



SWAMI KESHWANAND RAJASTHAN AGRICULTURAL UNIVERSITY

National Highway No. 15, Sriganganagar Road, Beechwal - Bikaner – 334006 (Rajasthan)

Phone : 0151-2250025 Fax : 0151-2250025 E-mail: reg@raubikaner.org

No.F.1(73) /SKRAU/Rectt/2021/1331

Dated: 07.08.2021

REQUIREMENT OF GUEST FACULTY

Applications are invited in the prescribed format for engaging Guest Faculty from persons having prescribed qualifications for the Institute of Agri. Business Management, Bikaner, College of Home Science, Bikaner, College of Agriculture, Bikaner, College of Sriganganagar/Hanumangarh/Mandawa (Jhunjhunu)/ Chandgothi (Churu).

Kindly refer to the University website www.raubikaner.org for the details regarding Subjects, , Prescribed Application format, Qualifications, Score card, Age limit, Remuneration & general instructions with other terms & conditions. Application form and Score card with all necessary documents must reach the office of the undersigned on or before **23-08-2021** upto 5.00 pm.


(VIPIN LADDHA)
REGISTRAR



SWAMI KESHWANAND RAJASTHAN AGRICULTURAL UNIVERSITY

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Dated: 07.08.2021

REQUIREMENT OF GUEST FACULTY

(A) For Institute of Agri Business Management, Bikaner

S.No.	Guest for the post	Subject	Number
1-	Professor	Agronomy	01
2-	Associate Professor (Agri.Marketing Management)	Agri.Business Management/Ag.Economics	01
3-	Associate Professor (Agri.Production Management)	Agri.Business Management/Agronomy	01

(B) For College of Home Science, Bikaner

S.No.	Guest for the post	Subject	Number
1-	Professor	Food & Nutrition	01
2-	Associate Professor	1.Food & Nutrition	01
2.Human Development & Family Studies		01	
3.Textile & Apparel design/Clothing & Textiles		01	
4. Family Resources Management /Resource Management & Consumer Science		01	
5. Home Science Extension Education/Extension Education & Communication Management		01	
3-	Assistant Professor	1. Human Development & Family Studies	02
2. Textile & Apparel design/ Clothing & Textiles		01	
3. Family Resources Management/Resource Management & Consumer Science		01	

Contd..2.

(C) For College of Agriculture, Bikaner

S.No.	Guest for the post	Subject	Number
1-	Professor	1.Agronomy	01
		2.Ag.Economics	01
		3.Genetics & Plant Breeding	01
		4.Horticulture	01
2-	Associate Professor	1.Agronomy	01
		2.Genetics & Plant Breeding	01
		3.Horticulture	01
		4.Bio Chemistry	01
		5.Plant Pathology	01
		6.Computer Science	01
3-	Assistant Professor	1.Ag.Economics	01
		2.Genetics & Plant Breeding	02
		3. Soil Science & Ag.Chemistry	01
		4.Extension Education	01
		5.English	01
		6.Mathematics	01
		7.Agril.Statistics	01
		8. Physical Education	01

(D) For College of Agriculture, Sriganganagar

S.No.	Guest for the post	Subject	Number
1-	Assistant Professor	1.Soil Science & Ag.Chemistry	01
		2.Computer Science	01
		3.Agronomy	01
		4.Mathematics	01
		5. Agri.Engg.	01
		6.English	01
		7.Agri.Economics	01

(E) For College of Agriculture, Hanumangarh

S.No.	Guest for the post	Subject	Number
1-	Assistant Professor	1.Horticulture	01
		2.Agronomy	01
		3.Entomology	01
		4.Genetics & Plant Breeding	01
		5.Plant Physiology	01
		6. Plant Pathology	01

(F) For College of Agriculture, Mandawa (Jhunjhunu)

S.No.	Guest for the post	Subject	Number
1-	Assistant Professor	1. Horticulture	01
		2.Soil Science & Ag.Chemistry	01
		3.Computer Science	01
		4.Agronomy	01
		5.Entomology	01
		6Extension Education	01
		7.English	01

(G) For College of Agriculture, Chandgothi (Churu)

S.No.	Guest for the post	Subject	Number
1-	Assistant Professor	1.Agronomy	01
		2.Mathematics	01
		3.Genetics & Plant Breeding	01
		4. Ag. Engineering	01
		5. Plant Physiology	01
		6. Ag. Economics	01
		7. Plant Pathology	01

1. Application format and Score Card are available on the university website www.raubikaner.org. Application and Score Card with all necessary documents must reach to the office of the undersigned on or before **23-08-2021** upto 5.00 pm.

2. Remuneration (as per Finance Department(General Finance & Acctts Rules), Government of Rajasthan circular No.प.6(2)वित्त/साविलेनि/2021 दिनांक 30.03.2021) will be as under :-

	Guest for the post	Per hour Remuneration	Maximum Monthly Remuneration
1.	Assistant Professor	800/-	45000/-
2.	Associate Professor	1000/-	52000/-
3.	Professor	1200/-	60000/-

3. **Selection Procedure**

The Selection Committee will prepare merit list as per marks obtained in Score Card and services of persons may be taken on merit basis as per availability. The Selection committee will prepare panel of 3 to 5 applicants on each vacant post.

4. An affidavit will be produced by the applicant at the time of joining as Guest Faculty (as per Finance Department(General Finance & Acctts Rules), Government of Rajasthan circular No.प.6(2)वित्त/साविलेनि/2021 दिनांक 30.03.2021)
5. Guest faculty arrangement will be automatically terminated when vacancy will be filled by regular recruitment/appointment.
6. **Age limit:- Up to 70 years on or before the last day fixed for receipt of applications.**

General Instruction:

1. Separate application form is required for **each post,subject and College/Institute.**
2. The application will not be entertained after the prescribed last date.
3. No T.A./D.A. shall be paid for attending interview, if conducted.
4. Self-attested copies of mark sheets, certificates must be enclosed with the application.
5. Incomplete form will be rejected without any notice.
6. No Objection certificate from their employer will be required, if in employment.
7. An affidavit is to be produced at the time of joining as Guest Faculty

**(VIPIN LADDHA)
REGISTRAR**



Qualifications

Professor

1. An eminent scholar with Ph.D. qualification in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
2. A minimum of 10 years of teaching/research/extension education experience of which at least 3 years should have been spent as Assoc. Prof. at an AGP of Rs. 9000/- or in equivalent position in University/college, and/or National level institutions including experience of guiding candidates for research at doctoral level.
3. Contribution to educational innovation, design of new curricula and courses, and technology based teaching learning process.
4. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in University Regulation.

Associate Professor

1. A consistently good academic record with a Ph.D. Degree in the concerned/allied/relevant discipline.
2. A minimum of 8 years of experience in teaching/ research and/or extension education as Assistant Professor or equivalent position in a University/College or Accredited Research Institution (excluding the period spent in Ph.D. research subject to a maximum of 3 years) with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
3. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in University Regulation.

Assistant Professor

1. A minimum of 55% marks (or an equivalent grade in a point scale wherever a grading system is followed) will be required at the master's level degree in the relevant subject from the recognized university.
2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/CSIR/ASRB/SLET in the concerned or relevant subject or similar test accredited by the UGC/CSIR/ ASRB etc.

For the candidates having Master's degree, NET shall remain compulsory alongwith one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated referred journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waved off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations 2009, and the candidate has atleast two full length

publications having a NAAS rating not less than 4, on the last date of submission of application. Those candidates with Ph.D degree without course work will not qualify for NET exemption.

Desirable

1. Ph.D. degree in the relevant subject.

NET essentiality for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted, for the candidates registered for Ph.D. prior to July 11, 2009 shall be exempted subject to the conditions that :

- a) Ph.D. degree of the candidate awarded in regular mode only
- b) Evaluation of the Ph.D thesis by at least two external examiners.
- c) Open Ph.D. viva-voce of the candidates had been conducted.
- d) Candidate has published two research papers from his/her Ph.d work out of which at least one must be in referred Journal
- e) Candidate has made atleast two presentations in conference/seminars, based on his/her Ph.D. work
 - (a) These are to be certified by the vice-Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University Instuctions)

Associate Professor (Agri. Production Management)

- A consistently good academic record with a Ph.D. in Agronomy or Agri. Business Management.
- Minimum of 8 years experience in teaching/research and/or extension as Assistant Professor or equivalent position in a university/college of accredited research institute (excluding the period spent in Ph.D research subject to a maximum of 3 years) with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- A minimum score as stipulated in the Academic Performance Appraisal Indicator (API) based Performance Based Appraisal System (PBAS) set out in University Regulation.

Contd..7

Associate Professor (Agri. Marketing Management)

- A consistently good academic record with a Ph.D. in Agri. Business/ Agri. Economics or Agri. Business Management.
- Minimum of 8 years experience in teaching/research and/or extension as Assistant Professor or equivalent position in a university/college of accredited research institute (excluding the period spent in Ph.d. research subject to a maximum of 3 years) with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- A minimum score as stipulated in the Academic Performance Appraisal Indicator (API) based Performance Based Appraisal System (PBAS) set out in University Regulation.

Physical Education

1. A Master's degree in Physical Education or Sports Science with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record
 2. Record of having represented the University/college at the Inter-University/Inter-collegiate competitions or the State in national championship
 3. Qualifying the National Level Test conducted for the purpose by the UGC or any other agency approved by the UGC
- *4. Passed the physical fitness test in accordance with Univ. Regulations.

*** PHYSICAL FITNESS TEST NORMS**

(a) Subject to the provisions of these Regulations, all candidates who are required to undertake the physical fitness test shall be required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.

On production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

NORMS FOR MEN (12 MINUTES RUN/WALK TEST)

Upto 30 years	Upto 40 years	Upto 45 years	Upto 50 years
1800 metres	1500 metres	1200 metres	800 metres

NORMS FOR WOMEN (8 MINUTES RUN/WALK TEST)

Upto 30 years	Upto 40 years	Upto 45 years	Upto 50 years
1000 metres	800 metres	600 metres	400 metres

Relevant alternative subjects prescribed for the following subjects as under

SN	Subject	Alternative subject
1.	Animal Production	Animal Husbandry/Animal Production/ Livestock Production and Management /Animal Science/ Animal Nutrition
2.	Biotechnology	Molecular Biology and Genetic Engineering
3.	Agricultural Statistics	Statistics/Mathematics with specialization in Agricultural Statistics and/or followed by a certificate/diploma or Ph.D. from IASRI/ISI
4.	Agri.Extension Education	Dairy Extension Education
5.	Agri. Economics	Dairy Economics
6.	Plant Physiology	Crop Physiology

Note: Candidates holding Bachelor's degree in Science prior to a Master's degree in Agriculture shall also be eligible for appointment in Agriculture Faculty.





**SWAMI KESHWANAND RAJASTHAN AGRICULTURAL UNIVERSITY,
BIKANER**

Format

Application Form for Guest Faculty

Latest
Passport
size
photograph
& Signature

APPLICATION FOR GUEST FACULTY FOR THE POST OF -----SUBJECT-----
COLLEGE NAME..... AS PER ADVERTISEMENT NO.
DATED: _____

1.	Name	
2.	Fathers' name	
3.	Date of Birth	
4.	Caste/Category	
5.	Address for Correspondence	
	Email.....	Mobile No.....

6. ACADEMIC ACHIEVEMENTS							
	Examination/ Degree	Board/ University	Subject/ Specialization	Year of Passing	Division/ OGPA	Marks in %	Certificates/docu- ments Encl.No.
1.	High School/ Secondary School Exam						
2.	Sr.Secondary School Exam						
3.	Graduation						
4.	Post Graduation						
5.	Ph.D.						
6.	Others						

Contd..2..

8. Specialization in Ph.D.-----

9. Professional experience details (In chronological order) :

Post held	Organization	Pay scale/ Annual emoluments	Basic Pay	Period		Nature of work	Certificate/ documents Encl.No.
				From	To		

10.Publications (Research Papers only in referred journals) Attach Separate Sheet.....

11.Honours and Awards

12. Significant contribution in two pages – Attach separate sheet-----

DECLARATION TO BE SIGNED BY THE CANDIDATE

I _____ S/oD/oW/o _____ hereby, declare that the information given by me in this form is true to the best of my knowledge and belief. In case any information is found false/doubtful before/after selection, my application/candidate may be treated as cancelled. My services, as a guest faculty will be purely on need basis/hourly basis. I solemnly declare that I will not produce/request any kind of document for the legal purpose against the said lecture work for continuation or regularization of services.

Place: _____ Signature of Applicant

Date:

h mb

SCORE CARD FOR PROFESSOR

Attributes (rounded off to nearest one decimal, wherever applicable)	Max. Score	Candidate's Score	Scrutiny Committee Score
A Academic Qualifications			
Score for B.Sc. (Ag.)/B.Sc. degree (% marks/5) In case of OGPA in 10 point scale (OGPA x 2) / 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide.	20		
Score for M.Sc. (Ag.)/M.Sc. degree (% marks/5)/In case of OGPA in 10 point scale (OGPA x 2) / 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide.	20		
Score in Ph.D. ((% marks/5) In case of OGPA in 10 point scale (OGPA x 2)/ 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide. In case of only thesis, a fix score of 13 be awarded.	20		
Five marks each for standing first or award of gold medal in university at graduate and M.Sc. level (Maximum of 10 marks)	10		
Five mark(s) each for Junior and Senior Research fellowship through National Level Test at Master and Ph.D. levels. Maximum of 10 marks	10		
One mark each for participation in All India/Regional/Inter-university Games & Sports Meet/NCC "C" certificate/ Youth Festivals, and ½ mark each for NCC camps, NSS rallies, other youth programmes at national & state level – Maximum of 5 marks	5		
Post-doctorate Fellowship. One mark for each completed six month period Maximum of 5 marks.	5		
Jawahar Lal Nehru Award for Ph.D Thesis (5 Marks) or Best Thesis Award for Ph.D. thesis of respective university (3 Marks) - Maximum of 5 marks	5		
Total-A	95		
B. Employment Record and Experience (20)			
One mark for each completed year of service as Asstt. Prof. / Associate Professor - Maximum of 20 marks	20		
C. Service in Remote Areas(5)	5		
Half mark for each completed year of service rendered as Assistant Professor/ Associate Professor in remote areas (maximum 5 marks).			
D. In-service Award/Recognition: 3 marks each for award by Central Government organizations such as ICAR, CSIR,UGC, DBT, DST, National Institutes, FAO of the UN etc. and two marks each for state level awards(Maximum of 5 marks)	5		

E. One mark each for fellow of/award/recognition by Institutional or recognized professional societies; Member of important Committees and other decision/policy making bodies at national level (excluding official duty/assignment at institutional level); and Conference prize/medal/award such as best paper / poster / exhibition etc. (Maximum of 5 marks)	5		
F. Teaching, Research, Extension and Monitoring & Coordination (Subject to a maximum of (125))			
Teaching as Asstt. Prof. /Assoc. Professor (125)			
No. of UG courses taught (Two marks for each course) subject to a maximum of 40 marks (Marks shall be shared equally among teachers in shared courses).	40		
No. of PG courses taught (One mark for each course) subject to a maximum of 60 marks (Marks shall be shared equally among teachers in shared courses).	60		
Guiding M.Sc. / Ph.D. students (One mark for M.Sc. and Two marks for Ph.D. as Major Advisor and one mark for Ph.D. as Co-Major Advisor and ½ & ¼ marks as Member of advisory committee of Ph.D.& M. Sc students respectively and ¼ mark as Major Advisor of DST / other projects got sanctioned for funding support- Maximum of 25 marks.	25		
Research as Asstt. Prof. /Assoc. Professor (125)			
No. of experiments conducted (Two marks for each experiment/season as sole researcher and one mark for each experiment/season shared with other researcher) subject to a maximum of 65 marks.	65		
Projects got sanctioned, handled and completed (Competitive Mode): Two marks for each no. of project years completed/handled as Principal Investigator and 1 mark each as Co-Principal Investigator. Subject to a maximum of 15 marks.	15		
Contract/Consultancy obtained & handled: One mark each for Rs. 50,000/- or more of contract/ consultancy/product testing handled as Principal Investigator and ½ mark each as Co-Principal Investigator. Subject to a maximum of 10 marks.	10		
Varieties/Technologies developed and included in Package of Practices : Ten marks for each variety developed& released at national level and five marks for each variety developed& released at state level and four marks for each technology as major contributor and two, one and two marks each respectively as Associate contributor (subject to maximum of 35)	35		
Extension: Contribution as Asstt. Prof. /Assoc. Professor (125)			
No. of On-campus trainings/kisan melas/exhibition organized (0.8 mark as major contributor and 0.4 mark /Off-campus trainings/field days/ campaign organised (0.4 and 0.2 mark respectively) subject to a maximum of 70 marks)	70		

TV-Radio talks delivered: One mark for each TV talk and 0.5 mark for each radio talk subject to a maximum of 10 marks	10		
No. of lectures delivered in trainings/field days/ melas etc organized by other agencies : (0.1 mark for each lecture subject to a maximum of 10)	10		
Popularization of Technologies: Success story/ Impact study/On-farm testing made/Demonstration unit/Orchard established (0.8 mark each as major contributor and 0.4 as associate contributor) and FLD,s and other demonstrations conducted(0.4 and 0.2 mark respectively)	35		
Monitoring of Teaching, Research and Extension Co-ordination as Asstt. Prof. /Assoc. Professor (125)			
Full time assistance in teaching, research, extension management, Planning, Monitoring, Co-ordination, conducting examination, Distance Learning, Uni. Level DDO, Land Scape, OSD, Information centre, Dean, Director, ADR/ZDR/PC etc : Four marks for each year subject to a maximum of 60 marks	60		
Full time assistance in preparation of annual reports/proceedings/ self study report/ other major documents at university/ directorates/college/ZRS level (Four marks each as Major Contributor and two marks each as Associate) and news letter/ research highlights / seasonal research reports of the zone(Two and one marks respectively) subject to a maximum of 65 marks	65		
Total (F) Maximum of 125	125		
G. Other part time assigned duties as Asstt. Prof. /Assoc. Professor at University Units & other activities such as ADSW, Hostel Warden(s), Games/ NCC/NSS In-charge, OSD, DDO, HOD, Farm/store/placement cell/Technical Cell/Esstt./Student section/Security In-charges /Asstt. Supdt examination/Jet&Pre PG counselling/ Programme Coordinator/Officer in-charge, etc. (Two marks for each year of assigned duty with a maximum of 20)			
	20		
H. Summer/Winter Schools/Refresher Courses/Other trainings organized as Asstt. Prof.)/Assoc. Professor			
Summer/Winter Schools/Refresher Courses/Other trainings/ Seminar Symposium organized: Five marks for each event organised as Course Director and two marks each as Co-ordinator - Maximum of 10 marks.	10		
I. Summer/Winter Schools/Refresher Courses/Other trainings participated and seminar symposia attended as Asstt. Prof. /Assoc. Professor.			
Two marks for each training of one week or more duration and one mark for each seminar symposia/conferences etc. attended - Maximum of 15 marks.	15		
J. Publications in NAAS rated Journals up to date			

Research papers published in NAAS rated journals (Two marks for each paper to leading author & One mark to co-author) with a maximum of 40 marks.	40		
K Other Publications up to date			
One mark for each book chapter/training /laboratory/practical manual/ proceeding paper/popular article in a leading farm journal/bulletin/short communication/other research paper published as a leading author and ½ mark as co-author- Maximum of 20 marks.	20		
L. Book Publications up to date			
Four marks for each book published as sole author and two marks each book as Co- author/ two marks for each book edited published by a National Level publisher with ISBN/ISSN numbers or University/State or Central Govt publication.	15		
M. Grand Total (A to L)	375		
N. The cumulative total (M) is rounded off to 75 by multiplying with 0.20.	75		
O. Interview	25		
Total	100		

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SCORE CARD FOR ASSOCIATE PROFESSOR

Attributes (rounded off to nearest one decimal, wherever applicable)	Maxi. Score	Candidate's Score	Scrutiny Committee Score
A Academic Qualifications			
Score for B.Sc. (Ag.)/B. Sc. degree (% marks/5) In case of OGPA in 10 point scale (OGPA x 2) /4 point scale (5 OGPA-2)/ 5 point scale (4 OGPA-2); In case of other point scale, the committee will decide.	20		
Score for M.Sc. (Ag.)/M.Sc. degree (% marks/5)/In case of OGPA in 10 point scale (OGPA x 2) / 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide.	20		
Score in Ph.D. (% marks/5) In case of OGPA in 10 point scale (OGPA x 2)/ 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide. In case of only thesis, a fix score of 13 be awarded.	20		
Five marks each for standing first or award of gold medal in university at graduate and M.Sc. level (Maximum of 10 marks)	10		
Five mark(s) each for Junior and Senior Research fellowship through National Level Test at Master and Ph.D. levels. Maximum of 10 marks	10		
One mark each for participation in All India/Regional/Inter-university Games & Sports Meet/NCC "C" certificate/ Youth Festivals, and ½ mark each for NCC camps, NSS rallies, other youth programmes at national & state level – Maximum of 5 marks	5		
Post-doctorate Fellowship. One mark for each completed six month period- Maximum of 5 marks.	5		
Jawahar Lal Nehru Award for Ph.D. thesis (5 Marks) or Best thesis Award for Ph.D. thesis(3 marks) of a university - Maximum of 5 marks	5		
Total-A	95		
B. Employment Record and Experience (20)			
Two marks for each completed year of service as Assistant Professor - Maximum of 20 marks.	20		
C. Service in Remote Areas(5)	5		
Half mark for each completed year of service rendered as Assistant Professor in remote areas (maximum 5 marks).			
D. In-service Award/Recognition: 3 marks each for award by Central Government organizations such as ICAR, CSIR, UGC, DBT, DST, National Institutes, FAO of the UN etc. and two marks each for state level awards(Maximum of 5 marks)	5		

E. One mark each for fellow of/award/recognition by Institutional or recognized professional societies; Member of important Committees and other decision/policy making bodies at national level (excluding official duty/assignment at institutional level); and Conference prize/medal/award such as best paper or poster or exhibition (Maximum of 5 marks)	5		
F. Teaching, Research, Extension and Monitoring & Coordination (Subject to a maximum of (100))			
Teaching (100)			
No. of UG courses taught as Assistant Professor (Two marks for each course) subject to a maximum of 40 marks (Marks shall be shared equally among teachers in shared courses).	40		
No. of PG courses taught as Assistant Professor (One mark for each course) subject to a maximum of 40 marks (Marks shall be shared equally among teachers in shared courses).	40		
Guiding M.Sc. / Ph.D. students (One mark for M.Sc. and Two marks for Ph.D. as Major Advisor and one mark for Ph.D. as Co-Major Advisor and ½ & ¼ marks as Member of advisory committee of Ph.D.& M. Sc students respectively and ¼ mark as Major Advisor of DST / other projects got sanctioned for funding support- Maximum of 20 marks.	20		
Research (100)			
No. of experiments conducted as Assistant Professor (Two marks for each experiment/season as sole researcher and one mark for each experiment/season shared with other researcher) subject to a maximum of 60 marks.	60		
Projects got sanctioned, handled and completed as Assistant Professor (Competitive Mode): One mark for each no. of project years completed/ handled as Principal Investigator and ½ mark each as Co-Principal Investigator. Subject to a maximum of 10 marks.	10		
Contract/Consultancy obtained & handled as Assistant Professor: One mark each for Rs. 50,000/- or more of contract/consultancy/product testing/project handled as Principal Investigator and ½ mark each as Co-Principal Investigator. Subject to a maximum of 05 marks.	05		
Varieties/Technologies developed and included in Package of Practices : Ten marks for each variety developed& released at national level and five marks for each variety developed& released at state level and four marks for each technology as major contributor and two, one and two marks each respectively as Associate contributor (subject to maximum of 25)	25		
Extension : contribution as Assistant Professor (100)			

No. of On-campus trainings/kisan melas/exhibition organized (0.8 mark as major contributor and 0.4 mark as Associate contributor)/Off-campus trainings/field days/ campaign organised (0.4 and 0.2 mark respectively) subject a to a maximum of 55 marks)	55		
TV-Radio talks delivered as Assistant Professor: One mark for each TV talk and 0.5 mark for each radio talk subject to a maximum of 10 marks	10		
No. of lectures delivered in trainings/field days/ melas etc organized by other agencies : (0.1 mark for each lecture subject to a maximum of 10)	10		
Popularization of Technologies: Success story/ Impact study/On-farm testing made/Demonstration unit/Orchard established (0.8 mark each as major contributor and 0.4 as associate contributor) and FLD,s and other demonstrations conducted(0.4 and 0.2 mark respectively) subject a to a maximum of 25 marks.	25		
Monitoring of Teaching, Research and Extension Co-ordination (100)			
Full time assistance as Assistant Professor in teaching, research, extension management, Planning, Monitoring, Co-ordination, conducting examination, Distance Learning, Uni. Level DDO, Land Scape, OSD etc : Five marks for each year subject to a maximum of 50 marks	50		
Full time assistance in preparation of annual reports/proceedings/ self study report/ other major documents at university/ directorates/college/ZRS level (Four marks each as Major Contributor and two marks each as Associate) and news letter/ research highlights / seasonal research reports of the zone(Two and one marks respectively) as Assistant Professor subject to a maximum of 50 marks	50		
Total (F) Maximum of 100	100		
G. Other part time assigned duties at University Units & other activities such as ADSW, Hostel Warden(s), Games/ NCC/NSS In-charge, OSD, DDO, HOD, Farm/store/placement cell/Technical Cell/ Esstt./Student section/Security In-charges /Asstt. Supdt examination/Jet & Pre PG counselling/ Programme Coordinator/Officer in-charge, Information centre etc. (Two marks for each year of assigned duty with a maximum of 15)	15		
H. Summer/Winter Schools/Refresher Courses/Other trainings organized			
Summer/Winter Schools/Refresher Courses/Other trainings/ Seminar Symposium organized as Assistant Professor: Five marks for each event organised as Course Director and two marks each as Co-ordinator - Maximum of 10 marks.	10		
I. Summer/Winter Schools/Refresher Courses/Other trainings participated and seminar symposia attended.			
Two marks for each training of one week or more duration and one mark for each seminar symposia etc attended-	10		

Maximum of 10 marks			
J. Publications in NAAS rated Journals as Assistant Professor			
Research papers published in NAAS rated journals (Two marks for each paper to leading author & One mark to co-author) with a maximum of 20 marks.	20		
K Other Publications as Assistant Professor			
One mark for each book chapter/training /laboratory/practical manual/ proceeding paper/popular article in a leading farm journal/bulletin/short communication/other research paper published as a leading author and ½ mark as co-author- Maximum of 10 marks.	10		
L. Book Publications as Assistant Professor			
Four marks for each book as sole author and two marks each book as Co- author/ two marks for each book edited and published by a National Level publisher with ISBN/ISSN numbers or University/State or Central Govt publication.	05		
M. Total (A to L)	300		
N. The cumulative total (M) is multiplied by 4/15 for rounding off to 80.	80		
O. Interview	20		
Total	100		

Contd

SCORE CARD FOR ASSISTANT PROFESSOR

Attributes (rounded off to nearest to one decimal, wherever applicable)	Max. Score	Candidate's Score	Scrutiny Committee Score
A Academic Qualifications (70)			
Percentage of Marks in higher secondary/ 10+2 board examination (% marks/10)	10		
Score for B.Sc. (Ag.)/B.Sc. degree (% marks/5) In case of OGPA in 10 point scale (OGPA x 2) /4 point scale(5 OGPA-2)/ 5 point scale (4 OGPA-2); In case of other point scale, the committee will decide.	20		
Score for M.Sc. (Ag.)/M.Sc. degree (% marks/5)/In case of OGPA in 10 point scale (OGPA x 2) / 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide.	20		
Score in Ph.D. ((% marks/10) In case of OGPA in 10 point scale (OGPA x 1)/ 4 point scale (2.5 OGPA-1)/ 5 point scale(2 OGPA-1); In case of other point scale, the committee will decide. In case of only thesis, a fix score of 6.5 be awarded.	10		
Three marks each for award of gold medal in university at graduate and Masters level.Jawaharlal Nehru Award for Ph.D. thesis (4 Marks) or Best Thesis Award for Ph.D. thesis (3 Marks) by a university. Two mark(s) for Junior (JRF) and three marks for Senior Research fellowship (SRF) through National Level Test at Master and Ph.D. levels. (Maximum of 10 marks)	10		
B Service Experience (10)			
One mark for each completed year of Post PG experience as Senior Technical Assistant, Senior Research Fellow, Research Associate, Post Doctoral Fellow and ½ mark for each Post PG experience as Technical Assistant, Junior Research Fellow etc- Maximum of 10 marks	10		
C. Participation in training/seminar/symposium etc. (5)			
One mark for participation in each training of one week or more duration or any seminar / symposium etc. in the relevant subject – Maximum 5 marks.	5		
D. Publications (10)			
Two marks for each book published as sole author/one mark for each book published as co-author/edited book /research paper as leading author published in NAAS rated journals and ½ mark for each book chapter/ research paper as co-author /training manual/proceeding paper/popular article in leading farm journal/bulletin/short communication etc. published/radio talk delivered - Maximum of 10 marks.	10		
E Co-Curricular and Extra-Curricular Activities (5)			
One mark each for participation in All India/Regional/Inter-university Games & Sports Meet/NCC “C” certificate/ Youth Festivals, and ½ mark each for NCC camps, NSS rallies, other youth programmes at national & state level – Maximum of 5 marks	5		
TOTAL (based on score card)	100		
The score obtained by the candidate is multiplied by 0.85	85		
Interview	15		
Grand Total	100		

FORMAT OF AFFIDAVIT TO BE SUBMITTED AT THE TIME OF JOINING FOR GUEST FACULTY

प्रारूप

शपथ-पत्र

मैं श्री/श्रीमती/कुमारी.....पुत्र/पुत्री/पत्नी श्री.....
विभाग.....(संस्थान का नाम) में दिनांक.....को
गैस्ट फॅकल्टी के रूप में अपनी उपस्थिति दे रहा हूँ/दे रही हूँ।

1. यह है कि मैंने.....विभाग/संस्थान द्वारा जारी विज्ञापन दिनांक.....
.....के क्रम में अपना आवेदन प्रस्तुत किया है तथा मैंने विज्ञापन में वर्णित
शर्तों को पढ़ व समझ लिया है तथा उन शर्तों की पालना हेतु वचनबद्ध हूँ।
2. यह है कि मैंने राजस्थान सरकार के वित्त (सामान्य वित्तीय एवं लेखा नियम)
विभाग के परिपत्र क्रमांक प.6 (2)वित्त/साविलेनि/2021 दिनांक.....को
अच्छे से पढ़/समझ लिया है।
3. यह कि मेरे द्वारा आवेदन पत्र में भरी गयी समस्त सूचनाएं पूर्णतया सत्य हैं
तथा कोई तथ्य छिपाया नहीं गया है।
4. यह कि मेरे द्वारा जमा किये गये समस्त शैक्षिक/प्रशिक्षण संबंधी मूल अभिलेख
एवं अन्य दस्तावेज जो विभाग द्वारा अपेक्षित हैं (यथा पहचान पत्र जो आवेदन
पत्र में अंकित हो, न्यूनतम शैक्षिक पात्रता परीक्षा में प्राप्त प्रामाणिक, निवास,
जाति, विकलांगता, भू-पू.सं. स्वयं से संबंधित प्रमाण पत्र) पूर्णतया सही हैं।
5. यह कि मेरे द्वारा प्रस्तुत किये गये समस्त मूल अभिलेख एवं अन्य सूचनाएं
यदि जांच के दौरान कूटरेखित/फर्जी अथवा गलत पायी जाती है तो मुझे
गैस्ट फॅकल्टी से निर्मुक्त कर दिया जाएगा। जिला स्तरीय समिति के
empellement से निर्मुक्त करते हुए मेरे विरुद्ध नियमानुसार विधिक कार्यवाही
मुझे स्वीकार्य होगी जिसके लिए किसी भी न्यायालय में बाद दायर नहीं
करूंगा/करूंगी।
6. यह है कि मैं कार्य निष्पादन के दौरान निर्धारित उच्च मानकों के अनुसार
अपनी सेवाएं प्रदान करूंगा/करूंगी तथा यदि मैं इसका उल्लंघन करता हूँ/
करती हूँ तो संस्था एकतरफा कार्यवाही हेतु स्वतंत्र तथा अधिकृत होगी।