

RAJASTHAN AGRICULTURAL UNIVERSITY, BIKANER

Proceedings of the 41st meeting of the Board of Management held on 4th March, 1999 at 11.00 A.M. in the Committee Hall of Pant Krishi Bhawan, Jaipur.

The following were present :

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| 1. | Dr. N.R. Bhasin, IAS | - | Vice Chancellor & Chairman |
| 2. | Dr. B.D. Kalla | - | Member |
| 3. | Dr. Purushottam Agarwal, IAS | - | „ |
| 4. | Sh. Ashok Singhvi, IAS
(In place of Secretary, Animal Husbandry) | - | „ |
| 5. | Prof. L.N. Gupta | - | „ |
| 6. | Dr. O.P. Pareek | - | „ |
| 7. | Sh. Narpat Singh Rajvi | - | „ |
| 8. | Dr. R.K. Sharma | - | „ |
| 9. | Dr. Pratap Singh | - | „ |
| 10. | Dr. A.K. Gahlot | - | „ |
| 11. | Dr. Hanuman Prasad | - | „ |
| 12. | Dr. G.R. Choudhary | - | „ |
| 13. | Dr.(Mrs.) Asha Shivpuri | - | „ |
| 14. | Sh. G.L. Suthar, Registrar | - | Member Secretary |

Invitee :

1. Mrs. Manjula Verma, Comptroller

Shri Harish Nair, Secretary, Higher Education could not attend the meeting. Dr. G.B. Singh and Dr.(Mrs) Maya Choudhary conveyed their inability to attend the meeting.

At the outset, the Vice Chancellor on behalf of Board of Management and RAU faculty extended a cordial welcome to Dr. B.D. Kalla, Hon. Minister for Education, Govt. of Rajasthan and also to the new members Prof. R.K. Sharma, Prof.A.K. Gahlot, Dr. G.R. Choudhary, Prof. L.N. Gupta and Dr. O.P. Pareek who were attending the meeting for the first time and remarked that valuable guidance of the new members would greatly contribute for the development of the University.

The Vice Chancellor expressed his appreciation for the valuable services rendered by the out going members, viz. Dr. V.B. Singh, Prof. Girish Sharma, Dr. Srikant Sharma and Dr. C.P.S. Yadav. The Vice Chancellor also appreciated the valuable services rendered by Dr. K. Pradhan, Ex-Vice Chancellor RAU, an eminent Scientist endowed with administrative competence in Research and Extension Education. He further stated that Dr. Pradhan has been associated with Agricultural Universities and Research Institutes in India and abroad for the last over three decades. Before joining RAU, he completed his three years term as a very successful Vice Chancellor of Orrisa University of Agricultural and Technology, Bhubneshwar.

After formal introduction of the members, regular agenda items were taken up.

RAU/BOM-41/99-1/733 : Confirming the proceedings of the meeting of the Board of Management held on 28.9.1998.

Resolved that the proceedings of the last meeting of the Board of Management held on 28.9.1998 be confirmed with the following observations :

Item No. AU/BOM-40/98-2/702 :

Rent free accommodation for staff and subsidized transport for their children at ARSS Pratapgarh, ARSS Kumher and ARS Ummedganj located in difficult situations away from city municipal limits be provided only after financial liability is worked out and put up before the Board of Management in its next meeting.

Item No. AU/BOM-40/98-2/709 :

(i) Advantage of counting of Adhoc services of Assistant Professors for senior and selection scales under Career Advancement Scheme be given only after State Govt. approval is received.

(ii) The benefit of Career Advancement to the Lecturers of RAU be extended only after approval of State Govt. is received.

Item No. AU/BOM-40/98-2/711 :

While discussing the following Rules the members were of the opinion that deviation in these Rules (Financial) vis-a-vis corresponding Rules of the State Government be identified and amendments made be reported in the next meeting of the Board of Management before these are adopted by the university ;

1. Recruitment and Promotion Rules for Non-teaching Employees.
2. Service Conditions for Teachers' and Officers'.
3. Service Conditions' for Employees.
4. Medical Attendance Rules.
5. Purchase Rules.
6. Travelling Allowance Rules.

Item No. AU/BOM-40/98-2/713 :

It was desired that cases of those Assistant Professors whose adhoc services has been counted while granting them senior and selection scale under Career Advancement Scheme in the meetings held on 11th and 14th September, 1998 be reviewed and put up before the Board of Management in its next meeting.

Item No. AU/BOM-40/98-2/714 :

It was pointed out that in the advertisement No. 2/98 issued for Teaching and Officers' posts in pursuance to this resolution does not mention any direction for the applicants who have already applied earlier for these posts and therefore, such candidates can't be compelled to pay the required fee again. They may be asked to send their up-dated bio-data which may be enclosed with their earlier application form. However, in case the cost of application form and application fee has been enhanced, difference may be charged from such candidates.

Further, the vacant posts of Non-teaching cadre may also be advertised and selection procedure be started.

Item No. AU/BOM-40/98-2/716 :

While confirming the orders of the Vice Chancellor regarding extension granted in re-employment period beyond one year in pursuance to resolution No. 456 dated 18.2.1993 of the Board, it was decided that for those retired employees whose re-employment period is expiring on 31st March, 1999 the Vice Chancellor is authorized to grant them further extension for a period of three months.

Item No. AU/BOM-40/98-2/717 :

While confirming the amendment made in the existing Rajasthan Agricultural University Pensioners' Medical Relief Rules, 1996, it was desired that Pensioners' Medical Relief Rules 1996 for RAU be revised at par with the Pensioners' Medical Relief Rules meant for State Government Employees as per decision already taken at item No. AU/BOM-40/98-2/711. The upper limit of payment should be fixed as per State Government and only under very special circumstances, cases for additional payment over and above the limit fixed be put up before the Vice Chancellor.

Item No. AU/BOM-40/98-2/720 :

The Board approved the amendment proposed for the University Work-charged Staff Service Rules in consonance with the State Government Memorandum No.F.(12)/FD/Rules/96 dated 6.3.1997, envisaging counting of work charged service for pension on absorption/appointment of work charged employees on regular post in the University.

However it was desired to review the Labour Welfare Scheme being in vogue since 1990. It was decided unanimously that in no case the Ex-cadre labourers covered in this scheme be considered for appointment in the regular grade of Class-IV. Scheme has not yet received the approval of the State Government and therefore requires further examination specially in the context of sources of payment to fixed wages and Ex-cadre grade labourers who are being paid out of contingency head of the College/Farms budget which has hampered the whole research programme of the University. No money is left for the Scientists for conducting research and other programmes. After detailed discussion, the Board authorized the Vice Chancellor to take up the matter with the State Government and take further action in the matter accordingly.

Item No. AU/BOM-40/98-2/721 :

The members expressed that advance payment against goods receipt other than railway receipts is not safe and hence, the matter be re-examined by the Comptroller and put up in the next meeting of the Board.

Item No. AU/BOM-40/98-2/723 :

While considering the approval of declaring the post of Vety. Asstt. Surgeon/Vet. Instructor/Technical Officer as dying cadre and revising their nomenclature as Asstt. Professors, it was brought to the notice that in the draft regulations for PG received from the Veterinary Council of India, post of Tutor, Demonstrator and Instructor are essential in the staffing pattern. It was decided that Prof. A.K. Gahlot may put up a comprehensive note to the Vice-Chancellor for consideration and action of the above resolution be taken up there after.

Item No. AU/BOM-40/98-2/724 :

Confirmed the revision of rates of remuneration to the outside teachers engaged for taking classes at various Colleges of University as under :

1. Under-graduate Classes :

Rs.125/- per lecture of theory/practical classes.

2. Post-graduate Classes :

Rs.150/- per lecture of theory/practical classes.

3. Conveyance charges to RAU teachers coming from other units to take classes in the same town :

Rs. 20/- per trip.

4. Retired Teachers/Scientists/other qualifying persons suitable for teaching be appointed on monthly fixed remuneration between Rs. 5000/- to 6000/- with the approval of Vice Chancellor.

Item No. AU/BOM-40/98-2/730 :

While considering the revision of rates of remuneration to be paid to the Chartered Accountant of the University for conducting the audit, it was decided that revised rates be compared with the existing rates being paid to the Chartered Accountants in other Universities of State and put up before the Board for taking a final decision in the matter.

Item No. AU/BOM-40/98-2/731 :

While confirming the approval given to exercise financial powers to the extent delegated to the Heads of the Departments of the University for Principal Investigators of the adhoc schemes financed by the ICAR through AP Cess fund, it was decided that possibilities may be explored to extend similar powers to the Incharges of other ICAR Schemes and KVKs.

Item No. AU/BOM-40/98-2/732 :

While discussing on the revision of emoluments (wages) of casual labourers engaged under Labour Welfare Scheme 1990 on fixed wages from Rs.1500/- P.M. to Rs.2100/- P.M. and Ex-cadre pay scale from Rs.575-745 to Rs. 1925-2395 plus allowances, it was decided that the decision would be put up for confirmation in the next meeting of the BOM after the whole scheme of 1990 is re-examined as per decision taken at item No.AU/BOM-40/98-2/720.

RAU/BOM-41/99-1/734 : Reporting action taken in pursuance of various resolutions of the Board of Management meeting held on 28.9.1998.

Resolved that the report of action taken be noted with the following observations :

Decisions taken and amendments proposed on various resolutions while confirming the minutes of the last meeting held on 28.9.1998 be incorporated in the action taken report.

RAU/BOM-41/99-1/735 : Reporting 13 orders passed by the Vice Chancellor.

Resolved that orders passed by the Vice Chancellor be confirmed.

RAU/BOM-41/99-1/736 : Reporting the Government Order No.F.27(8)/RB/ 94/506 dated 30.1.1999 of H.E. the Governor of Rajasthan and Chancellor of RAU appointing

Dr.N.R. Bhasin, Principal Secretary to Govt. of
Rajasthan, Agriculture Department as Vice

Chancellor, RAU, Bikaner on stop gap arrangement for carrying on the functions of the Vice Chancellor till a regular appointment is made.

The Board confirmed the above order.

RAU/BOM-41/99-1/737 :

Deferred consideration of the recommendations of the Committee appointed by the Vice Chancellor for revisions of existing rates of Boots/Sandles/Washing allowance, Tuition fee re-imbursement, Cycle/Duplicating machine allowance and Photocopies allowance in view of the direction received from the State Govt. vide letter No.F.2(1)/Krishi/Gr.2/98 dated 24.2.98 and No. F.3(12)Edu/4/98 dated 19.7.98

RAU/BOM-41/99-1/738 :

Deferred consideration of the recommendations of the SDP for RAU to consider the guidelines for grant of individual and institutional consultancy to the faculty members of the RAU.

RAU/BOM-41/99-1/739 : Considering regularisation of services of Dr.J.P. Mathur working as Technical Assistant at Directorate of Extension Education, Udaipur since 21.6.1989.

Resolved that Dr. J.P. Mathur, T.A. may be sent back to his parent department. However, in case his parent department does not accept him at this stage, the matter be referred again to the Board for taking a final decision in the matter.

RAU/BOM-41/99-1/740 : Considering revision of order No.F.402/RAU/Estt/Gr.II/95/3923 dated 01.11.1995 appointing Shri K.L. Malhotra, Security Officer (in the grade of Rs.2000-3200) and fixing his pay as per University order No.F. /RAU/Estt/Gr.I/ 93/1109-40 dated 7.4.93 i.e. last pay drawn minus pension ($4725 - 1893 = 2832$) to the extent that as per rule 351 of RSR his pay be fixed at 2832/- P.M. in the pay scale of Rs.2000-3200 without increment (Rs.2825/- pay & Rs.7/- pay personal) with admissible allowance P.M. w.e.f. Shri Malhotra joined as Security Officer.

Resolved that pay of Shri K.L. Malhotra, Retired Commandant of Border Security Force appointed as Security Officer be fixed at Rs. 2832/- p.m. (Rs. 2825/- pay & 7/- pay personal) in the pay scale of Rs. 2000-3200 (without increment) with allowances admissible thereon w.e.f. the date he joined as Security

Officer. Further he be allowed fixation benefits in the revised pay scales (5th pay Commission) w.e.f. 1.9.1996 as per rules.

The audit para be replied accordingly and A.G. be requested to waive off the recovery.

RAU/BOM-41/99-1/741 : Considering the resolution No.AU/BOM-39/98-1/678 dated 22.1.98 deciding to review the cases of all those Associate Professors selected by Statutory Selection Committee with a condition that they will start earning increments only after obtaining their Ph.D. degree and have not yet completed their Ph.D. degree by a committee appointed by the Vice Chancellor to determine whether such persons does possess to their credit research work/publication equivalent to Ph.D. degree, to consider the recommendation of the committee. In this connection to report that out of three member's of the committee two member's have submitted joint recommendations whereas the third member has submitted the recommendation's separately.

After detail discussion's resolved that a comprehensive note be submitted to Board after reviewing the whole issue with reference to the following points raised by the member's during the course of discussion's:

1. Reason's for not doing Ph.D by the Associate Professors when it was specially mentioned in their appointment order that they will get increments only after they complete their Ph.D. degree.
2. Whether Ph.D. was an essential qualification for the post of Associate Professor as per UGC/ICAR guidelines.
3. Similar cases of Asstt.Professors who have not done Ph.D. in the stipulated time be also taken up simultaneously.
4. Constituting a fresh committee which should also include an outside expert subject wise for examining the cases of Non Ph.D. Associate Professor and Assistant Professors for making recommendation about grant of annual grade increments since the earlier committee appointed by the Vice Chancellor on the direction of the Board could not submit unanimous report.

RAU/BOM-41/99-1/742 : Considering additional advance of 10% of the unexecuted work to M/S ACCO Engineers, Calcutta for package No. IV & V.

Resolved that the proposal be approved with the following observations :

1. Advance of 10% of the total contract value minus work already done be granted to M/s ACCO Engineers, Calcutta against irrevocable Bank Guarantee. The draft of the bank guarantee be legally vetted and guarantee should be upto 31.12.1999.
2. Payment be made in installments and that too against the material received.
3. Progress of work be evaluated every month and recovery effected as per agreement.

RAU/BOM-41/99-1/743 : Considering nomination of one person not connected with the University or any College thereof for the Selection Committee to be constituted by the Chancellor for appointment of Vice Chancellor as required under Statute 1(a) of RAU Act, 1987.

During the course of discussion the members proposed candidature of the following persons to be nominated as Board's nominee for the selection committee to be constituted by the Chancellor for appointment of Vice Chancellor as required under Statute 1(a) of RAU Act, 1987.

1. Dr. A.L. Choudhary, Ex-Chairman, ASRB and Ex-Vice Chancellor, HAU.
2. Dr. J.S.P. Jadav, Ex-Chairman, ASRB and Ex-Vice Chancellor, HAU.
3. Dr. Kirti Singh, Chairman, ASRB, New-Delhi.
4. Dr. P.C. Vyas, Retired Professor of Chemistry, Rajasthan University.
5. Sh. M.L. Mehta, Ex-Chief Secretary, Govt. of Rajasthan.

The Board however unanimously authorized the Vice Chancellor to send the name of Board's nominee to H.E. the Governor and Chancellor of RAU as required under Statute 1(a) of RAU Act, 1987 from among the above persons or any one else.

RAU/BOM-41/99-1/744

The Chairman briefed the members about the incidence which took place on 4.2.1999 at ARS, Durgapura(Jaipur) in which non-teaching staff employees misbehaved with Mrs. and Dr. K. Pradhan, Ex- Vice-Chancellor.

Resolved that miscreants be identified and tackled harshly and strict disciplinary action against them be initiated. Further the action of non-teaching employees be condemned and they should be warned that indiscipline will not be tolerated in any case.

RAU/BOM-41/99-1/745

Confirmed order No.F.24(E)/RAU/Estt/Gr.III/ 99/401-12 dated 03.03.1999 awarding under noted penalty to Dr. R.S. Rana, Assistant Professor(Horticulture) presently posted in PDC Scheme at ARS, Beechwal, Bikaner on the basis of the report submitted by the Enquiry Officer :

1. Stoppage of three increments without cumulative effect in view of gross supervisory negligence.
2. Recovery of 50% amount (Rs.23,477/-) which University had to pay to Ganganagar Kraya Vikraya Sahakari Samiti Ltd., Sriganganagar.

Before the meeting was concluded, Dr. B.D. Kalla Hon. Minister for Education submitted the following proposals/ suggestion's for consideration of the Board:

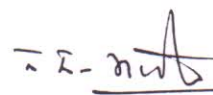
1. A vigilance cell in the University be established forthwith and possibilities be explored to designate any Professor as a Chief Vigilance Officer, in the first instance.
2. All efforts be made to utilize ADP funds within the stipulated period.
3. Till the Office of Director, Extension Education is shifted to University

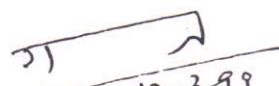
Headquarters (Bikaner) from Udaipur , the Office of Additional Director, Extn.Education as approved by the Board of Management in its meeting held on 28.9.98 be established and start functioning as soon as possible.

4. Faculty of Agro-business Management be commenced from July, 1999.
5. To facilitate the farmers of the area a counter for improved seeds be opened and also a well developed nursery for supply of ornamental and other plants be established.
6. M.Sc. Programme be started at Bikaner in more subjects in the faculty of Agriculture and Home Science.
7. Efforts be made to keep the intake capacity of B.V.Sc. & A.H. Programme as 100 in stead of 60 as proposed by VCI.
8. Vacant positions of Non-teaching cadre be advertised and selection be made.
9. Office of the Sport Board from Udaipur be shifted to Bikaner.

The Board appreciated the above proposals/ suggestions of Dr. B.D. Kalla, and the Chairman assured that efforts would be made to implement the above proposals/suggestions.

The meeting ended with a vote of thanks to the Chair.


(N.R. Bhasin) 12/10/98.
Vice Chancellor & Chairman


12-3-99
(G.L. Suthar)
Registrar & Member Secretary