dr. R.K. Tanwar
CVAS, Bikaner | 17.07.97 |
|----|----------------------------------|----------|

FACULTY OF HOME SCIENCE

DEPARTMENT OF HOME SCIENCE EXTENSION EDUCATION

- | | | |
|----|---|----------|
| 1. | Dr.(Ms) Saroj Baglaware
KVK, Rajsamand | 10.10.96 |
|----|---|----------|

DEPARTMENT OF CHILD DEVELOPMENT

- | | | |
|----|--|----------|
| 1. | Dr.(Ms) Sobhna Nandwana
CHSc, Udaipur | 05.03.96 |
| 2. | Dr.(Ms) Sophia Gir
CHSc, Udaipur | 05.03.96 |

FACULTY OF AG. ENGINEERING

DEPARTMENT OF CIVIL ENGINEERING

- | | | |
|----|-----------------------------------|----------|
| 1. | Sh. S.C. Mathur
CTAE, Udaipur. | 05.03.97 |
|----|-----------------------------------|----------|

DEPARTMENT OF F.M. & P.ENGG.

- | | | |
|----|---------------------------------|----------|
| 1. | Sh. A.K. Mehta
CTAE, Udaipur | 01.08.97 |
|----|---------------------------------|----------|

CAREER ADVANCEMENT SCHEME

Senior Scale of Rs. 3000-5000

S.No.	Name of Assistant Professors	Scale allowed from
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Faculty of Agriculture

Department of Agronomy

1.	Dr. D.D. Sharma RCA, Udaipur	07.05.97
2.	Sh. P.K. Sharma ARS, Durgapura	19.06.97
3.	Sh. Yogendra Kumar ARS, Durgapura	19.06.97
4.	Sh. V.D. Fagaria ARS, Durgapura	19.06.97
5.	Sh. B.S. Rathore ARS, Durgapura	20.06.97
6.	Sh. S.K. Sharma ARS, Sriganganagar	21.06.97
7.	Sh. H.S. Sharma SKNCOA, Jobner	21.06.97
8.	Sh. S.S. Khangrot SKNCOA, Jobner	21.06.97
9.	Sh. D.S. Rao ARS, Mandore	23.06.97
10.	Sh. J.X. Massy ARS, Udaipur	23.06.97
11.	Sh. Pramod Dashora ARS, Banswara	24.06.97
12.	Sh. Ishwar Singh ARSS, Sumerpur	26.06.97
13.	Sh. Dilip Singh RCA, Udaipur	26.06.97
14.	Sh. S.K. Singh ARS, Navgaon	28.06.97
15.	Sh. K.D. Kheria KVK, Bikaner.	15.07.97

Department Of Animal Production

1.	Sh. M.K. Garg KVK, Baran	10.11.93
2.	Sh. Gajendra Mathur CDSc, Udaipur	05.04.97
3.	Sh. S.H. Qureshi CDSc, Udaipur	08.04.97
4.	Sh. Manohar Singh KVK, Kumher	13.04.97
5.	Sh. B.K. Tiwari KVK, Navgaon	13.04.97
6.	Sh. M.S. Kothari KVK, Sirohi	13.04.97

CAREER ADVANCEMENT SCHEME

Senior Scale of Rs. 3000-5000

S.No.	Name of Assistant Professors	Scale allowed from
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Faculty of Agriculture

Department of Horticulture

- | | | |
|----|--|----------|
| 1. | Sh. Subrato Mukharjee
SKNCOA, Jobner | 06.04.97 |
| 2. | Sh. I.M. Verma
Land Scape Cell,
RAU, Bikaner | 06.04.97 |
| 3. | Sh. L.K. Dashora
RCA, Udaipur | 08.04.97 |
| 4. | Sh. B.D. Yadav
ARS, Durgapura | 10.04.97 |
| 5. | Sh. Ravindra Paliwal
SKNCOA, Jobner | 11.04.97 |

Department of Plant Pathology

- | | | |
|----|---|----------|
| 1. | Sh. H.S. Chima
ARS, Durgapura | 06.04.97 |
| 2. | Sh. B.L. Mali
RCA, Udaipur | 08.04.97 |
| 3. | Sh. A.C. Mathur
DOR, RAU, Bikaner | 08.04.97 |
| 4. | Sh. S.N. Mali
SKNCOA, Jobner | 08.04.97 |
| 5. | Sh. Gopal Lal Kumawat
ARSS, Diggi, Tonk. | 11.04.97 |
| 6. | Sh. O.P. Sharma
ARS, Durgapura | 12.04.97 |
| 7. | Sh. V.P. Gupta
ARS, Kota | 19.04.97 |

Department of Plant Breeding & Genetics

- | | | |
|----|--|----------|
| 1. | Sh. S.K. Joshi
ARSS, Tabiji, Ajmer | 19.06.97 |
| 2. | Sh. Ram Vir Singh
ARS, Fatehpur | 19.06.97 |
| 3. | Sh. R.S. Sain
ARS, Durgapura | 19.06.97 |
| 4. | Sh. O.P. Khedar
ARS, Durgapura | 19.06.97 |
| 5. | Sh. P.P. Sharma
RCA, Udaipur | 21.06.97 |
| 6. | Sh. S.P. Sharma
RCA, Udaipur | 21.06.97 |
| 7. | Sh. M.M. Sharma
MAF, Khara, Bikaner | 21.06.97 |
| 8. | Sh. Rajesh Pandya
ARS, Banswara | 22.06.97 |
| 9. | Sh. A.S. Shekhawat
C.O.A., Bikaner | 22.06.97 |

CAREER ADVANCEMENT SCHEME

Senior Scale of Rs. 3000-5000

S.No.	Name of Assistant Professors	Scale allowed from
-------	------------------------------	--------------------

Faculty of Agriculture

Department of Plant Breeding & Genetics

- | | | |
|-----|---|----------|
| 10. | Sh. Pramod Rokadia
ARS, Banswara | 24.06.97 |
| 11. | Sh. B.R. Chaudhary
ARS, Mandore | 01.07.97 |
| 12. | Sh. S.S. Shekhawat
ARSS, Arjia, Bhilwara | 03.07.97 |

Department of Soil Science

- | | | |
|----|--|----------|
| 1. | Sh. A.L. Babel
ARS, Fatehpur | 19.06.97 |
| 2. | Sh. H.S. Purohit
SKNCOA, Jobner | 21.06.97 |
| 3. | Sh. G.M. Mathur
ARS, Sriganganagar | 23.06.97 |
| 4. | Sh. L.S. Chaudhary
ARSS, Sumerpur | 26.06.97 |
| 5. | Sh. Shree Ram Sharma
SKNCOA, Jobner | 28.06.97 |
| 6. | Sh. R.S. Chawla
ARS, Mandore | 01.07.97 |
| 7. | Sh. M.K. Sharma
SKNCOA, Jobner | 08.11.97 |
| 8. | Sh. B.R. Godhara
ARS, Sriganganagar | 16.11.97 |

Department of Ag. Statistics

- | | | |
|----|-----------------------------------|----------|
| 1. | Sh. Jabar Singh
ARS, Durgapura | 01.02.97 |
| 2. | Sh. V.K. Khanna
ARS, Fatehpur | 01.02.97 |
| 3. | Smt. Azad Murdia
CHSc, Udaipur | 04.02.97 |
| 4. | Sh. B.S. Upadhaya
RCA, Udaipur | 04.02.97 |
| 5. | Sh. H.K. Jain
ARS, Banswara | 07.02.97 |

FACULTY OF VETY. & ANIMAL SCIENCE

Department of Vety. Obst. & Gyna.

- | | | |
|----|---------------------------------|----------|
| 1. | Sh. J.S. Mehta
CVAS, Bikaner | 07.12.97 |
|----|---------------------------------|----------|

Department of Vety. Physiology & Biochemistry

- | | | |
|----|--------------------------------------|----------|
| 1. | Mrs. Nalini Kataria
CVAS, Bikaner | 19.06.97 |
|----|--------------------------------------|----------|

CAREER ADVANCEMENT SCHEME

Senior Scale of Rs. 3000-5000

S.No.	Name of Assistant Professors	Scale allowed from
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Faculty of Agriculture

Department of Biochemistry

- | | | |
|----|-----------------------------------|----------|
| 1. | Mrs. Pushpa Seth
CTAE, Udaipur | 04.11.97 |
|----|-----------------------------------|----------|

Department of Extension Education

- | | | |
|----|------------------------------------|----------|
| 1. | Sh. J.P. Lakhera
DEE, Udaipur | 27.02.97 |
| 2. | Sh. R.S. Patodia
ARS, Durgapura | 28.02.97 |

Department of Ag. Economics

- | | | |
|----|---|----------|
| 1. | Sh. B.L. Sharma
ARS, Fatehpur | 27.02.97 |
| 2. | Sh. D.P. Singh
Directorate of P&M,
RAU, Bikaner | 27.02.97 |
| 3. | Sh. Pradeep Kumar
SKNCOA, Jobner | 04.03.97 |
| 4. | Mrs. Sunita Verma
ARS, Sriganganagar | 16.03.97 |

Department of Entomology

- | | | |
|-----|---------------------------------------|----------|
| 1. | Sh. G.A. Chandiramani
ARS, Navgaon | 23.06.97 |
| 2. | Sh. S.R.S. Yadav
ARS, Durgapura | 19.06.97 |
| 3. | Sh. B.S. Rana
RCA, Udaipur | 20.06.97 |
| 4. | Sh. G.K. Bhargava
RCA, Udaipur | 20.06.97 |
| 5. | Sh. Ashok Bhatnagar
ARS, Durgapura | 21.06.97 |
| 6. | Sh. V.K. Agarwal
SKNCOA, Jobner | 21.06.97 |
| 7. | Sh. S.S. Barath
ARS, Durgapura | 21.06.97 |
| 8. | Sh. Chokha Ram
ARS, Fatehpur | 22.06.97 |
| 9. | Sh. K.K. Bhati
RCA, Udaipur | 24.06.97 |
| 10. | Sh. K.N. Bhatia
ARS, Sriganganagar | 01.11.97 |
| 11. | Sh. B.L. Tandi
ARS, Durgapura | 10.11.97 |
| 12. | Sh. R.S. Mehla
ARS, Durgapura | 15.11.97 |

CAREER ADVANCEMENT SCHEME

Senior Scale of Rs. 3000-5000

S.No.	Name of Assistant Professors	Scale allowed from
-------	------------------------------	--------------------

Faculty of Vety. & Animal Science

Department of Vety. Medicine

- | | | |
|----|-----------------------------------|----------|
| 1. | Sh. Rakesh Rao
DVAS, Bikaner | 19.06.97 |
| 2. | Sh. A.A. Gauri
KVK, Bikaner | 25.07.97 |
| 3. | Sh. D.K. Bihani
CVAS, Bikaner | 26.07.97 |
| 4. | Sh. R.K. Singh
DVAS, Bikaner | 29.07.97 |
| 5. | Mrs. Anju Chahar
CVAS, Bikaner | 28.11.97 |

Faculty of Home Science

Department of Home Management

- | | | |
|----|----------------------------------|----------|
| 1. | Mrs. Rekha Vyas
CHSc, Udaipur | 18.04.97 |
|----|----------------------------------|----------|

Faculty of Ag. Engineering

Department of Mech. Engineering

- | | | |
|----|----------------------------------|----------|
| 1. | Sh. M.A. Saloda
CTAE, Udaipur | 30.01.97 |
|----|----------------------------------|----------|

Department of Electrical Engineering

- | | | |
|----|---------------------------------|----------|
| 1. | Sh. P.C. Bapna
CTAE, Udaipur | 30.01.97 |
|----|---------------------------------|----------|