

RAJASTHAN AGRICULTURAL UNIVERSITY, BIKANER

PROCEEDINGS OF THE MEETING OF THE BOARD OF MANAGEMENT
HELD ON 7TH APRIL, 1993 AT 2.30 P.M. AT AGRICULTURAL RESEARCH
STATION, DURGAPURA - JAIPUR.

The following were present :

1	Sh.Rakesh Hooja	Chairman
2	Dr.G.M.Reddy	Member
3	Prof.B.D.Kalla	Member
4	Dr.J.S.P.Yadav PADMA SHRI	Member
5	Dr.R.R.Mehta	Member
6	Sh.B.K.Khunteta	Nominee of Secy.Hr.Edu.
7	Dr.M.M.Simlot	Member
8	Dr.M.S.Manohar	Member
9	Dr.G.C.Bhatnagar	Member
10	Dr.S.S.Sharma	Member
11	Sh.Jabar Singh	Member
12	Sh.Suneel Dhariwal	Member Secretary
13	Sh.P.N.Sharma, Comptroller	Invitee

Sh.M.K.Khanna, Principal Secretary Agriculture,
Sh.F.S.Charan, Secretary, Animal Husbandry; Dr.I.P.Abrol, DDG
(S&A), ICAR and Sh.Anirudh Krishna, Director Agriculture did not attend
the meeting.

With respect to item No.AU/BOM-27/93-2/466

Considered proceedings of the meeting of the Board of
Management held on 18th February, 1993.

Proceedings of the Board of Management meeting held on 18th
February, 1993 were confirmed. While going through the action taken
by the administration to deal with the matter of pay for the period of
strike by allowing working on Second Saturday to compensate the loss
of work, it was observed that it should be clearly spelt out that in
future strike period will be dealt with firmly on the principle of "NO
WORK NO PAY" and Vice-Chancellor should not compromise on this
principle. Even permitting employees to take leave for 7 days of
strike/mass casual leave had been permitted last time as a special
case. In future if mass casual leave is taken or strike resorted to
then pay should be cut as per "NO WORK NO PAY".

ACTION: REGISTRAR

With respect to item No.AU/BOM-27/93-2/467

Report of the action taken in pursuance of various
resolutions of the Board of Management meeting held on 18th February,
1993 was considered.

The Board noted the report of action taken on various
resolutions of Board of Management meeting held on 18th February, 1993
with following observations:

(64)

- (a) As regards item 453 it was informed by the Registrar that no reservation for children of teachers exists in PTET. It was resolved that for PVT, PET & GATE, BOM could not authorise reservation for children of teachers and existing rules for PVT, PET etc. already approved by Government would prevail. For JET & Pre-P.G. since Agriculture Department, Govt. of Rajasthan had objected and they were not present, the matter was deferred to next meeting.

ACTION: REGISTRAR

- (b) For item 465 (e) it was reported that detailed note is likely to be put up to Finance Committee soon. However, the orders passed in Sukhadia University, Udaipur and Rajasthan University, Jaipur had reportedly been passed subject to amounts being recovered from the concerned Professors if Finance Department of Government did not approve of the orders.

ACTION: REGISTRAR & COMPTROLLER

With respect to item No.AU/BOM-27/93-2/468:

Considered report of various orders passed by the Hon'ble Vice-Chancellor in pursuance to various resolutions of the last meeting dated 18th February 1993 and others.

The Board noted the report of various orders passed by the Vice-Chancellor.

With respect to item No.AU/BOM-27/93-2/469

Considered reporting of Govt.Order No.1(1)Vit/Rale-1/93 dated 5th March, 1993 posting Shri Dudha Ram as Comptroller in place of Shri S.S.Dixit.

The Board noted the orders of appointment of Shri Dudha Ram as Comptroller of this University.

With respect to item No.AU/BOM-27/93-2/470

Considered the Revised Budget Estimates 1992-93 and Budget Estimates 1993-94.

The Revised Budget estimates 1992-93 and Budget Estimates for 1993-94 were approved as recommended by the Finance Committee in its meeting held on 19th March, 1993 and 6th April, 1993.

It was pointed out that there is an omission to the extent that Centre for Plant Biotechnology at Udaipur is mentioned in the budget whereas the Finance Committee in its meeting held on January 19, 1993 approved the Centre at Udaipur or Jobner. The necessary addition in the budget shall be made. It was pointed out that Board of Management has agreed to set up a Centre for Animal Biotechnology at Bikaner, but on account of already committed liability in the plan expenditure it had not been possible for a token amount be shown for this Centre. The Vice-Chancellor assured that attempts will be made to provide for money for this Centre during the financial year.

The Board of Management also recommended that efforts be made to get Government to make up Non-Plan short fall of Rs.51 lacs in 1992-93 Budget and the Government be requested to expedite sanction of Career Advancement Scheme, Ex-Cadre Promotion Scheme, Leave Encashment and Payment due to Court judgment regarding Research Associates and to correspondingly increase the non-plan Government grant for 1993-94. BOM also agreed to the proposed system of quarterly budgets being allotted to each Officer Incharge who should be provided clear cut guidelines about schedule of powers for making expenditure. Compiled monthly expenditure statements should be put up to Finance Committee and compiled quarterly statements to Board of Management for information.

ACTION: COMPTROLLER

With respect to item No.AU/BOM-27/93-2/471

Considered Academic Calendar in year 1993-94 and proposed changes in Pre-P.G. & Joint Entrance Test.

The BOM appreciated being informed on proposed Academic Calendar and the decision to give fresh admissions (provisional if necessary) by 7th July, 1993. They also felt that all teachers should be advised to use summer months before new session starts to revise syllabi and courses, plan and propose new courses, plan out the class practicals and experiments in advance and prepare practical manuals. Summer months could also be used to organise refresher courses for teachers, researchers and extension staff through Academic Staff College cum Distance Education Centre or other Centres.

It was also suggested that Research Calendar and extension calendar could also be got prepared by Vice-Chancellor.

The proposed changes in Pre-P.G. & JET were also appreciated and approved. The BOM agreed that since Academic Council can not meet immediately the changes should be notified immediately by use of emergency powers.

ACTION: REGISTRAR

With respect to item No.AU/BOM-27/93-2/472

Considered the adoption of Classification Control and Appeal (C.C.A.) Rules of State Government.

The matter was discussed at length and it was resolved that to keep pace with the growing Court judgments and changes in law it is a welcome step to adapt the disciplinary rules prevalent in the State Government. The proposed delegation of powers for imposing minor and major penalties and channel for preferring an appeal for non-teaching staff was also approved. The proposal is appended (APPENDIX - 'A'). It was also felt that possibility of delegating some minor penalty-imposing powers regarding teachers and officers could also be examined and a note put up in next Board of Management.

ACTION: REGISTRAR

With respect to item No.AU/BOM-27/93-2/473:

Considered the matter of revitalising the Annual Performance Appraisal (APAR) system.

The Board of Management expressed dissatisfaction that despite BOM decisions in 1983 and 1986 the APAR system had not been enforced. It was felt that for 1993-94 APAR should definitely be introduced and for promotions in future APAR should be considered in DPCs. The APAR proforma would need to be revised with clearcut orders about who would initiate, who would review and who would be authority other than reviewing authority to fill APAR of a particular level and how representations against adverse entries in APAR should be decided. Detailed note is to be put up in next BOM on the proposed proforma and guidelines so that system is enforced from 1993-94.

ACTION: REGISTRAR

With respect to item No.AU/BOM-27/93-2/474:

The minutes of the two meetings of the Finance Committee (copies enclosed - APPENDIX - 'B') held on March 19, 1993 & 6th April, 1993 were confirmed. Just as Finance Committee of 6th April, 1993 had authorised Special Committee about pension and P.F. to take decisions on behalf of Finance Committee, BOM also authorised that decisions of Special Committee on pension and PF could be implemented with Govt. approval and later submitted to BOM for information.

ACTION: COMPTROLLER

With respect to item No.AU/BOM-27/93-2/475:

Considered the proposal of broad basing the membership of Finance Committee as suggested by Dr.G.M.Raddy member BOM.

The Vice-Chancellor pointed out that the constitution of Finance Committee is provided under Section 28(1) of Rajasthan Agricultural University Act, 1987, and any change in the constitution of the committee can be made by the legislature only. However, some members of Board of Management can be called as permanent invitees on this committee. Accordingly it was resolved that Dr.J.S.P.Yadav and Shri B.D.Kalla both members of BOM may be so invited as long as they remain members of the BOM (in addition to the members and special invitees already decided in last BOM meeting).

ACTION: COMPTROLLER

With respect to item No.AU/BOM-27/93-2/476:

Considered granting of deputation leave to Dr.Rajveer Singh for attending Soil and Water Conservation and Management Training Course at the UTAH State University, USA during August 16, 1992 to September 19, 1992.

It was resolved that the conduct of Dr.Rajveer Singh for not obtaining the prior approval before proceeding to USA was unbecoming of a Dean. However, keeping in view his having regular nomination by the University a lenient view was taken and it was decided that he may be asked to apply for earned leave for the period of absence failing

which the period would have to be considered as Extra Ordinary leave without pay. However, a letter should be sent to Dr.Rajveer Singh that BOM considered his action of proceeding to USA without being and regularly relieved or permitted is highly irresponsible and taking a lenient view BOM has not recommended disciplinary action but that Dr.Rajveer Singh be warned to be more responsible and disciplined in future.

ACTION: REGISTRAR

With respect to item No.AU/BOM-27/93-2/477 :

Considered the matter of granting EOL to Mr.I.N.Mathur from September 20,1990 to till the date he returned from higher studies and joined his duties.

It was resolved that in the entire case no irregularity was committed by Mr.I.N.Mathur and if an irregularity was committed at all by any other person Mr.Mathur can not be punished for the alleged lapse. Accordingly due leave may be sanctioned to Mr.I.N.Mathur. However, disciplinary case against other persons involved in the case should be decided early and reported to BOM. Person who had committed irregularity should definitely be awarded appropriate punishment.

ACTION: REGISTRAR

With respect to item No.AU/BOM-27/93-2/478:

Considered the matter of providing land for the construction of Southern bye pass road from Tonk Road Amani Shah ka-Nala via Mansarovar.

Having assessed the requirement of Varsity for Agricultural research the Board resolved that the land in question can not be diverted to JDA and good offices of Agriculture Production Secretary should be used to save the land for continued use by the Varsity. The JDA be informed that BOM feels after examining the case that the land can not be spared by the University.

ACTION: REGISTRAR

With respect to item No.AU/BOM-27/93-2/479 :

Considered a letter form Dy.Secretary Government, Agriculture Gr.2 Department dated March 17,1993 for sending the report of Fact Finding Committee for examination at the level of Government.

The Board noted the letter and asked Registrar to ensure compliance of the Government directions. In the mean time Registrar may undertake preparatory work for convening meeting of the committee already set up by BOM so that recommendations of Government can be put up to the Committee for consideration.

ACTION: REGISTRAR

With respect to item No.AU/BOM-27/93-2/480 :

Considered amendment in Statute for appointing Deans / Directors.

It was resolved that the proposal contained in the agenda may be approved but the H.E.Chancellor when approving amendment in Statutes could consider that period of initial appointment may be increased from two years to three years. The agenda note is appended (APPENDIX - 'C').Registrar was authorised to polish the language if necessary in consultation with Vice-Chancellor before sending proposal for amendment in the concerned Statutes to the H.E.Chancellor for authorizing amendment in the Statute.

ACTION: REGISTRAR

With respect to item No.AU/BOM-27/93-2/483:

Considered the issue of award of degrees and holding of Convocation at the fag end of this year or at the start of next year.

It was resolved that degrees may be awarded to all students who completed all the requirements for degree till September 1,1992 without holding a convocation. Such degrees could be got distributed through respective colleges. If necessary and if meeting of Academic Council may take time to organise then Vice-Chancellor could use his special powers to authorise award of degrees to those who had fulfilled requirement by 1st September,1992.

ACTION: C.O.E.

With respect to item No.AU/BOM-27/93-2/484:

Considered the question of determining interlaced seniority of teachers.

It was noted that once amendment in Act had come into force on 6th November,1984 there was no dispute. For earlier period before 6th November,1984 for which our parent University at Udaipur had passed resolution in its Executive Committee which had become an issue of dispute, it was resolved that a committee of Vice-Chancellor, Dr J.S.P.Yadav, the Agricultural Production Secretary and Secretary Higher Education may be constituted for determining the criteria of adjudging the seniority of teachers keeping in view situation in other Universities and the historical background of the dispute. The Registrar will provide Secretarial assistance. Once the criteria is determined and approved by BOM then University would workout individual seniority as per the criteria.

ACTION: REGISTRAR

With respect to item No.AU/BOM-27/93-2/485 :

Considered a proposal for setting up a Planning Committee to aid and assist the Vice-Chancellor in the formulation of policy.

The proposal was approved with the addition that the Comptroller may also be included in the committee. The proposal is appended (APPENDIX - 'D'). The Vice-Chancellor also informed that he is proposing to set up Advisory Committees of between 3 and 7 persons for the Centres/Institutes created at last BOM meeting.

ACTION: REGISTRAR

The under noted agenda were submitted for the information of the Board:

Item No.470(a) High lights on Research, Extension Education and Seed Production work during 1992-93 were presented before the Board under the agenda item No.470, but it was decided that a new agenda item number may be given to this item. Members may send their comments and queries on the note separately to Registrar.

ACTION: REGISTRAR

Item No.481 Training programme for Ministerial staff. This was especially appreciated by BOM.

ACTION: REGISTRAR

Item No.482 Progress regarding Rajasthan Agricultural Development Project including summary, terms of reference for consultant as discussed with World Bank and Government of Rajasthan.

ACTION: DIRECTOR (P&M)

With reference to item No. AU/BOM-27/93-2/486

With the permission of the Chair following items were taken up:

- (a) Vice-Chancellor informed that in future it was proposed to submit more items pertaining to programmes of University for information of BOM. Padma Shri DR.J.S.P.Yadav member suggested that in each BOM one of the items for information should be selected for detailed discussion with concerned staff being called for discussion by BOM. It was decided that in next BOM meeting MAF Umedganj, MAF Rozari and Seed Coordinator/Production work be discussed in detail with suitable agenda note.

ACTION: DIRECTOR (Res)

- (b) The matter of granting periodical increment to the adhoc Assistant Professors of the Varsity was raised by members. It was decided that a regular agenda mote together with the information desired by the Board earlier may be put up for deciding the issue.

ACTION: REGISTRAR

- (c) The matter of late payment of benefits after superannuation was discussed.

It was resolved that the recommendations of a committee constituted by the Finance Committee for streamlining and eradicating the anomalies created by the decisions of the other Universities, may be implemented without making reference to Board. The recommendations of the committee may be placed before the Board for information. The Registrar would also reorganize and vitalize the Pension Cell in his office.

ACTION: COMPTROLLER & REGISTRAR

- (d) The matter of granting ex-gratia payment to two students who succumbed to injuries sustained in an accident and the third injured student of CTAE was considered at request of the Dean Students' Welfare who is also member of BOM and it was resolved that Rs.10,000/- may be paid to the legal heirs of deceased students and Rs.5000/- to the legal heirs of injured students. The expenditure shall be incurred from the boys fund as had been reportedly ordered by the then Vice-Chancellor and as has been confirmed by Dean Students' Welfare and Dean CTAE.

ACTION: COMPTROLLER

- (e) Dr.K.V.G.K.Rao, Project Manager, Indo Dutch Project visited Bikaner on 18.3.93 with a operational Research Project on drainage and Water Management, Rajasthan Agricultural University has been selected as one of the four executing agency in the country by ICAR for this Dutch assisted project. The work is to be undertaken by the University in the Indira Gandhi Canal Project Area. The Project is useful and the University has given its concurrence to get associated with the net work project. Dutch assistance is likely to be 85% of establishment costs and 100% of equipment costs and cost the University over 5 years is likely to be about Rs.15 lacs for which request would be made to Government.

ACTION: COMPTROLLER

The meeting ended with a vote of thanks to the Chair.

Sd/-
(RAKESH HOOJA)
Chairman

Sd/-
(SUNEEL DHARIWAL)
Member Secretary