RAJASTHAN AGRICULTURAL UNIVERSITY: BIKANER

Proceedings of 39th meeting of the Board of Management held on 22.01.98, at 11.00 am, in the conference hall of Directorate of Extension Education, RAU, Udaipur.

Following were present :-

1.	Dr. K. Pradhan	Cha	airman
2.	Dr. S. L. Mehta	Me	mber
3.	Dr. E. A. Siddiq	Me	mber
4.	Shri Mahaveer Bhagora	Me	mber
5.	Dr. J. R. Mathur	Me	mber
6.	Dr. C.P.S. Yadav	Me	mber
7.	Dr. V. B. Singh	Me	mber
8.	Dr. Hanuman Prasad	Me	mber
9.	Dr. Girish Sharma	Mei	mber
10.	Dr. Srikant Sharma	Mei	mber
11.	Shri L. C. Ojha	Mei	mber Secretary

Invitee :-

Mrs. Manjula Verma

Comptroller

Dr. (Mrs.) Asha Shivpuri and Secretary (Animal Husbandry) conveyed their inability to attend the meeting. The Secretary (Agricultural Production), Secretary (Higher Education) and the Director of Agriculture, Govt. of Rajasthan, could not attend the meeting.

The Vice-Chancellor accorded a cordial welcome to the members. He stated that BOM meeting is always held at University Headquarter, Bikaner. This time, in order to acquaint with the various activities of this campus to the members, the meeting has been convened at Udaipur. The Vice-Chancellor accorded special welcome to Dr. S.L. Mehta, DDG (ICAR) and Dr. E. A. Siddiq, National Professor (Rice Research) with the remarks that these renowned scientists with their technical expertise and intellectual leadership would provide valuable guidance in development and progress of the university. Their association will immensely upgrade the capacity of the Board to take valuable decisions for shaping the University in a spirit of cooperation and goodwill to contribute in its over-all development.

The Vice-Chancellor highlighted some of the important events which took place during recent past with special reference to the progress made under ADP. He informed that the work of civil construction in ADP has got three different components, (a) Construction of 110 quarters at Beechwal Campus, Bikaner, is progressing satisfactorily and it is hoped that all the quarters shall be completed before the stipulated time, i.e. March, 1998, (b) Construction Work outside Bikaner assigned to Rajasthan State Agricultural Marketing Board is also making speedy progress and out of 16 items in different locations, work at 10 sites have already been started and at remaining 6 sites, it is expected to be started by the end of this month, (c) For the civil work at main campus (Bikaner), for seven different items the World Bank has cleared all except one i.e. construction of an auditorium. The construction work of the Institute of Agro-Business Management and Academic Staff College at Bikaner have already been started and for remaining

items work will start in a couple of weeks time. For furnitures & fixtures of the buildings to be constructed under ADP & on account of escalation of prices World Bank has agreed to provide additional funds of Rs. 13.00 crores.

The Vice-Chancellor emphasised that if the cash flow is regular from the state government to the University, all the ADP work shall be completed within the stipulated time, i.e. March, 1999. He, however, pointed-out that at present on account of financial crunch at the state government level, University is not receiving required funds, which is a biggest bottle-neck in the progress of ADP and other activities under Plan and Non-Plan projects.

He said that RAU has taken a great leap-forward in the Landscape work at University and other campuses, through which plantation work is being undertaken in a planned manner. He informed the members that in Veterinary College the intake capacity has been increased from 80 to 130 students and therefore, the College is facing problem to cope up with the teaching load, It is necessary to pay immediate attention to acute shortage of staff, class-rooms, hostel accommodation and other facilities at the College.

Dr. S. L. Mehta, DDG (Education) ICAR, assured that ICAR will extend full support in the development of RAU. He said that with the implementation of ADP, RAU will be lifted to a Centre of Excellence. He also said funds, directions and management are three most important issues that dominate policy needs in Higher Education, Research and Extension. Admiring the presence of Dr. Siddiq, as member of the Board, Dr. Mehta advised to use his vast experience.

Dr. Siddiq remarked that RAU has proud privilege to have Dr. Pradhan, an internationally acclaimed scientist, as its Vice-Chancellor. He said that Dr. Pradhan is a fine academician, administrator and great human being and he is confident that RAU would make rapid progress in agriculture research and education under his leadership. He assured that he will extend his support to fulfill the goals of the University.

Shri Mahaveer Bhagora thanked the Vice-Chancellor for holding the BOM meeting at Udaipur. The regular agenda items were then taken up as follows:-

AU/BOM-39/98-1/673

Confirming the proceedings of the meeting of the Board of Management held on 03.11.1997.

The proceedings of the last meeting of the Board of Management held on 03.11.97, were confirmed with the following observations:-

1. Comments received from Dr. C.P.S. Yadav, were discussed and it was decided that the word "after following the prescribed procedure" be added in the last line "shall be regularised in due course" in resolution No. AU/BOM-38/97-2/653. The Vice-Chancellor further desired that if any member wants to discuss any policy matter in the Board, the same along with the details be sent to the Registrar well in advance before the meeting is held, so that the same could be circulated to all the members along with the agenda.

- 2. A copy of RAU Act and Statute should be sent to all the members of the Board.
- 3. Sabbatical leave rules adopted by ICAR be put up for consideration in the next meeting of the Board for implementation at this University.
- 4. In resolution No. AU/BOM-38/97-2/652, in the list of the external experts for different centres of excellence of constitute units, names of the following consultants may also be added:-
 - (i) Smt. Kamla Chaudhary
 - (ii) Dr. Uday Pareek
 - (iii) Dr. Vijay Shankar Vyas

Reporting the action taken on various resolutions of the Board of Management meeting held on 03.11.97.

The reporting on the action taken was noted with the following observations:-

- 1. Resolution No. AU/BOM-38/97-2/652: In the committee appointed for finalising the Draft Service and Financial Rules of the University prepared by M/s. A.C. Sharma & Associates, Jaipur, Shri N. Parthsarthy, former Financial Advisor (ICAR) may be associated for examining the financial rules of the University.
- Resolution No. AU/BOM-38/97-2/658: A team of 2-3 Scientists be sent to Dapoli, to learn the technology adopted by them for increasing the farm revenue. Efforts should be made to adopt the same model at RAU also, for increasing the farm income at various Instructional, Research and Mechanised Farms.
- 3. Resolution No. AU/BOM-38/97-2/664: The matter of confirming the orders passed by the Vice-Chancellor, regarding punishment to students for using unfairmeans in the University Examinations by the Board of Management be reviewed.

AU/BOM-39/98-1/675

Reporting orders passed by the Vice-Chancellor.

Resolved that orders passed by the Vice-Chancellor be confirmed.

: 4 :

AU/BOM-39/98-1/676

Reporting the Govt. Order No. F.1(1)/Sani./97, dated- 27.08.97, posting Shri S. N. Vyas, as Estate Officer of this University in place of Shri N. L. Damani.

The Board confirmed the above order.

AU/BOM-39/98-1/677

Considering the request of Smt. Rajni Yadav W/o Late Dr. J. S. Yadav, Ex-Associate Professor, CVAS, Bikaner, for making payment of Rs. 1.00 Lakh instead of Rs. 30,000/- as per Revised Welfare Scheme, 1996.

Resolved that Smt. Rajni Yadav W/o Late Dr. J. S. Yadav, Ex-Associate Professor, CVAS, Bikaner, be paid Rs. 1.00 Lakh instead of Rs. 30,000/- as per Revised Welfare Scheme, 1996, since the option form of late Dr. J. S. Yadav, was received in the office within the stipulated time.

The members desired that other similar cases if any, may also be treated at par.

AU/BOM-39/98-1/678

In pursuance to Board of Management Resolution No. AU/BOM-35/96-3/625, dated-30.09.96, through which the pay of Shri S. P. Purohit (Horticulture) has been notionally fixed in the payscale of Rs. 3700-5700, w.e.f. 1.1.86, on humanitarian ground, similar cases need consideration.

After detailed discussions the members were of the view that there should be no departure from the rules framed by U.G.C. and further conveyed by ICAR to the University. In order to provide natural justice to all such teachers and to avoid discrimination and maintain parity it was resolved that:-

- 1. All those Associate Professor selected by a Statutory Selection Committee with a condition that they will start earning increments only after obtaining their Ph.D. degree and subsequently have obtained the Ph.D. degree be allowed notional grade increments w.e.f. 1.1.86/the date of joining, as Associate Professor and be paid grade increment from the date they have been awarded Ph.D. degree.
- 2. All those Associate Professors selected by a Statutory Selection Commission with a condition that they will start earning increments only after obtaining their Ph.D. degree and have not yet completed their Ph.D. degree, a Screening Committee be appointed by the Vice-Chancellor to review their cases to determine whether such persons does

possess to their credit research work/publications equivalent to Ph.D. degree. After evaluation by the above committee, if found eligible, such teachers be given notional increments, w.e.f. 1.1.86/date of joining as Associate Professor, and be paid grade increment w.e.f. 1.1.96.

AU/BOM-39/98-1/679

Considering recommendations of the committee constituted to examine the matter of removal of Shri Pema Ram occupying unauthorised possession in the premises of College of Agriculture, Bikaner.

Resolved that the Vice-Chancellor be authorised to negotiate the matter with Shri Pema Ram, through a committee to decide about the compensation to be paid to Shri Pema Ram and get the unauthorised encroachment vacated.

AU/BOM-39/98-1/680

Considering the qualifications for the post of Matron in Girl's Hostel as recommended by the Dean's Committee vide resolution No. AU/DC/97-1/26, dated- 11-12 May, 1997.

Resolved that the following qualifications be approved for the post of Matron :-

Essential Qualifications:-

Female Graduate (Bachelor in Arts/Science) from a recognised University.

Desirable :-

- 1. She should stay in the hostel and no male family member is allowed to stay with her.
- 2. Two years experience of working in a girl's hostel.
- 3. Managerial experience will be given preference.

AU/BOM-39/98-1/681

Considering qualifications for the post of Legal Assistant in the pay-scale of Rs. 2000-3200.

Resolved that following qualifications be approved for the post of Legal Assistant, in the pay-scale of Rs. 2000-3200:-

Essential Qualifications:-

- 1. Law Graduate from a recognised University established by Law in India or its equivalent with three years course of professional degree in Law.
- 2. Good Knowledge of Hindi and Rajasthani culture.
- 3. Two years experience of working in High Court.

AU/BOM-39/98-1/682

Considering qualifications for the post of Coaches (1640-2900) in the University Sports Board.

Resolved that following qualifications for the post of Coach in the pay-scale of Rs. 1640-2900, be approved:-

Graduate from a recognised University with Diploma in concerned game from National Institute of Sports.

AU/BOM-39/98-1/683

Considering Notification No. F.5(51)/Personnel/K-II/88, dated- 31.12.96, issued by the State Government revising the rules for providing employment to the family member of the deceased employee. The Board of Management has adopted Government rules during 1990, as notified vide letter No. F.3(6)/Personnel/K-II/75, dated- 29.09.75.

Resolved that the revised rules conveyed by the State Government for providing employment to the family members of the deceased employee, vide Notification No. F. 5(51)/Personnel/K-II/88, dated-31.12.96, be adopted by the RAU, with immediate effect.

AU/BOM-39/98-1/684

Considering the services rendered in autonomous organisations of the Central/State Government, in case of the new entrants in RAU, for the purpose of Pensionary Benefits.

Resolved that the services rendered in other autonomous bodies of State/Central Government be counted for the purpose of Pensionary benefits provided that all benefits of such employee are transferred to RAU, as per rules.

Considering fixing limit for expiry period of an advertisement issued by the University for employment of teachers, officers and other employees in the University.

Resolved that the present practice be continued.

AU/BOM-39/98-1/686

Considering the qualifications for the post of Lab. Assistant in the pay-scale of Rs. 1200-2050, as prevailed in the Government in the Department of College Education.

Resolved that the following qualifications for the post of Lab. Assistant in the pay-scale of Rs. 1200-2050, as prevailed in the state government be adopted:-

Higher Secondary/Senior Higher Secondary or its equivalent examination passed with Science including Agriculture Science from a recognised Board/University.

AU/BOM-39/98-1/687

Considering the revised Draft RAU Rules for allotment of Residential Accommodation, 1997, after examining the suggestions of Sh. N.S. Parihar, Member of BOM, in pursuance to resolution No. 636, dated 15.2.97.

Resolved that the RAU Draft Rules for allotment of residential accommodation, 1997, be approved with the following modifications:-

VI. RESERVATION OF ACCOMMODATION/OUT OF TURN ALLOTMENT

- a. Nomenclature of Superintendent of Physical Education be read as Assistant Director (Physical Education).
- b. This rule be replaced as under:-

The house allotment may be considered on out of turn basis in exceptional case by the Vice-Chancellor depending upon the merit/justification/essentiality of services of such case at different locations on the recommendation of the committee consisting of the following:-

(i) Senior most Dean/Director Chairman
 (ii) Registrar Member
 (iii) Concerned Dean/Director/ADR/ Member
 Head of the Unit

(iv) Estate Officer Member Secretary

Out of turn house allotment may not exceed 2% of the total residence categoriwise.

IX. RETENTION OF ACCOMMODATION

(d) Following be added:-

If any employee is transferred from a Unit located in urban area to a place of remote area, such employee may appeal to the Vice-Chancellor for retaining the house for a specified period to be decided on the merit of the case so that his family is not deprived of with the educational and medical facilities.

AU/BOM-39/98-1/688

Consisting award of degree to candidates having successfully completed the requirement of degree of Doctor of Philosophy (Ph.D.) by thesis or course work in the faculty of Agriculture and Agricultural Engineering.

Resolved that the grace be passed in respect of the candidates who have completed the requirement for the award of degree of Doctor of Philosophy (Ph.D.) by thesis or course work as per Appendix - I.

AU/BOM-39/98-1/689

Considering recommendation of the Screening Committee meeting held on 26-27th December, 1997, in the faculties of Agriculture, Agricultural Engineering, Veterinary & Animal Science, Dairy Science and Home Science, for allowing Senior/Selection Scale to the teachers of the University under Career Advancement Scheme.

Resolved that the recommendations of the Screening Committee meeting held on 26-27 December, 1997, in the Faculties of Agriculture, Agricultural Engineering, Veterinary & Animal Science, Dairy Science and Home Science, for allowing senior/selection scale to the teachers of the University under career advancement scheme be approved, as per Appendix - II, with the following observation:-

The recommendation in respect of Shri Sukhpal Singh, Assistant Professor (Plant Breeding & Genetics) Agriculture Research Station, Durgapura, for granting him selection scale be deferred.

Considering the appeal No. CHS/PA/0497-423, dated- 02.08.97, of Dr. (Mrs.) C. Dave, presently working as Dean, College of Home Science, Bikaner, for revision & review of the decision conveyed to her vide order No. F./RAU/Estt/Gr.I/94/27-87, dated- 27/30.08.94, and order No. F./RAU/Estt/Gr.I/94/640-50, dated- 29/30 Sept. 94, with-holding three increments and granting her EOL from 01.01.92 to 30.09.94.

The appeal submitted by Dr. (Mrs.) C. Dave, presently working as Dean, College of Home Science, Bikaner, was considered thread-bare. The members were of the view that as per Service Conditions of Teachers and Conduct Rules, no employee of the University can take employment elsewhere without prior & proper sanction of leave and grant of permission by the University. It was not proper on the part of Dr. (Mrs.) C. Dave, to leave the office without permission and serving as Senior Advisor, Social & Human Resource Development, RAJAD, Kota. However, since the RAJAD project was a joint venture between Canada Govt. (sponsored by CIDA) and Govt. of India and RAU was one of the Indian Executing Agency on behalf of GOI, and the University did not communicate any decision on the application of Dr. (Mrs.) C.Dave, in time for her deputation and grant of suitable leave, it was decided that office order No. F. /RAU/Estt/Gr.I/94/504-14, dated 21.9.94, be modified as under:-

- 1. For disobeying the University orders and violating service & conduct rules of the University one increment of Dr. (Mrs.) C.Dave, be withheld with cumulative effect.
- 2. She may be issued a recorded warning not to repeat such action in future.

AU/BOM-39/98-1/691

Considering the qualification for the following posts at University Press as proposed by the Director (Extension Education), in pursuance to resolution No. 672, dated 3.11.97.

Resolved that the following qualifications for the posts mentioned against each for the University Press be approved:-

S.No. Name of Post

1. Press Supervisor (Pay-scale Rs. 1200-2050)

Qualifications

Higher Secondary from recognised Board having Diploma in Printing with 3 years supervisory experience of composing, printing and binding section in a press of repute.

OR

Graduate with 10 years experience in press line.

2. Printer (Grade-B) (Pay-scale Rs. 950-1680)

Secondary or its equivalent with certificate/diploma in trade from a recognised institute.

OR

Ability to read and write in English and Hindi and atleast 5 years experience of working as printer/ink-man in a press of repute.

3. Compositor (Grade-B) (Pay-scale Rs.950-1680)

Secondary or its equivalent with certificate/Diploma in the trade from a recognised institute.

OR

Ability to read and write in English and Hindi and atleast 5 year experience of working as a compositor/distributor in some press.

4. Binder (Grade-B) (Pay-scale Rs. 800-1250)

Secondary or its equivalent recognised by the Govt. with certificate/diploma in the trade recognised by Govt.

OR

Five years experience as a Binder in a Press of repute.

5. Helper (Pay-scale Rs. 750-940)

VIIIth Passed and Hindi knowing.

AU/BOM-39/98-1/692

Considering the request of Dr. A.K. Purohit, Retired Director (Animal Husbandry) Govt. of Rajasthan, for consideration of his candidature on the post of Director research (Veterinary & Animal Science) at RAU, Bikaner.

Resolved that Dr. A.K. Purohit, Retired Director (Animal Husbandry) Govt. of Rajasthan, Jaipur, be re-employed as Professor in Microbiology at College of Veterinary & Animal Science, RAU, Bikaner, for a period not exceeding one year. His terms & conditions of appointment shall be governed as per resolution No. 456, dated 18.2.93, of BOM.

Considering regularisation of services of persons of Non-teaching cadre working on Adhoc, Casual and fixed basis.

Resolved that:-

- Such persons who have passed the prescribed job test/interview and are found qualified
 for the post and has been given appointment on Adhoc basis, their services be regularised
 from the date of joining the post through a Screening Committee to be appointed by the
 Vice-Chancellor.
- 2. Such persons although, fulfill the prescribed qualifications but have been given appointment on adhoc/casual/fixed basis without*job test/interview their services be regularised after taking the prescribed job test/interview as per rules through a Screening Committee to be appointed by the Vice-Chancellor.
- Consideration of regularisation of services of such persons who were appointed on adhoc
 or casual basis without interview/job test on the post for which they do not fulfill the
 minimum qualifications be deferred for providing details of such cases.
- 4. Consideration of regularisation of services of such persons who were initially appointed on adhoc basis, but subsequently regularised after taking their job test /interview and now requesting for regularising their intervening period be deferred for providing details of such cases.

AU/BOM-39/98-1/694

Considering the suggestion made by Shri Mahaveer Bhagora, Member of BOM, to make suitable arrangements for maintaining better coordination and liaison between the Units located at Udaipur campus and University Headquarter at Bikaner.

The Board appreciated the suggestion put up by Shri Mahaveer Bhagora and it was felt that since four Colleges and few offices are located at Udaipur some suitable procedure needs to be evolved in the interest of research/teaching/extension education and campus development.

This would also lead to speedy disposal of cases and better coordination with the Headquarter.

The meeting ended with a vote of thanks to the Chair.

(K. PRADHAN)

CHAIRMAN

(L.C. OJHA)
REGISTRAR &
MEMBER SECRETARY

List of Candidates who have passed Ph.D. (By Course Work/Thesis) in various subjects of different faculties after (July 9-10-1997) the meeting of the Academic Council held on July 9-10, 1997.

S. Date of No. result approve	tion No.	Enrolmer No.	nt Name of Candidate	OGPA under 0- point scale	Date of 4 viva- voce	Name of Major Advisor
<u>Ph. 1</u>	D. BY COURS	SE WORK				
	eterinary and	Animal Scien	ice:			
<u>Animal Nutr</u> 1. 1.8.97	94-03-01- 41-01	80/3394	Tribhuwan Sharma S/O Devkishan Sharma	4.00	26.07.97	Dr. G.R.Purohit
Faculty of A Plant Patholo						
2. 22.8.97	90-01-01- 13-27	87/318	Vishnu Raj Singh Rathore S/O Shiv Raj Singh Rathore	3.22	02.06.97	Dr. B.B.L.Thakore
Limnology a	nd Fisheries :					
3. 22.8.97	93-01-01- 11-29	93/490	Raman Kumar Trivedi S/O Gopal ji	3.57	13.06.97 I	Dr. V.K.Rajvanshi
4. 15.9.97	93-01-01 11-28	83/393	Mahesh Kumar Acharya S/O Dev Kishan Acharya		30.04.97 I	Dr. L.L.Sharma
Extension Ed	ucation :					
5. 22.8.97	91-01-01- 08-45	82/1134	Shanker Baboo Verma S/O Shyam Baboo Verm		25.03.97 [Dr.S.L.Intodia
Ph. D	. BY THESIS	:				
Faculty of Ag	riculture :					
Agronomy : 6. 24.6.97	93-01-07- 04-05	93/498	Virendra Nepalia S/O Ganpat Lal Mathur	:	24.02.97 D	r. G.L. Jain
Plant Breedin 7. 25.9.97	93-01-07- 09-14	93/504	Satish Prakash Sharma S/O Damodar Prasad Sha		5.09.97 D	r. G.S. Sharma
Soil and Wate	r Conservation	Engineering				
8. 26.9.97	91-04-07- 65-01	91/418	Avdhesh Chandra - S/O Rishishwar Dayal	- 2	23.05.97 D	r. Raj Vir Singh
					*	

CAREER ADVANCEMENT SCHEME

Selection Scale of Rs. 3700 - 5700 with designation

S.No.	Name of Assoc. Professor	Scale Allowed from
	Faculty of Vety. & Animal Science :	
(.	Dr. T. K. Gahlot	04.01.96
2.	Dr. S. K. Kashyap	09.02.96
3.	Dr. G. S. Manohar	08.12.96
4.	Dr. Aminuddin	04.04.96
	Faculty of Home Science :	
5.	Dr. (Mrs.) Suman Singh	15.03.96
6.	Dr. (Mrs.) Ritu Singhvi	18.10.96
7.	Dr. (Mrs.) Madhu Goyal	08.09.95
8.	Dr. (Mrs.) Shashi Jain	08.09.95
9	Dr. (Mrs.) Arti Sankhla	13.11.95
10.	Dr. (Mrs.) Saroj Kothari	28.05.96
	Faculty of Agril. Engineering:	
11.	Dr. S. S. Rathore	30.12.96
12.	Dr. B. P. Nandwana	15.06.96
13.	Dr. S. S. Yadav	31.07.96
	Faculty of Dairy Science :	
14.	Dr. M. S. Rathore	21.03.96
	Faculty of Agriculture :	
15.	Dr. F. M. Qureshi	17.01.96
	Dr. J. M. Dhaka	17.12.96
	Dr. Vithal Sharma	16.03.96
	Dr. Hanuman Singh	05.03.96
	Dr. G. L. Sharma	05.03.96
	Dr. S. M. Yadav	25.03.96
	Dr. G. L. Pathak	30.01.96
	Dr. Vibha Doshi	31.05.96
	Dr. C. L. Nagda	29.04.96
24.	Dr. S. L. Mehta	13.11.96

CAREER ADVANCEMENT SCHEME

Senior Scale of Rs. 3000 - 5000

S.No.	Name of Asstt. Professor	Scale Allowed from
	Faculty of Home Science :	
1.	Mrs. Neeta Lodha, CHS	25.02.94
	Faculty of Agril. Engg. :	
2.	Sh. Anupam Bhatnagar, CTAE	13.02.96
3.	Sh. S. K. Jain, CTAE	24.02.95
	Faculty of Vety. & Ani. Science :	
1.	Shri S. C. Goswami, CVAS, Bikaner	09.04.95
	Faculty of Agriculture :	
1.	Shri P. R Khameria	06.11,95
2.	Shri B. L Yadav	12.01.96
3.	Shri A. K. Mathur	22.02.96
4.	Shri R. C. Sharma	24.07.96
5.	Shri U. S. Shekhawat	16.01.96
ó.	Shri K. C. Sharma	21.12.96
7.	Shri A. K. Gupta	08.04.94
3.	Shri K. B. Shukla	19.10.96
).	Dr. Bhagirath Singh	22.05.96
0.	Dr. G. L. Yadav	12.08.94
1.	Dr. Sudesh Kumar	10.10.96
12.	Dr. S. R. Bhunia	11.11.96
13.	Dr. Chandeshwar Tiwari	11.11.96