

Proceedings of 22nd meeting of Board of Management of Rajasthan Agriculture University, held at Bikaner on 30.9.1991 at 11.00 AM.

Following were present :

- |     |                                 |                    |
|-----|---------------------------------|--------------------|
| 1.  | Dr. H.G. Singh, Vice-Chancellor | (Chairman)         |
| 2.  | Dr. Man Singh Manohar           | (Member)           |
| 3.  | Dr. V.B. Singh                  | "                  |
| 4.  | Dr. P.M. Raisinghani            | "                  |
| 5.  | Dr. P. Joshi                    | "                  |
| 6.  | Dr. N.S. Randhawa               | "                  |
| 7.  | Dr. G.S. Shekhawat              | "                  |
| 8.  | Dr. K.B. Sharma                 | "                  |
| 9.  | Sh. T. Pant                     | "                  |
| 10. | Sh. R.S. Kaushal                | "                  |
| 11. | Sh. Suneel Dhariwal             | (Member Secretary) |

Invitee

1. Sh. S.S. Dixit, Comptroller

Secretary, Agricultural Production, Director of Agriculture, Secretary, Animal Husbandry, Shri B.S. Sidhu, Secretary of Education, Dr. R.C. Mehrotra and Dr. I.P. Abrol could not participate in the meeting owing to preoccupation.

The Vice-Chancellor while welcoming the members to the meeting held at University headquarter expressed satisfaction and wished that the constructive approach by one and all would pave the way for rapid development of the Agricultural University located in the environmentally handicapped state and provide viable support to line departments.

AU/Bom-22/91-3/331

Considered the confirmation of minutes of the meeting held on 29th July, 1991.

Minutes of the previous meeting held on 29th July, 1991 at Agricultural Experiment Station, Durgapura (Jaipur), were confirmed with the following modifications according to the comments received from various members :

- A. The word Research Assistant be read in place of Research Associate in the first line of Res.No. AU/BOM-21/91-2/306.
- B. The deci-sion in respect of item No. 315 has been taken under item No. 313.
- C. The word "Bank" be read in place of 'Board' under item No. 320 (अ) in line number 6.
- D. Rupees 2492.50 be read in place of Rs. 2492.30 under item No. 324-line number 2.
- E. The various orders passed by the Hon'ble Vice-Chancellor reported under item No. 325 have been noted under item No. AU/BOM-21/91-2/300.
- F. The amount of Rs. 2550.00 be read in place of Rs. 2250.00 appearing under item No. 326 in line 3rd.
- G. The sequence of item No. 325,326,327,328, 329 be read as item No. 326,327,328,329 and 330-A respectively.

AU/BOM-22/91-3/332

Considered report regarding review of action taken on the minutes of the last meeting of Board of Management held on 29.7.1991.

With respect to action taken on different items which arose during the deliberation on last meeting the progress was reported but the Board members expressed dismay at number of points as to why action has not been taken. The Vice-Chancellor apprised that perhaps it was communication gap and he has not been able to see the agenda items and notice there of on account of preoccupation first of all with the career advancement committee and later on selection committee meetings upto the last minute.



AU/BOM-21/91-2/298 (4)

Regarding Mechanised Agri. Farm, Umedganj, Kota  
which is running in loss.

The Vice-Chancellor also showed the members proceeding of the meeting in which the Director (Research) was asked to take action in compliance of the item No. 298 (4). Much needed progress in this direction in fixing the responsibility for gap between revenue receipt and deposits in the University account could not be made for want of competent accountant. Nevertheless, concerned officers are being asked to take up the issue on priority and submit report in no case later than before the next meeting of Board of Management is held somewhere in the month of December, 1991. The relevant decision taken in the seed farm advisory committee meeting were despatched on and resolution reproduced :-

ACTION-  
COMPTROLLER

The Seed Farm Advisory Committee noted with great concern the difference between the receipts of Agricultural Mechanised Farm, Ummaidganj since the year 1980-81 and the deposits made in the University fund accounts. The reasons for this large difference are not easily understood. Therefore, it should be found out how this discrepancy arose and who is accountable for this. Two years in which there is a difference of over 10 lakhs in receipts and deposits should be taken up for investigation by coordinator, NSP and Director(Res.). It was recommended that in future the deposits to the University fund accounts should always tally with receipts of the farms. The receipts should be transferred immediately next day to University fund account. This huge discrepancy in receipts and deposits in the year 1981-82 and 1985-86 is alarming and speaks volumes about mismanagement of funds.

ACTION-  
Director(Res.) and  
Coordinator, NSP  
and F.S.

AU/BOM-21/91-2/299

(37)

Committee could not be constituted for want of nomination of M.L.A. at that time.

ACTION  
REGISTRAR  
(A.R. -Gen.)

(38) Disapproving the case of leave encashment for 240 days.

Require no action.

(39) Approving to accept the scientists on deputation.

ACTION -  
REGISTRAR  
(Estt.-Gr.I)

The Vice-Chancellor expressed that some of the outside scientists contacted to man various positions in different subjects did not show keenness to join this University on the existing emoluments. It was, therefore, decided that the scientists taken on deputation be provided rent free accommodation plus 10% of the basic pay as allowance. This provision should cover ICAR, SAUs and State Government only.

(40) Regarding constitution of committee for preparing perspective plan.

The issue of preparing perspective plan has been hanging since long. The members expressed serious reservation about delay in its finalisation. It was, therefore, decided that a copy of the perspective plan prepared earlier be handed over to Dr. N.S. Randhawa, Ex-Director General(ICAR) and member of the Board of Management, Mr. R.S. Kaushal and Dr. G.S. Shekhawat who would convey their opinion as early as they can. After receipt of their opinion a cogent picture of the perspective plan would be submitted in the next meeting of Board. In pursuance of this resolution copies of the plan prepared earlier were handed over to them.

ACTION -  
REGISTRAR  
(A.R. -Gen.)



- (34) Regarding creation of the post of Public Relation Officer.

No action was needed on the creation of post of Public Relation Officer.

- (35) Regarding granting recognition to class IV employees Union.

It was decided to grant recognition to the Class IV employees Union.

ACTION -  
REGISTRAR  
(Estt.-Gr.II)

- (36) Regarding constitution of the committee for examining & submitting its reports in detail on the grants received from ICAR during the last 5 years (1985-90).

While taking up the issue on the constitution of committee to examining grants received from ICAR during 1985-90, the members again expressed dismay at inordinate delay in collection and submission of information. The Comptroller was therefore, advised to submit the report on the quantum of assistance provided by the ICAR under Agricultural University Development Plan and all the members desired that the information should be made available before the next meeting of the Board of Management.

ACTION -  
COMPTROLLER

- (37) Regarding determining the seniority of teachers.

Regarding determination of interlaced seniority of the teachers, Board members wanted to know as to what purpose would be served by determining the seniority of teachers in different disciplines. After thorough deliberations it was decided that the rules framed in this case earlier in Sukhadia University at the time when RAU was part of the Sukhadia University be put up for determining inter-lace <sup>and</sup> seniority. Though this would not confer much advantage / seniority of

ACTION -  
REGISTRAR  
(ESTT.Gr.I)

teachers in various disciplines as determined by merit be taken as criterion till then.

- ( 26 ) Regarding draft service rules for the University employees.

The draft service rules prepared for the employees were sought to be circulated but it was emphasised that prior to its circulation it should be examined by the Registrar and Comptroller and then put up to Vice-Chancellor who will after his observations put up the report in the next meeting of the Board.

ACTION -  
REGISTRAR  
(Estt.Gr.I and II)

- ( 27 ) Regarding placing orders before the Board which were issued in connection with STD facility.

No action was required on this item which has already been covered.

- ( 28 ) Regarding allotment of land for NBSS & LUP scheme transferred to Udaipur from Baroda.

With respect to decision on item 299 ( 29 ) the information was submitted and it was found that the land at the RCA, Udaipur premises is inadequate and therefore the land should be provided only to house the laboratory and not to build complex. It should, therefore, be left to the National Bureau of Soil Survey and Land Use Planning to have the land for building laboratory in RCA premises and residential and other buildings in the new campus close to CTAE or all buildings in the new premises.

ACTION -  
REGISTRAR  
(A.R. -Gen.)



AU/BOM-21/91-2/299

- (7) Demanding the list of officers/employees/teachers who are to retire during the next 5 years for considering the matter of providing the medical facility.

Though the information has been sought yet much needed information in respect of employees likely to superanuate during next 5 years has not been collected. The Board desired that information be collected forthwith from the available records and placed in the next meeting of the Board.

ACTION -  
REGISTRAR  
(Estt.Gr.I & II)

- (8) Regarding collecting information from other Universities and ICAR for revising the rate of University contribution towards P.F.

The item was not discussed on account of implementation of pension scheme in lieu of P.F.

- (9) Regarding placement of extension activities by dividing in 3 regions.

Regarding placement of extension activities the draft regulation covering the ZREAC activities in different SAUs issued by the Secretary, Deptt. of Agriculture and Cooperation, GOI and endorsed by the DG(ICAR) and World Bank were placed on the table of house and it was resolved that there will be 9 agroclimatic zones in place of earlier proposal of 3 and the Associate Director (Research) of the zones will coordinate the activities of University research and extension and also of the Deptt. of Agriculture with respect to reviewing the progress of research work including research programmes for next session, work out production recommendations, review farm trials and report on various other aspects including feed back.

ACTION -  
REGISTRAR  
(A.R.-Gen.)

AU/BOM-21/91-2/301

Considered the issue of submitting proposals of delegation of powers to Deans/Directors in accordance with model published for NARP by the ICAR.

The Vice-Chancellor briefed the members about proposed

delegation of financial powers to Deans and Directors in accordance with the model laid down in NARP manual. The Vice-Chancellor throw light on this issue making it clear that the manual was prepared 13 years ago and cost escalation has gone so much that even if we implement this, it will not serve much purpose. Accordingly he suggested that we plan to authorise all OIs of the stations, ADRs and DR to exercise full financial powers subject to the budgetary ceilings.

ACTION -  
COMPTROLLER

1. It was also made clear that advance payment can be permitted against railway receipt but not against goods receipt <sup>(transport)</sup> which shall, however, be done by the DR, DEE and Deans of the Colleges under their jurisdiction.

ACTION -  
COMPTROLLER

2. It was further made clear that sanction for advance payment for purchasing foreign journals from professional societies can also be issued by officers covered in 1 if they are not procured through intermediate agencies. However, books and journals intended to be procured through intermediate agencies will not be included and in this case payment will be made only against delivery as per regulation of Good Office Committee.

ACTION -  
COMPTROLLER

3. For opening letter of credit the advance payment will be sanctioned by respective Deans and Directors along with provision for margin money out of their budget.

ACTION -  
COMPTROLLER

4. The Vice-Chancellor also emphasised that it shall be the duty of Deans and Directors to report the action taken on commissioning of equipments procured indigenously or from abroad within 3 months' time and in no case after the warranty period so that it could be referred to the party to set right the defect. Failure to do so will invite disciplinary action against erring officers.

ACTION -  
COMPTROLLER



5. It was also decided that if some of the items which are of common use like liveries, stationery, plant breeding appliances, selfing bags, glasswares, chemicals and equipments the University will enlist the firms and circulate to different colleges and stations and the rates will be decided FOR destination as far as possible to maintain uniformity.

ACTION -  
COMPTROLLER

6. It was further decided that the purchases will be made during time frame approved by the funding agencies and sanction for spill over will have to be obtained by the respective Deans and Directors. Revalidation shall not be automatic.

ACTION -  
COMPTROLLER

7. Expenditure in all such cases shall be limited to budgetary ceilings and limitations and it shall be referred to ICAR or other funding agencies should there be cost escalation.

ACTION -  
COMPTROLLER

8. In case of <sup>of indigenously produced goods</sup> purchase/advance payment shall be permissible against bank guarantee.

ACTION -  
COMPTROLLER

9. Proposal for delegation of administrative powers to Deans and Directors will be put up in the next meeting of the Board.

ACTION -  
COMPTROLLER

AU/BOM-21/91-2/302

Prescribing/fixing (a) office timings from 9.00 AM to 4.00 PM including half an hour lunch break and (b) working hours for class IV as well as for the farms of Agriculture, Animal Husbandry and workshop.

While discussing the issue it was pointed out by some members that 9.00 AM - 4.00 PM timings were for all categories of staff or for working time. It was clarified that it is only working time

ACTION -  
REGISTRAR  
(A.R.- Gen.)

and cleaning etc. shall be done before 9.00 AM and after 4.00 PM. Orders to this effect issued are appended which are very clear. It was the consensus of house that while it shall be welcome approach, giving one of the benefit i.e. half saturday in each week or one saturday in a month should also be made for the entire staff and allowing provision of half day casual leave to teachers also. There was unanimous decision to approve one of the saturdays in the staggered manner as the class work could not be suspended and allow half day casual leave to all teachers.

AU/BOM-21/91-2/303

Approving the budget estimates for the year 1991-92 and revised estimates for the year 1990-91.

No action was needed on item 303 as the budget estimates were approved.

AU/BOM-21/91-2/304

Upgrading the posts of Tech. Asstts. into Senior Tech. Asstts.

The exercise has not also been initiated to find out the posts which were sanctioned during VII Five Year Plan as T.A. and S.T.A. The Registrar was advised to go through the original sanction during VII Five Year Plan and accordingly apportion posts to different subjects. It was made clear that we shall proceed on the basis of original sanction issued in the VII plan and there is no intention to upgrade or do otherwise.

ACTION -  
REGISTRAR  
( Estt.Gr.I & II)

AU/BOM-21/91-2/305

Deciding the criterion of determining the seniority of casuals districtwise and filling up the vacant posts on the basis of seniority of that district according to scheme already sanctioned.



The promotional scheme for casual labourers working in different departments in teaching, extension and research of the University has already been reviewed by the University and orders to create an ex-cadre scale of 575-750 have already been issued for labourers who have completed 10 years continuous service. Abstract of the order issued in this connection has been appended and Deans and Directors have been authorised to implement this order. Efforts are being made to permit the transfer of Class IV employees to their home districts.

ACTION -  
REGISTRAR  
( Estt. Gr.II)

AU/BOM-21/91-2/306

Implementing the career advancement scheme of UGC for the Research Asstts./Lecturers.

The decision taken in the meeting of Board held on 29.7.1991 stands.

ACTION -  
REGISTRAR  
( Estt. Gr. I)

AU/BOM-21/91-2/307

Approving the Annual Report for the year 1988-89 and suggesting to submit the status paper, to be presented to the Regional Committee No. VI of the ICAR, before the Board of Management for sending the same to the State Legislative Assembly as Annual Report by making required modification.

Dr. N.S. Randhawa expressed deep concern on inordinate delay in preparing annual report of the University for several years. So far the University could prepare the annual report for 1988-89 session and therefore it is running two years late. The Vice-Chancellor assured the members that the report for 1991-92 shall be submitted in time but those for 2 years in between

will also be tried to be submitted though owned no responsibility for past. There has been some slackness on this part in preparing the Annual Reports as the budget etc. in the past were passed perhaps without Annual Report. It was assured by the Vice-Chancellor that Annual Report completed in all respect giving salient findings in research work, toning of administration, bringing improvement in teaching, research and extension programme including the new ifrastructure created will be submitted henceforth in time.

The members expressed dismay at the inordinate delay for submission of the report in the University in time. Dr. G.S. Shekhawat volunteered to get prepared the report if the information is sent to him. It was, therefore, decided if the University is unable to prepare the report for 1989-90 and 1990-91 it may handover the work to Dr. Shekhawat, member of the Board of Management. The Vice-Chancellor, however, promised to get the report for 1991-92 in time and submit it to the Board of Management before budget for 1992-93 is passed and he assured that in future all the reports will be presented as per statutory requirments before the budget is approved. Since this is technical part, the work will be handled by different Directors and Deans and Director of Research will work as Coordinator.

**ACTION-** Deans and Directors and Dean, Post Graduate Studies, all of them will send the report to Director (Research) who will compile it and send to the Editor (Research) at the University headquarters for final vetting by the Vice-Chancellor. The report for 1989-90 and 1990-91 are also to be prepared. The Editor (Research) will take up the preparation of the reports with the help of Deans and Directors and submit it to the University before the next meeting of the Board and if not possible directives shall be issued to different Units to pass on the information to Dr. G.S. Shekhawat and/or authorize him to get the same from different units.

AU/BOM-21/91-2/308

Regarding setting up a Centre for Planning and National Resources Management at Bikaner.

No action is required to be taken as already there is a planning and monitoring cell in the Directorate of Research.



AU/BOM-21/91-2/309

To provide rent free accommodation to the examiners/specialists invited to attend the meetings of the committee constituted by the University and also allowing them the payment of Daily Allowance at par with the University officers.

The Vice-Chancellor pointed out that this is communication gap and orders issued in this connection will be appended with the minutes of this meeting.

ACTION -  
COMPTROLLER

AU/BOM-21/91-2/310

Approving the advance amount sanctioned to Dr. S.M. Bhatnagar, Assoc.Prof.(Barley Breeder), ARS, Durgapura for his treatment in Escort Heart Hospital, New Delhi.

No action is required.

AU/BOM-21/91-2/311-C

Future policy of granting D.A. as and when announced by the State Govt., without placing the same before the Board of Management.

Action will be taken as and when the Government declares new rate of D.A.

ACTION -  
COMPTROLLER

AU/BOM-21/91-2/312

Recognising the Santokhba Durlabhji Memorial Hospital-cum-Medical Research Institute, Jaipur for the treatment of University employees.

The Vice-Chancellor pointed out that this is a communication gap and orders issued or likely to be issued will be appended with the proceedings of this meeting.

ACTION -  
COMPTROLLER

AU/BOM-21/91-2/313

Allowing Rs. 200/- P.M. as special pay to both the Private Secretaries, working in the Vice-Chancellor's Secretariat and deciding to calling them as PS I & II and disapproving the proposal of rent-free-accommodation.

Orders have already been issued.

AU/BOM-21/91-2/314

Deciding to consider the matter of direct recruitment of Deans/Directors after ammendment in Statute 6(4) and 4(1).

Till such time the ammendment in the statutes is made the present practice of continuing of Deans and Directors will be accepted. However, the Vice-Chancellor assured that he shall put up the proposals either in the meeting of BOM or circulate to members to obtain their views as some members seemed to be very touchy about the manner in which Deans and Directors were appointed in the past.

ACTION -  
REGISTRAR  
(A.R. Gen.  
&  
Estt.Gr.I)

AU/BOM-21/91-2/315 - No action is required.

AU/BOM-21/91-2/316

Approving the recommendations of selection committees for the posts of Dy. Registrar, Asstt. Registrar, Dy. Comptroller and Accounts Officers.

Action has already been taken.

AU/BOM-21/91-2/317

Resolving to recover the excess amount, if any, paid to any candidate ignoring the existing rules of Foreign Travel Grant.

The progress is to be ascertained from the Dean, CTAE, Udaipur and amount to be recovered from Shri A.N. Mathur.

Action -  
Comptroller



AU/BOM-21/91-2/318

Resolving to review the revised plan of P.F. scheme after a period of one year.

No action is required.

AU/BOM-21/91-2/319

Resolving to submit the detailed note with full fact for considering the qualifications for recruitment to the posts of Technicians for the CVAS, Bikaner.

Qualification proposed and approved by the Board. The qualification proposed by the Vice-Chancellor is High School/Hr. Secondary or 10+2 with 15 years' experience as stockman, compounder etc. or B.Sc.(Ag.), B.Sc.(Biol.) and B.V.Sc. degree with atleast 55% marks.

ACTION -  
REGISTRAR  
(A.R.Rectt.)

AU/BOM-21/91-2/320

A - Deciding to withdraw the agenda regarding appointment of Registrar by the University.

The term of the Registrar on deputation from Govt. has been recommended to be extended by one year. Review of the policy will be done after one year in case the University is not able to make any appointment by that time.

ACTION -  
REGISTRAR  
(Estt.Gr.I)

B - Deciding to persue the matter of including university employees with the State Govt. employees for the contract going to be made between the State Govt. and HUDCO for the employees of State Govt. and also deciding to study the loaning provisions of National Housing Bank and H.D.F.C. and the rate of interest being realised by them & State Govt. and to create budget provision by considering the difference for reimbursement regarding loan for constructing own house.

The information on item could not be collected for several reasons. The Comptroller will compile the information as early as possible and submit proposal before next meeting so that it could be included in the agenda.

ACTION -  
COMPTROLLER

- C - Deciding to put up proposals for creating **fund** for the grant of conveyance loan by considering the resource of the University.

It was reported that no break through has been made in getting quantum jump in conveyance loan to be given to its employees whose applications have been pending for more than 10 years. The Vice-Chancellor advised the Comptroller to suggest the way out as it has no funds of its own vis-a-vis heavy cost escalation.

ACTION -  
COMPTROLLER

AU/BOM-21/91-2/321

Resolving to fill up the post of full time Dean, Post-Graduate Studies and postponing the decisions taken earlier in this connection.

The post of Dean, P.G. has been filled by appointing Dr. M.M. Simlot, the part time Dean, as full time Dean. The Vice-Chancellor assured that adequate arrangements for timely conduct of all the PG examination, curriculum development etc. will be made at different units and posting of the Dean at Bikaner does not handicap any campus. It will be in the over all interest of the University for curriculum development and development of other aspects of the Post Graduate Studies if Dean, PG is posted at University headquarter.



AU/BOM-21/91-2/322

Approving the proposal of implementing the pension and Government Provident Fund rules in this University.

It was decided that the employees may get the copy of the pension rules from the Govt. Press and in the event of failure to do so they may approach their Deans and Directors to procure the copy of the rules and pension forms from Government Press in the area of their jurisdiction.

ACTION -  
COMPTROLLER

AU/BOM-21/91-2/323

Regarding pay protection of Dr. S.B.S. Yadav, Associate Professor as Rs.4200/- in the pay scale of 3700-5700 which he was drawing at H.P. Krishi Vishwavidyalaya, Palampur.

This item was considered in detail and it was found that Dr. S.B.S. Yadav was granted four advance increments at the time of recruitment and therefore question of protecting his pay after joining this University is out of tune and the issue was closed for good.

ACTION -  
REGISTRAR  
(Estt.Gr.I)

AU/BOM-21/91-2/324

Approving the sanction of a sum of Rs.1660/- to Sh. S.R. Yadav, Agri. Supervisor, ARS, Durgapura to meet out the expenditure incurred by him as other petty items in addition to the expenses incurred by him on medicines.

The Vice-Chancellor reported that it is communication gap and order has already been issued which is appended with the proceedings of this meeting.

ACTION -  
COMPTROLLER

AU/BOM-21/91-2/325

Regarding necessity of increasing the use of Hindi (Letter received from Sh. P.C. Dhasmana, General Secretary, Central Secretariat, Hindi Council, New Delhi).

No action is required.

AU/BOM-21/91-2/326

Approving the sanction of a sum of Rs.2250/- to Shri B.D. Sharma, T.A., CVAS, Bikaner on account of expenditure incurred by him for the treatment of his son at Santokhba Durlabhji Hospital, Jaipur.

The Vice-Chancellor reported that this is communication gap between two sections of the University and excerpts of the order issued in this regard are enclosed.

ACTION -  
COMPTROLLER

AU/BOM-21/91-2/327 & 328

Indicating the receipt of Govt. order dated 20.4.91 appointing Dr. H.G. Singh as Vice-Chancellor and of 3.7.91 appointing Sh. S.S. Dixit as Comptroller

No action is required.

AU/BOM-21/91-2/329

Approving to sanction medical reimbursement of Rs.14205/- to Dr. H.G. Singh, Vice-Chancellor for the expenditure incurred for C.A.D. treatment/investigation at Escort Hospital, Delhi.

No action is required.



AU/BOM-21/91-2/330

Dispensing with Establishment Committee constituted in pursuance of Resolution No. 179 of the Board of Management meeting held on 4.12.1989.

Action has been implemented.

AU/BOM-22/91-3/333

Considered the various orders passed by the Vice-Chancellor.

Appointment

(2) On a query as to whether Dr. Rajveer Singh is senior to other professors who has been appointed as Dean, CTAE, Udaipur, the Vice-Chancellor stated that before his appointment another professor was asked but he stated that he would not be interested to work as Dean and therefore Dr. Rajveer Singh was appointed as Dean, CTAE, Udaipur as per normal terms and conditions.

(3) There was much discussion on the removal of Dr. P.R. Jatkari as Dean of CVAS, Bikaner and appointment of Dr. U.K. Vyas. It was brought to the notice of the members that Dr. P.R. Jatkari has already completed 3 years term and it became inevitable to streamline the administration and improvement of the College. He also made it clear that if the performance of the Deans and Directors is not satisfactory even contingency measures will be taken to remove them before completion of term but in any case he assured the members that all such proposals will be brought before the Board and/or the Academic Council otherwise they will be informed by circulation.

(5) With respect to item 5 of this, the Vice-Chancellor assured that Dr. M.S. Manohar will continue as Chairman, Faculty of Agriculture till he remains the Dean of the College as he is the seniormost Dean at the present. It is usually regarded that once a person ceased to be Dean of the College he also ceased to be the Chairman of the Faculty and orders issued do not vitiate this procedure.

#### Transfers/postings

(10) On item 10 of this, the Vice-Chancellor told the agitating member Dr. K.B. Sharma that the arrangement has been made in the larger interest and simple transfer does not mean any punishment. Perhaps Dr. G.L. Sharma will have better chance for career advancement in Nematology at Udaipur where teaching work is done.

The Chairman also made it clear that Heads of the Departments shall be appointed from amongst staff at teaching campuses and not research station. He lamented over the ignorance of the members on this issue.

#### Leave

On query as to whether the Technical Assistants as non-teaching staff is entitled for study leave, it was informed that they are entitled and this way the University shall be promoting the cause of supporting staff to update and improve their qualifications. This, however, will not entitle them for automatic promotion, which is a separate process in itself.

ACTION -  
REGISTRAR  
(Estt.Gr.II)



## Miscellaneous

The question was raised by few teacher members of the Board of Management as to how Dr.K.S.Deora has been sanctioned an allowance of Rs.250/-per month. It was made clear by the Chairman that the appointment of Dr.K.S.Deora was made by the then Vice-Chancellor and at that time when he was made DSW he was drawing the allowance applicable for ADSW and therefore no allowance was sanctioned to him. In the meanwhile, the Dean, CVAS, Bikaner sent another proposal and appointed Dr.B.L.Bishnoi as ADSW and therefore Dr.K.S.Deora was sanctioned an allowance of Rs.250/-per month. After much discussion on the issue it was resolved that the post of DSW be filled up regularly by inviting applications from within the University system as no regular appointment of Dean Student Welfare can be made unless the statutes governing that are ammended.

ACTION -  
REGISTRAR  
( Estt.Gr.I)

AU/BOM-22/91-3/334

Considered the letter No.RAJAU/Gr.IV/C/91/907-60 dated 2.5.1991 and No. RAJAU/Gr.IV/C/91/F.70/1082-182 dated 9.5.1991 regarding STD facilities.

Though it was not discussed yet it transpired from non-submission of the compliance report that information has not been received. All Deans and Directors are therefore suggested to report expenditure on telephone bills for the financial year 1990-91.

ACTION -  
COMPTROLLER.

AU/BOM-22/91-3/335

Considered the decision taken by the Board of Management vide its Res.No.264 regarding allotment of land for the office and residential quarters for NBSS and LUP Scheme shifted to Udaipur from Baroda.

ACTION -  
REGISTRAR  
(A.R.Gen.)

This item has been covered under Res.No. AU/BOM-22/91-3/332(299-~~3~~).

AU/BOM-22/91-3/336

This item has been covered under Res.No.AU/BOM-22/91-3/332(299-~~3~~).

AU/BOM-22/91-3/338

Considered the adoption and implementation of the promotional policy, 1991 as introduced by the University of Rajasthan, Jaipur and the University of Jodhpur for non-teaching employees below the ranks of Asstt. Registrar or equivalent.

The members considered promotion policy adopted by the University of Rajasthan and Jodhpur in respect of non-teaching employees upto the rank of Section Officer, but below Assistant Registrar or equivalent. It was resolved that the policy on the same line be adopted. The total liability on this account was reported to be of the order of Rs.3.50 lakhs <sup>per annum</sup> for which a request be sent to the Government.

ACTION -  
REGISTRAR  
(Estt.Gr.II)

AU/BOM-22/91-3/339

Considered the review of the case of granting allowance of Rs.50/- to Sh. Ranjeet Singh, Class IV exclusively engaged for operating xerox machine and duplicating work.

The question of granting hard duty allowance to an employee who is exclusively deployed for operating xerox and duplicating machine was considered and it was decided that since he is working overtime, the payment of Rs.50/- which he has been getting since 3.12.1990 be continued.

ACTION -  
REGISTRAR  
(Estt.Gr.II)



AU/BOM-22/91-3/340

Considered the letter No. CDS/AP/91/2169 dated 8th June, 1991 of the Dean, College of Dairy Science, Udaipur with regard to accept the donation of books, journals and other literatures of Dr. R.S. Rawat, Ex-Dean, College of Dairy Science, Udaipur.

Acceptance of the books etc. offered by Smt. Madalsa Rawat w/o Late Dr. R.S. Rawat, Former Dean of the College of Dairy Science was **approved** and the Dean, College of Dairy Science was authorised to accept the donation with compliments.

ACTION -  
REGISTRAR  
( A.R. Gen. )

AU/BOM-22/91-3/341

Considered the case of regularising the reversion period from 22.9.82 to 17.10.82 of Sh. T.S. Rajpurohit, Asstt. Professor of Plant Pathology, A.R.S., Mandor, Jodhpur.

ACTION  
REGISTRAR  
( Estt. Gr. I)

The issue of condoning the period during which Shri T.S. Rajpurohit did not work as Asstt. Professor, but subsequently he was selected and the case was similar to that of Dr. C.L. Kaul and Dr. S.N. Pandey, Associate Professors in Entomology. It was resolved that the case of Shri T.S. Rajpurohit be decided in conformity with those of Dr. C.L. Kaul and Dr. S.N. Pandey and if these cases have also not been decided a separate proposal be put up.

AU/BOM-22/91-3/342

Considered the proposal of allowing special pay of Rs.150/- per month of all the Senior Personal Assistants of the Deans/Directors/Registrar/Comptroller/Controller of **Exam.** (as per order No. F.Estt/Gr.II/SU/87/1207 **dated** 19.6.1987).

Consideration of allowing special pay to Senior Personal Assistants attached to the Deans, Directors, Registrar, Comptroller etc. was deferred and it was decided that the information be obtained from the State Department of Agriculture whether special pay is being paid to Personal Assistants attached with the officers of the government deptt. despite their rank have been raised to Sr.P.A.

ACTION -  
REGISTRAR  
( Esstt.Gr.II)

AU/BOM-22/91-3/343

Considered the proposal of granting special pay to RAU employees working in the Univ. Admn. Office at par with that for employees working in the Secretariat, Govt. of Rajasthan, Jaipur.

It was pointed out by many that no such system is in vogue in Government Department and of course earlier there was a provision to give special pay to staff working in the Secretariat and of late it has been withdrawn and the pay has been adjusted as personal pay to the incumbents and no new provision has been made in this regard. Unless fresh facts are available to prove otherwise the consideration of the matter is not warranted.

ACTION -  
REGISTRAR  
( Estt. Gr. II)

AU/BOM-22/91-3/344

Considered the proposal of recognition of the services of part-time medical officers of various constituent colleges of Rajasthan Agril.University.

The proposal suggesting recognition of the services of part-time medical officers attached with the various hostels of the colleges to serve as medical attendants to the staff members also was considered and accepted. However, the reimbursement will be made strictly in accordance with the rules in force.

ACTION -  
REGISTRAR  
( General )



AU/BOM-22/91-3/345

Considered the action taken by the Ex-Vice-Chancellor on the application of Dr.V.N. Pathak, Professor, Deptt. of Plant Pathology, RCA, Udaipur for obtaining financial assistance to work at Natural Resources Institute, U.K. for 3 to 6 months.

Transmission of proposal for research work by Dr. Pathak and forwarding was accepted subject to the clearance by Department of Agricultural Research and Education, Government of India.

ACTION -  
REGISTRAR  
(A.R. Gen. )

AU/BOM-22/91-3/346

Considered the issue of granting permanent status to those semi-permanent work-charge employees who have completed 10 years of service under Estate Office, RAU on work charge basis.

Action taken by the University in adopting the same rule as followed by PWD of the Government of Rajasthan and other departments in respect of granting of permanent status to those semi-permanent work charge employees having put in 10 years of service and allowing other benefits was accepted in toto.

ACTION -  
ESTAT OFFICER

AU/BOM-22/91-3/347

Considered the issue of continuation of the rules regarding rent free accommodation as notified by the Earstwhile University of Udaipur vide order No.F.1/UU/Rules/32/Rent-free-Acc/39/7875-45 dt. 2.4.81 and to further consider the facility of extending the rent free accommodation to entire staff at A.R.S. Fatehpur, Jalore, Navgaon and any other far flung station which handicaps the employees in one or other way and make living difficult and cost prohibitive, subject to the availability of the accommodation.

The proposal of providing rent free accommodation as existed in the Sukhadia University in respect of some categories of the staff, which were, by and large, of agricultural wing was considered and it was resolved that the rent free accommodation be provided to workers of all covered earlier subject to the condition that the houses are available for that purpose. The university will not hire the houses for this purpose and incur liability.

ACTION -  
REGISTRAR  
(A.R.Gen.)

The Board also considered proposal for providing rent free accommodation to the staff located at the far flung and inaccessible areas. Since the houses for this were provided by the ICAR on 100% assistance and this incentive of providing houses subject to availability would perhaps alleviate their untold miseries and it was therefore resolved that rent free accommodation to the entire staff be extended to staff posted at Agricultural Research Stations, Fatehpur, Navgaon, Jalore, ARSS, Sumerpur, ARSS, Diggi, LRS, Chandan/Nohar, University Mechanised Farm, Rojari and Date Palm Research Centre at Bhojka and NARP Centre, Kodamdesar subject to availability.

AU/BOM-22/91-3/348

Considered the request of Dr. K.L. Kabu, Prof. cum Chief Scientist & Head, Divn. of Post-Harvest Technology, S.K.U.A.S.&T, Salimar, Kashmir for protecting his basic salary as Rs.5700/- in the pay scale of Rs.3700-5700.

The proposal to take the services of Dr. K.L. Kabu who was earlier working as Professor-cum-chief Scientist and Head, Division of Post-Harvest Technology of the SKUAS&T, Shalimar, Srinagar on deputation and pay him emoluments upto the upper limit of Associate Professor's scale was accepted. Accordingly it was decided that

ACTION -  
REGISTRAR  
(Estt.Gr.I)



Dr. Kabu be appointed on this condition in the University in the Department of Horticulture.

AU/BOM-22/91-3/349

Approved the recommendations of various Selection Committees held during the month of Sept., 1991 (details appended).

ACTION  
REGISTRAR  
(Estt.Gr.I)

AU/BOM-22/91-3/350

Considered the invitation by the University of Western Sydney seeking participation of Dr.H.G. Singh, Vice-Chancellor, RAU in its centenary celebrations with focal theme on Sustainable Agriculture & Rural Development without any financial liability on RAU. Permission of Chancellor was reported to have been obtained.

ACTION  
REGISTRAR  
(Estt.Gr.I  
&  
P.S. to V.C.)

The Board noted the invitation offered by the University of Western Sydney requesting participation of the Vice-Chancellor in its centenary celebrations with focal theme of Sustainable Agriculture and Rural Development.

AU/BOM-22/91-3/351

Considered the matter of counting the University revenue towards the development of infrastructure of the University instead of counting the same as receipt and deduct it from allocation under committed liabilities.

ACTION  
COMPTROLLER

The consideration of item No. 351 was deferred for want of presence of the APS and it was decided that this matter be taken up with the government and put up in the next meeting of the Board.



AU/BOM-22/91-3/352

Considered the recommendations of Screening committees of Faculties of Agriculture, Veterinary, Agril. Engineering and Home Science for allowing senior/selection scale to the teachers of the University under career advancement scheme held during 21st to 26th August, 1991.

The Board considered the recommendations of the screening committee and the deficiency pointed out in the earlier decision taken by the Board in governing implementation of the career advancement scheme. The explanatory note was approved and it was decided that remaining cases under career advancement scheme be taken up and for future guidelines be issued in the light of the explanatory note appended. The Board also decided that seniority of teachers in a department shall be determined by the date of placement in the cadre whether it be by career advancement or direct recruitment.

ACTION -  
REGISTRAR  
(Estt.Gr.I)

AU/BOM-22/91-3/353

Considered the letter dated 27.8.91 from Vice-President and Secretary, Rajasthan College of Agriculture, University Teachers Association, Udaipur unit of RAU requesting for merging the cadre of Lecturer(4th category) with that of Asstt. Professor(3rd category), seeking with decisions of other Agricultural Universities of India.

While considering letter from Dr. R.K. Bhargava, Vice-President and Dr. S.D. Singh, Secretary, requesting the merger of the cadre of lecturer the Board reiterated earlier decision taken in the meeting of 29th July, 91 in this regard.

ACTION -  
REGISTRAR  
(Estt.Gr.I)

AU/BOM-22/91-3/357

This item has been covered under Res.No.AU/BOM-22/  
91-3/332(AU/BOM-21/91-2/323).

AU/BOM-22/91-3/358

This item has been covered under Res.No.AU/BOM-22/  
91-3/332(AU/BOM-21/91-2/319).

The item No.AU/BOM-22/91-3/337,354,355 and  
356 could not be taken up due to shortage of time.

The meeting ended with a vote of thanks to  
the Chair.

Sd/-  
(H.G.SINGH)  
Vice-Chancellor  
and  
Chairman

Sd/-  
(SUNEEL DHARIWAL)  
Registrar  
and  
Member Secretary