

RAJASTHAN AGRICULTURAL UNIVERSITY: BIKANER

Proceedings of the 35th Meeting of the Board of Management held on 30th September, 1996 at 11.00 A.M.
in the University Administrative Office, RAU, Bikaner.

The following were present

1. Prof. R.K. Patel	Chairman
2. Shri Narpal Singh Rajvi	Member
3. Shri N.S. Parihar	"
4. Dr. Fateh Karan	"
5. Dr. S.S. Rathore	"
6. Dr. V.S. Kulhari	"
7. Dr. (Mrs.) P. Gupta	"
8. Dr. P.K. Pareek	"
9. Dr. A.K. Dahama	"
10. Dr. L.K. Murdia	"
11. Shri B.L. Naval	Member Secretary

Invitee

Shri K.S. Bika

Dr. S.L. Mehta, DDG (Edn.), ICAR and Shri G.R. Punia, Progressive Farmer conveyed inability to attend the meeting. Shri C.S. Rajan, Agriculture Production Secretary, GOR; Dr. E.A. Siddiq, DDG (Crop Sci.); Secretary (Animal Husbandry); Secretary, Higher Education; and Director, Agriculture could not attend the meeting.

1. Extending a very cordial welcome to members of the Board, the Vice Chancellor mentioned that he was pleased to welcome Shri Narendra Singh Parihar, Eminent Scientist and Dr. A.K. Dahama, Professor, Directorate of Research, RAU, Bikaner, who were attending the meeting for the first time. The Vice Chancellor remarked that valuable guidance from these senior members coupled with intellectual leadership of the new members, Dr. S.L. Mehta, Dr. E.A. Siddiq and Shri G.R. Punia would immensely upgrade the capacity of the Board to take constructive decisions in a spirit of cooperation and goodwill.

2. The Vice Chancellor appreciated contributions made by the out-going members, Dr. R.P. Singh, Dr. B.S. Yadav, Dr. G.S. Sharma and Shri Surendra Pal Singh.

3. The VC expressed that RAU is already committed to enhance her capabilities to embark upon more ambitious programmes to maximise the productivity gains to improve the quality of life. He reviewed RAU's progress/achievements in past six months. A gist of the review is as follows.

EDUCATION

1. Highlighting the primary mission of RAU- the training of students (human resource development), the Vice Chancellor expressed his satisfaction over the expanding academic horizons of CTAE. The college will now offer degree programmes in three more subjects: Mechanical Engineering, Electrical Engineering, and Mining Engineering. These subjects earlier had only diploma programmes.

2. In order to apply the same admission criteria in all agriculture colleges of the State, the scope of Joint Entrance Test (JET) for admission to B.Sc.Ag. programme was enhanced to cover even the private and Government Colleges of the State. It is for the first time that admissions to all the 8 agriculture colleges of Rajasthan were made through a common JET akin to PMT & PET.

3. Strict enforcement of attendance regulations has remarkably improved attendance of students in classroom. The firm adherence to academic calendar has enabled proper and timely conduct of the 1995-96 academic session.

RESEARCH

1. New varieties identified/ released include:

Clusterbean - RGC 986, developed at ARS, Durgapura, identified for release for the country

Chickpea - GNG 469, developed at ARS, Sriganganagar, identified for release for North West Plain Zone of the country

Wheat - Raj 3777, developed at ARS, Durgapura, identified for release for very late sown conditions in the country

- Job 666, developed at SKNCA, Jobner, identified for release in saline/alkaline areas of the country

Rice - BK 8437 (Surabhi), developed at ARS, Kota, identified for on-farm demonstration

2. To establish intellectual climate and create new knowledge-base, RAU organized following national scientific meetings:

A. The VIII Group Workers National Meet of AICRP on Arid Zone Fruits at Bikaner during January 4-6, 1996.

B. National Seminar on "Agricultural Engineering for Sustainable Development" at CTAE, Udaipur during February 15-16, 1996.

C. The 31st Annual Group Meeting of All India Coordinated Pearl millet Improvement Project at ARS, Mandor during May 6-7, 1996.

D. The 11th Workshop of All India Coordinated Research Project on Medicinal and Aromatic Plants at RCA, Udaipur during July 8-11, 1996.

3. Three new research projects received are:

A. Development of Immunodiagnostic Methods for *Trypanosoma evansi* infection in Camels and Other Related Species; sanctioned by Department of Biotechnology, GOI, in Department of Parasitology, CVAS, Bikaner.

B. A Study on Assessment of Impact of Fruit Clusters in the Development of Horticulture in Rajasthan; Department of Agricultural Economics, RCA, Udaipur; Directorate of Horticulture, GOR.

C. Department of Plant Breeding & Genetics, RCA, Udaipur recognized as Voluntary Centre of All India Coordinated Small Millet Improvement Project by ICAR.

4. Crop Research Centre: To develop and refine technologies for the farmers in II Phase of IGNP command area of Bikaner and Jaisalmer districts effectively, it has been proposed to bifurcate the largest agroclimatic zone of the State (Zone Ia) into two: (i) Zone Ia comprising Jodhpur and Barmer districts and (ii) Zone Ic comprising Bikaner and Jaisalmer districts. To conduct research for canal command and rainfed areas of Bikaner and Jaisalmer districts, the Crop Research Centre (CRC) has been established at Beechwal, Bikaner. At CRC, an area of 98 ha is being developed. Two water reservoirs of 50 and 5 lakh litre capacities have been constructed. Remodelling of existing structure into salinity laboratory has been completed and work on other buildings and facilities is in progress.

5. In view of the fact that Rajasthan has about 74 % of the total area under clusterbean in the country, and 90 % of area under mothbean in the country, the ICAR was requested to shift Project Coordinating (PC) Unit of AICRP on Arid Legumes from IARI, New Delhi to RAU, Bikaner. Since this shifting would enable concerned scientists to plan and execute the research programme on arid legumes under production constraints normally experienced by these crops, the ICAR has responded to the request by deputing a five-member high level committee of ICAR to visit different sites in the State for identification of a suitable location for the PC unit. The team has already visited various locations during July 22-27, 1996 and it is hoped that the PC unit of AICRP on Arid Legumes will be soon shifted to an appropriate location in Rajasthan.

EXTENSION

1. The Collectors and Heads of Line Departments of various districts participated as members of Local Management Committees of different KVKs of RAU. The meetings reviewed the progress made by KVKs and discussed ongoing programmes. It is noteworthy that KVK staff has now been strengthened considerably.

2. KVK Banswara has set up an engineering workshop to manufacture improved agricultural implements. The workshop has fabricated storage bins, mould board ploughs, wheel hoes, irrigation control gates, two line cultivators and ball bearing systems for hand flour mills. The implements have been supplied to the farmers on reasonable prices.
3. The long felt need for an Ambulatory Clinic Van in the Department of Medicine, CVAS, Bikaner has been fulfilled. The service has already commenced and it is hoped that this facility will enable the department to conduct the practical training of the students in rural areas more realistically.

BUILDING PROGRAMME

The work on administrative block is nearing completion. The buildings of Directorate of Research (Agriculture), College of Agriculture, College of Home Science, and hostel of College of Agriculture have been completed. The building of hostel of College of Home Science is nearing completion. The main gate of RAU headquarters, along with a 3 km long boundary wall and water storage tanks etc. have been constructed. KVK buildings at Ajmer, Chittorgarh, Kota, Jhalawar, Dholpur, Kumher, Nagour and Sawai Madhopur have been completed or are nearing completion.

COMPUTER NETWORK

All constituent colleges and Agricultural Research Stations (ARSs) are being equipped with computer network. A grant of Rs. 42.28 lakh received under NARP has been utilized to provide computer facilities to all the ARSs and some Agricultural Research Sub-Stations. The ICAR has sanctioned another grant of RS. 78 lakh for installation of Agricultural Research Information System (ARIS) at ARSs and headquarters at Bikaner. ARIS will help RAU scientists in exchanging research information / knowledge from within and outside RAU. The computers for colleges are being provided under the Development Fund of the ICAR.

EMPLOYMENT BUREAU AND COUNSELLING CENTRE

In view of burgeoning ranks of educated unemployed, RAU has set up an Employment Bureau and Counselling Centre at Bikaner. The employment bureau has been established with the assistance from Government of Rajasthan. This institution will provide guidance on matters of higher education and employment as well as arrange on campus placement interviews.

POSTAL FACILITY CREATED

Great difficulties were experienced in postal communication for want of a postal facility at the headquarters. To overcome the difficulties, the GOI was requested to provide the needed facility. The persistent efforts finally led to creation of a sub-post office at the headquarters. The facility has started functioning from February 22, 1996, helping not only the administration but also inhabitants of RAU colony residing far away from the city.

NEW PUBLICATIONS AND BOOKS RELEASED

The university has brought out following publications:

1. Research Highlights - 1994.
2. Impact of National Agricultural Research Project in Rajasthan.
3. Research Highlights, Directorate of Research (Veterinary and Animal Science)-1994-95.
4. Common Poisoning in Animals.
5. *Jawar ki Unnat Kheti.*
6. *Pashoovon me hone wale pramukh samkramak rog va unki roktham.*

In addition, 13 books have been authored by the faculty.

RAU STRATEGIC DEVELOPMENT PLAN SUBMITTED TO GOR

Dr. (Mrs.) Jean R. Kearns, Executive Director, Consortium for International Development (CID), Arizona, USA, and Dr. James H. Thomas, Team Leader, Strategic Development Plan (SDP) for RAU submitted the plan on June 27, 1996. On behalf of the Government, the plan was received by the Chief Secretary, Shri M.L. Mehta. The plan now paves the way for expeditious development of the university. RAU is currently finalizing action and investment plans.

The agenda items of the meeting were then taken up as follows.

Confirmation of Minutes

AU/BOM-35/96-3/603 Confirming the proceedings of the meetings of the Board of Management held on 27.3.96 and 4.5.96.

Resolved that the proceedings of the meetings of the Board of Management held on 27.3.96 and 4.5.96 may be confirmed.

Action Taken on the Minutes

AU/BOM-35/96-3/604 Reporting the action taken on resolutions of the Board of Management meetings held on 27.3.96 and 4.5.96.

Resolved that the report on the action taken be noted. The Vice-Chancellor informed the members that the draft service and financial rule of the University prepared by M/s A.C.Sharma and Associates, Jaipur could not be finalised since the meeting of the committee constituted for this purpose in pursuance to resolution No.AU/BOM-32/95-1/559 could not be convened. However, the Vice-Chancellor assured the members that he himself will associate with this committee and devote a week entirely to complete this task at the earliest.

Items to Report

AU/BOM-35/96-3/605 Reporting the various orders passed by the Hon'ble Vice-Chancellor.

Resolved that the various orders sixteen in number passed by the Hon'ble Vice-Chancellor be confirmed.

AU/BOM-35/96-3/606

Consideration of the recommendations of the Selection Committee meetings held on 13-15 May, 96; 21-24 May,96 was deferred in view of the direction received from HE, the Governor and Chancellor of RAU on dated 29.9.96 by FAX.

AU/BOM-35/96-3/607

Considering cases of pay protection of those teachers who have been appointed in RAU recently and were getting more pay in GOR than the minimum of their pay of the post on which they are appointed.

Resolved that basic pay of those teachers be protected who were serving in Government of Rajasthan and getting more pay and have joined RAU but their pay was not protected by the Selection Committee.

AU/BOM-35/96-3/608

Considering anomaly in the fixation of pay of Professors while revising their pay scales to Rs.1500-2500 to 4500-7300 effective from 1.1.1986.

Resolved that the anomaly in the fixation of pay of Professors drawing pay in the scale of Rs.1500-2500 revised to Rs.4500-7300 w.e.f. 1.1.1986 be removed and the fixation formula adopted for the Professors working in other Universities and Colleges of Rajasthan be also adopted for the Professors working in RAU as per the chart prepared and enclosed with the agenda for this purpose. It was, however, desired by the members that similar cases, if any, other than mentioned in the chart may also be considered on the same analogy.

AU/BOM-35/96-3/609

Considering grant of leave for higher studies to Sr.Tech.Asstt. in the light of rules being followed in other sister Universities.

Resolved that from the academic session 1996-97, those regularly selected inservice Sr.Tech.Assistants who have rendered more than 5 years continuous service, be considered for granting study leave for doing Ph.D. on full pay for a period of one year. Such STAs shall prosecute higher studies in RAU and after completing the course work, research work be commenced at the place of their posting.

AU/BOM-35/96-3/610

Considering implementation of revised University Employees Welfare Scheme 1996 after incorporating the desired modifications.

Resolved that the revised University Employees Welfare Scheme 1996(submitted after incorporating the suggestions of the Board)be approved with the following observations:

- 1) The account of this scheme be maintained properly and in the best possible manner.
- 2) Provision of one additional nominee be made in the nomination form prescribed for this scheme.

AU/BOM-35/96-3/611

Considering the minutes of the meeting of the Academic Council held on 24-25 June, 1996

Resolved that the minutes be confirmed with the following observations :

- 1) The members desired that important decisions taken by the Academic Council such as revision of qualifications etc. may be incorporated in the RAU service rules.
- 2) For research fellowship @Rs.10,000/- per annum to be instituted in the subject of Agriculture Extension Education in the memory of late Dr.(Miss) Rekha Upadhyay, rules be framed and the fellowship be awarded to the meritorious scholars only. The amount of this fellowship to be provided by Kum.Rekha Memorial Trust be kept with the Dean concerned.

AU/BOM-35/96-3/612

Deferred consideration of the amended house allotment rules of RAU, Bikaner with the following observation:

That these rules be put up in the next meeting of the Board of Management along with suggestions of Sh.N.S.Parihar, honourable member of the Board.

AU/BOM-35/96-3/613

Considering minutes of the Finance Committee meeting held on 24.9.1996.

Resolved that the minutes of the Finance Committee meeting held on 24.9.96 be approved.

AU/BOM-35/96-3/614

Considering the revised budget 95-96 and budget estimate 96-97 as recommended by the Finance Committee in its meeting held on 24.9.96.

Resolved that the revised budget 95-96 and budget estimate 96-97 as recommended by the Finance Committee in its meeting held on 24.9.96 be approved with the following observation :

Deans and Directors should monitor the expenditure of their unit and ensure that expenditure is incurred proportionately throughout the year. Heavy purchases at the end of the financial year be avoided.

AU/BOM-35/96-3/615

Considering the cases of following teachers who are serving elsewhere and are continuously requesting to extend their leave :

1. Dr. J.R. Mathur, Professor (PBG)
2. Sh. Yusuf Ali, Assoc. Prof.
3. Sh. Sandeep Bhatnagar, Assoc. Prof.
4. Sh. A.P. Gupta, Asstt. Prof.
5. Sh. B.P. Choudhary, Asstt. Prof.
6. Mrs. Anita Gupta, Asstt. Prof.

1. **Dr. J.R. Mathur**: Resolved that since EOL has already been granted to Dr. J.R. Mathur w.e.f. 1.12.93 to 30.11.94 and he has joined his duty in the forenoon of 23.9.96 at the University headquarters, he may be granted E.O.L. from 1.12.94 to 22.9.96. In case Dr. Mathur again proceeds on leave, his services may be terminated without giving him any further notice.

2. **Sh. Yusuf Ali** : Since Sh. Yusuf Ali, Assoc. Prof., Processing & Food Engineering, CTAE is wilfully absent from duty w.e.f. 16.5.96, in spite of serving him show cause notice, no response has been received, his services may be terminated with immediate effect and the salary paid to him for the period study leave be recovered from his PF account.

3. **Sh. Sandeep Bhatnagar** : Resignation of Sh. Sandeep Bhatnagar, Assoc. Prof., Processing & Food Engg., CTAE, Udaipur be accepted w.e.f. 20.3.96 and salary paid to him for the period study leave was granted be recovered for which he has already given his consent.

4. **Shri A.P.Gupta**, Asst.Prof., SWC, CTAE be given one month's notice through newspapers to resume his duties. In case if Sh.Gupta does not join, his services may be terminated w.e.f. 1.7.95.

5. **Sh.B.P.Choudhary**, Asstt.prof., ABG, CVAS be given one month's notice through newspapers to resume his duties. In case Sh.Choudhary does not join, his services may be terminated w.e.f.1.9.89.

6. **Mrs.Anita Gupta**, Asstt.Prof., ARS, Kota to whom a notice through newspaper has already been given to resume her duties and since Mrs.Gupta has not joined, her services be terminated w.e.f. 10.1.95.

While considering the above cases, the members were of the opinion that unless the assignment is in the larger interest of the state/ country, faculty members should not be granted leave to serve public/private sector enterprises. Only those cases be considered for granting leave where a teacher has applied to serve State Govt./University.

AU/BOM-35/96-3/616

Confirming the orders of Hon'ble Vice Chancellor deputing various teachers/scientists for participation in different Seminars/Symposium/Trainings etc. beyond 15 days.

Resolved that the orders of the Hon'ble Vice-Chancellor be confirmed.

AU/BOM-35/96-3/617

Considering/approving the issue of sparing land of following units/stations:

- a)Sparing land (120x200) of
KVK, Borkhera to RSEB for installation of 33/11 KV sub-station.
- b)Sparing 27.45 bigha land of Central Farm,
Khara, Bikaner to PWD for constructing bypass road in public interest.
- c)Sparing land (7.4 hect.) of MAF,
Umedganj, Kota to AIR for setting-up a 20 KW transmitter.

Resolved that :

- a) Action taken by the Vice-Chancellor for sparing 120'x200' land of KVK, Borkhera to RSEB for installation of 33/11 KV substation be confirmed.
- b) 27.45 bigha land of Central Farm. Khara be spared for construction of bypass road in public interest.
- c) Since Ministry of Information and Broadcasting, Govt. of India has refused to provide compensation of Rs.41 lakhs, in lieu of the land required for setting up a 20 KW transmitter at MAF, Ummedganj, Kota, proposed land should not be spared by RAU.

AU/BOM-35/96-3/618

Considering award of degree to candidates having successfully completed the requirement of degree of Doctor of Philosophy (Ph.D. by course work/thesis) in the faculty of Agriculture and Agriculture Engineering.

Resolved that grace be passed in respect of the candidates who have completed requirements for the award of degree of Philosophy (Ph.D. by thesis/course work) as per the list enclosed as annexure-1.

AU/BOM-35/96-3/619

Considering the qualification for the post of Tech. Assistant in the faculty of Dairy Science as proposed by the Dean, CDSc., Udaipur.

Resolved that the following qualification for the post of Tech. Assistants in the Faculty of Dairy Science be approved:

"A good second class graduate degree in Dairy Technology/Dairy Science or a good second class graduate degree in agriculture with one year experience in laboratory work or a good second class science graduate with two years experience in laboratory work".

AU/BOM-35/96-3/620

Considering the qualification for the post of Cook as laid down by the Govt. of Rajasthan.

Resolved that the following qualification for the post of Cook as laid down by the State Govt. be approved.

1. Passed 5th class from a recognised school.
2. Preference will be given to those who have experience on the post of Masalehi/Pantryman in hotel or circuit house or tourist bungalow/catering establishment of repute.

AU/BOM-35/96-3/621

Considering qualification for the post of Additional Registrar.

Resolved that proposed qualification for the post of Additional Registrar be approved as enclosed at annexure-2.

AU/BOM-35/96-3/622

Considering the legal opinion received from University advocate for counting adhoc service in computing the seniority and granting selection grade to University employees.

Resolved that legal opinion received from the University advocate for not counting adhoc services while computation of seniority and grant of selection grade for the University employees be approved since Govt. of Rajasthan as well as Hon'ble Supreme Court has given their directive consistently.

AU/BOM-35/96-3/623

Considering progress of Strategic Development Plan (ADP) for RAU to be presented by Director(P&M), RAU, Bikaner.

The Board noted the progress of Strategic Development Plan (ADP) for RAU presented by Director (P&M).

AU/BOM-35/96-3/624

Considering the issue of change of nomenclature of the post of Lib.Asstt. (1200-2050) to that of Jr. Tech.Asstt.(1200-2050).

Resolved that in view of the information received from University of Jodhpur and HAU, Hisar, the proposal for equating these posts be not agreed.

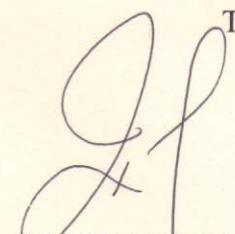
AU/BOM-35/96-3/625

Considering the case of Sh.S.P.Purohit, Assoc.Prof., Horticulture, RAU,Bikaner for granting annual grade increment in the pay scale of Rs.3700-5700 as Sh. Purohit is drawing salary on the basic pay of Rs.3700/- since his selection dated 7.5.1983.

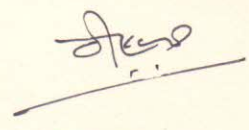
Resolved that pay of Sh.S.P.Purohit, Assoc.Prof., Horticulture be notionally fixed in the pay scale of Rs.3700-5700 w.e.f.1.1.1986 on humanatarian grounds without paying any arrear. The members desired that if there are similar cases, the same may be put up to the BOM for consideration.

Before the close of the meeting, Sh.N.S.Parihar pointed out that in order to improve the overall condition of research farms/KVKs/colleges ,a team of Board members' be constituted to visit at least 5 units in a year and submit its recommendations to the Board. He further desired that agenda papers and minutes of BOM may be prepared in Hindi. The Vice-Chancellor appreciated the suggestions of Sh.Parihar and assured to consider these suggestions in due course of time.

The meeting ended with a vote of thanks to the Chair.



(Prof.R K Patel)
Chairman
&
Vice-Chancellor



(B L Naval)
Member Secretary
&
Registrar

AGENDA ITEM NO. AU/BOM-35/96-3/618

LIST OF CANDIDATES WHO HAVE PASSED Ph.D.(BY COURSE WORK/ THESIS) IN VARIOUS SUBJECTS IN DIFFERENT FACULTIES AFTER LAST MEETING OF THE ACADEMIC COUNCIL HELD ON 24-25TH JUNE, 96.

S.No.	Date of result approved	Registration No.	Enrol. No.	Name of candidate	OGPA under 04 point scale	Date of Viva-Voce held	Name of the Major Advisor
<u>FACULTY OF AGRICULTURE</u>							
<u>Ph D.(By.Course Work)</u>							
<u>LIMNOLOGY AND FISHERIES</u>							
1.	16.7.96	21035	87/475	Sakir Hussain s/o Mohammed Sharif	3.33	29.1.96	Dr.A.K.Gupta
<u>EXTENSION EDUCATION</u>							
2.	16.7.96	J/29039	83/17	Kailash Chandra Sharma S/o Narayan Lal Sharma.	3.67	7.6.96	Dr.P.N.Kalla
3.	30.7.96	21013	89/505	Rameshwar Lal Soni S/o Nath Mal Soni	3.30	2.7.96	Dr.M.S.Chauhan
4.	20.8.96	3131	86/34	Shish Ram S/o Nanda Ram Jat	3.80	15.7.96	Dr.O.S.Rathor
<u>PLANT BREEDING AND GENETICS:</u>							
5.	20.8.96	J/292316	85/235	Ajeet Singh S/o Amar Singh	3.27	13.7.96	Dr.E.V.D.Sastr
<u>Ph.D.BY THESIS</u>							
<u>PLANT BREEDING AND GENETICS:</u>							
6.	21.8.96	5/467	83/1566	Ummed Singh Shekhawat S/o Bal Singh Shekhawat		12.7.96	Dr.R.P. Bhardwaj
<u>SOIL SCIENCE</u>							
7.	15.6.96	93/2291- 2345	78/2398	Bhairoo Lal Yadav S/o Ruda Ram		13.4.96	Dr.K.K.Vyas
<u>FACULTY OF AGRICULTURAL ENGINEERING:</u>							
<u>FARM MACHINERY AND POWER ENGINEERING</u>							
8.	22.8.96	32/3193	91/412	Awtar Narain Mathur S/o Badri Narain		13.7.96	Dr.Pratap Sin

AGENDA ITEM NO.AU/BOM-35/96-1/621

AGENDA: To consider qualification for the post of Additional Registrar.

EXPLANATORY NOTE

One post of Additional Registrar in the grade of 3400-4650 has recently been sanctioned by the Govt. and to fill up this post, the essential qualification as existed in Rajasthan University is proposed as under :-

1. At least a second class post graduate degree and
2. At least 8 years administrative experience in a position involving Supervision, Control and Planning or at least 8 years of teaching at the University level with adequate knowledge and experience of educational research, planning and administration.

DESIRABLE QUALIFICATION

1. Familiarity with the life and working of a University or with the Educational Administration in a College, University or an Institution of higher learning or research.
2. Experience of teaching in a College or a University and
3. A degree or Diploma in Management.

NOTE :

1. Persons already working in the University on the post of Dy.Registrar or an equivalent or a higher administrative post and possessing at least a Bachelor's degree could be considered for the post provided such persons possess a minimum of 10 years administrative experience including at least one year on the post of Dy.Registrar or an equivalent or a higher post in this University.
2. Experience in the cadre of Asstt.Registrar or an equivalent post and higher will be considered as administrative experience.
3. One year means completed 12 months on the last date of receipt of application.

Submitted for consideration and approval of the Board of Management.
