

RAJASTHAN AGRICULTURAL UNIVERSITY, BIKANER

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PROCEEDINGS OF THE MEETING OF THE BOARD OF MANAGEMENT MEETING HELD IN THE COMMITTEE ROOM OF AGRICULTURAL RESEARCH STATION, DURGAPURA, JAIPUR ON 18th FEBRUARY, 1993 AT 11:00 HOURS.

Following members were presents :

1.	Shri Rakesh Hooja	In Chair
2.	Shri M.K. Khanna	Member
3.	Shri F.S. Charan	Member
4.	Shri Anirudh Krishna	Member
5.	Shri. B.K. Khunteta	Nominee of Secy.Hr. Edu.
6.	Shri. B.D. Kalla	Member
7.	Dr. G.M. Reddy	Member
8.	Dr. R.R. Mehta	Member
9.	Dr. M.S. Manohar	Member
10.	Dr. M.M. Simlot	Member
11.	Dr. S.S. Sharma	Member
12.	Dr. G.C. Bhatnagar	Member
13.	Shri Jabbar Singh	Member
14.	Shri Suneel Dhariwal	Member Secretary

The Comptroller was invited and attended the meeting. Dr. J.S.P. Yadav "PADMA SHRI" had informed in advance that he would not attend the meeting and Dr. I.P. Abrol did not attend the meeting.

With respect to item No.AU/BOM-26/93-1/444 :

Considered proceedings of the meeting of the Board of Management held on 13th & 14th June, 1992.

The proceedings of meeting of the Board of Management held on 29th September, 1992 are not on record and the Hon'ble High Court has through an interim order prohibited the University from taking any action in furtherance to decisions of that meeting, since H.E. the Chancellor had ordered that the meeting should not be held and H.E. Chancellor's order was



challenged in Court. Accordingly the proceedings of meeting of the Board of Management held on 13th & 14th June, 1992 were confirmed subject to the final pronouncement of the Hon'ble Court in writ petition No. 6574/1992 and subject to following amendments :

- (i) The matter of approval of appointment of Deans/Directors made by one sub-committee constituted by the Board of Management is subjudice and it was resolved that the part of the proceedings of meeting of 13th & 14th June, 1992 containing a reference to that decision may not be approved.

**ACTION : REGISTRAR**

- (ii) As per minutes of meeting of 13th & 14th June, 1992 the matter of seniority was discussed on the basis of an item reporting action taken on the basis of an earlier decision and a detailed agenda note has not been discussed on 13th & 14th June 1992. It was also pointed out by many members that the matter of fixing seniority is one for which a uniform policy should be adopted in all the Universities of Rajasthan and also that the full background of the decision should be put up to the BOM including not only the position in Raj. Agril. University but also in erst-while University at Udaipur whose actions taken in 1983-84 had become a matter of dispute. As such it was decided that the further processing of compliance of the decision recorded under item 299(Chh) be stopped. Dr. M.S. Manohar disagreed with this decision. He pointed out that the decision of 13-14th June, 1992 was taken after great deliberations at the meeting of the Board of Management and the change of decision every now and then may not be correct. However, all the other BOM members felt that a detailed note should be put up in forthcoming BOM before further action in the matter is considered.

**ACTION : REGISTRAR**



With respect to item No.AU/BOM-26/93-1/445 :

Considered action taken in pursuance of various resolutions of BOM meeting held on 13-14th June, 1992 :

The Board noted the report of action taken on various resolutions of Board of Management meeting held on 13-14th June, 92.

With respect to item No.AU/BOM-26/93-1/446 :

Considered reporting of Govt. Order No.F.1(1)Karmik/K-4/92 dated 21-08-92, No.P.(1) Karmik/K-4/92 dated 07-09-92, No.P.(1)Karmik/K-4/92 dated 13-10-92 and No.P.1(1)Karmik/K-4/92 dated 19th Jan., 1993 regarding transfer postings of Registrar.

The Board also took note of the appointment of Shri Hundal Vidhani, Registrar, then the appointment of Shri J.R. Chauhan as Registrar in addition to his own duty as Additional Divisional Commissioner, and subsequently the posting of Mr. Suneel Dhariwal as Registrar of this University.

With respect to item No.AU/BOM-26/93-1/447 :

Considered the report of ICAR team in connection with selection of site for the establishment of NRC for Arid Horticulture and to approve the order No.F.86/Gr.III/Gen/RAU/92/7536-46 dated 6th November, 1992 transferring 124.58 ha. of University land to ICAR for NRC on Arid Horticulture at Bikaner.

The Board approved the report of the ICAR team and order issued by the University with an observation that State Government may again be requested to make available to Raj. Agril. University land in lieu of 124.58 ha. land given to ICAR.

ACTION : REGISTRAR



With respect to item No.AU/BOM-26/93-1/448 :

Considered minutes of the meeting held between the University and URMUL officials, Bikaner on 23-09-92 in pursuance of resolution No. 440 of BOM meeting held on 13/14-06-92.

The Board took note of the minutes held between the University and URMUL officials on September 23, 1992 in connection with exchange of 16 Bigha land with URMUL Bikaner.

**ACTION : ESTATE OFFICER**

With respect to item No.AU/BOM-26/93-1/449 :

Considered orders/circulars issued in regard to pen/tool down strike by Non-teaching staff for the period from 30th September, 1992 to 16th October, 1992 as detailed below :

- (i) Circular No. 6777 date 05-11-92 permitting employees to avail of leave as per their title, for confirmation;
- (ii) Order No. 7003-25 dated 18-11-92 regarding payment of salary to the staff who actually worked during the period;
- (iii) Order No. 7039-99 dated 20-11-92 for payment of salary to the employees of Non-Teaching Staff for strike period from 30-09-92 to 16-10-92 on compensation of working days loss by working on eleven second Saturdays of every month from 01-12-92 onwards.

The Vice Chancellor explained the circumstances under which the orders were issued granting payment of salary and permitting the days of pen/tool down strike by NTS in lieu of working on 11 second Saturdays of every month from December, 1992. The order dated 20th November, 1992 and circular dated 11-11-92 were approved though it was felt that any such agitation in future should be dealt strictly. While approving these orders the matter of permitting seven days special leave was also discussed. It was decided



that such matters which may affect the minimum teaching days in a year and ~~have a bearing of working of other Universities~~ should not be taken up in isolation and the existing decision of previous Board of Management should stand and any change in it should be referred to the Co-ordination Committee for adopting a uniform policy in the State of Rajasthan keeping in view the need to have minimum 180 days clear teaching days excluding examinations, preparation leave etc. and the need to also ensure that research, extension faculty improvement work be done over and above the 180 teaching days.

ACTION : REGISTRAR

With respect to item No.AU/BOM-26/93-1/450 :

Considered fixing norms for appointment of officiating Deans and Directors in view of letter No.F(2)/M/AU/BOM/92/7002-7019 dated 24-11-92 written by the Registrar together with letter No. 7224-38 dated 23-12-92.

There was a consensus of opinion that the appointments of officiating Deans & Directors is a prerogative of Vice-Chancellor and fetters should not be put on his power of appointing officiating Deans & Directors, since he has to get work done from them. Thus like other transfers made by Vice-Chancellor which are reported to BOM, Vice-Chancellor should also be able to appoint adhoc Deans/Directors and merely report in subsequent BOM meeting. Board also felt that there is technically not much difference between the adhoc or officiating appointments and thus the Vice-Chancellor also be authorized to make adhoc appointments. A regular appointment will have to be made as per the statutes and the Vice-Chancellor may consider whether the Statutes need to be amended and prepare proposals accordingly for referring to H.E. the Chancellor.

ACTION : REGISTRAR



With respect to item No.AU/BOM-26/93-1/451 :

~~Considered Govt. order No.F.1(6)/V.V./Gr.2/81 dated 02-02-85 regarding~~  
amendment in the duration of joining time on transfer.

The Board approved the suggestions and Govt. order may be adopted mutatis-mutandis in Varsity.

**ACTION : COMPTROLLER**

With respect to item No.AU/BOM-26/93-1/452 :

Considered proceedings of the Finance Committee meeting held on January 19, 1993 & February 15, 1993 and proceedings were approved. The minutes are appended as Annexure - 1.

There was a concern on the delay of the implementation of Ex. cadre promotion scheme and the decisions about it in Finance Committee meeting of February 15, 1993. The Vice-Chancellor pointed out that Principal Secretary Agri. has assured that the matter will be processed early in view of clarification given in the meeting by representative of Education Secretary and it was expected that the next Finance Committee would consider the issue.

**ACTION : COMPTROLLER & REGISTRAR**

With respect to item No.AU/BOM-26/93-1/453 :

Considered reservation of 5% to the wards of employees in the Faculty of Vet. & Animal Science in view of Govt. letter No.P.1/US/Ni.S/Krishi-II/92 dated December 5, 1992.

While considering 5% reservation to wards of the University employees in admission in B.V.Sc. through PVT, most of the members agreed with Govt. letter and felt that the reservation of 5% to the wards of employees in the faculty of Vet. & Animal Science in which candidates are drawn through PMT/PVT for admission is incongruous and uncalled for. However, when it was pointed out that the wards of teachers also enjoy similar facility in



PTET test, it was decided that the matter may be deferred for next meeting and the decision of the Hon'ble High Court having bearing on PTET test may be positively put before the next Board of Management for its decision.

**ACTION : REGISTRAR**

With respect to item No.AU/BOM-26/93-1/454 :

Considered order No.15/Gen/AU/GR.IV/92/248-310 dated January 13/15, 1993 regarding procedure for allotment of residential quarters.

The order of the Vice-Chancellor regarding procedure for allotment of residential quarters dated 15-01-1993 was approved.

**ACTION : REGISTRAR & ESTATE OFFICER**

With respect to item No.AU/BOM-26/93-1/455 :

Considered order No.F.(6)/AU/BOM/93/281-310 dated January 19/25, 1993 regarding modification and enlargement of Committee constituted to examine the proposed amendments in Ordinances, Statutes and Regulations of Raj. Agril. University, Bikaner.

The Board approved the enlargement of the committee constituted to examine the framing and/or proposed amendments in Ordinances, Statutes and Regulations of the Varsity and agreed that the Vice-Chancellor could set up sub committees of the same for piecemeal preparation of proposals where necessary.

**ACTION : REGISTRAR**

With respect to item No.AU/BOM-26/93-1/456 :

Considered the question of reappointing/re-employing superannuated persons on contract basis

The Board was apprised of the paucity of trained man-power in teaching and clerical functions. The matter was discussed and it was decided that



retired employees of RAU, State Government or nearby SAU may be engaged for a maximum period of 12 months for manning the vacant posts, but should not exceed existing posts in any case. This decision is in addition to the existing provision of the University to re-employ superannuating teachers retiring after a particular day in the year against their existing post for remainder of the academic session.

The superannuated employees who are re-employed will get an amolument worked out on the basis of last pay drawn minus the amount of payable pension. A superannuated employee will not get more than what he was drawing on the day of retirement though he would be entitled to TA/DA/Medical etc. facilities. Such re-employment on contract basis would be proceeded by screening to ensure that the person being re-employed had not been compulsorily retired, dismissed, terminated or removed from service, had not undergone major disciplinary penalty, was still medically fit, possessed minimum qualifications and was generally suitable for the job.

**ACTION : REGISTRAR**

With respect to item No.AU/BOM-26/93-1/457 :

Considered report of various orders passed by the Vice-Chancellor.

The Board took note of various orders passed by the Hon'ble Vice-Chancellor as reported under this agenda item.

With respect to item No.AU/BOM-26/93-1/458 :

Considered chapter IX of One Man Fact Finding Committee relating to period when Dr. K.N. Nag worked as Vice-Chancellor of the Varsity containing Summary of findings/recommendations.

The Registrar apprised the house of the letters received from the Hon'ble Chancellor having bearing on the matter. It was resolved that the



report and H.E. Chancellors comments required details examination. A committee may be constituted for examining and submitting recommendations to the Board on the report. The following committee was constituted for such examination :

- a. Vice-Chancellor,
- b. Agril. Production Secretary, Govt. of Rajasthan,
- c. Secretary Higher Education, Govt. of Rajasthan,
- d. Secretary Finance, Government of Rajasthan,
- e. Registrar,
- f. One other member of BOM who is not an employee of the University.

The Registrar will ensure secretarial assistance to the committee.

**ACTION : REGISTRAR**

With respect to item No.AU/BOM-26/93-1/459 :

Considered Cash payment of Dearness Allowance to the University employees, in compliance of BOM decision of the meeting held on 29-07-1991.

While approving the Vice-Chancellor's order in the past of cash payment of Dearness Allowance at variance with the Govt. order the Board observed that the payment of Dearness Allowance ought to be at par with the State Government. The matter was discussed and it was resolved that the Varsity should find out the practice in vogue in the other Varsities of the State. However, the practice of payment in cash may be continued till such time when matter is considered and a final decision is taken by the Co-ordination Committee or by the BOM.

**ACTION : COMPTROLLER**

With respect to item No.AU/BOM-26/93-1/460 :

Considered 100% advance payment for medical treatment.

It was decided that the proposal of advance payment to the tune of Rs. 1.00 lac for medical treatment may be referred to the Finance Committee who may fix guidelines, maximum financial limits etc. and procedure for sanctioning such advances.

**ACTION : COMPTROLLER**



With respect to item No.AU/BOM-26/93-1/461 :

Considered proposal of Adhoc Bonus to the University employees.

The order of payment of Adhoc Bonus to the University employees was approved and it was decided that such payment may be made to the Varsity employees at par with the State Government orders issued from time to time and there is no necessity of a reference being made every time to the BOM.

ACTION : COMPTROLLER

With respect to item No.AU/BOM-26/93-1/462 :

Considered the action taken by the University in connection with the reimbursement of medical expenses incurred by Shri B.K. Rawal, Photographer, CTAE, Udaipur for the treatment of his wife at Ahmadabad.

The Board approved the action by the Varsity in connection with the reimbursement of medical expenses incurred by Shri B.K. Rawal, Photographer, CTAE, Udaipur for the treatment of his wife at Ahmadabad.

ACTION : COMPTROLLER

With respect to item No.AU/BOM-26/93-1/463 :

Considered report of various orders passed by the Hon'ble Vice-Chancellor.

The various orders passed by the Vice-Chancellor and submitted under agenda item above were noted.

With respect to item No.AU/BOM-26/93-1/464 :

Considered report of order No.F.27(18)RB/91/II/A dated 5th October, 1992 issued by H.E. the Governor, Rajasthan and Chancellor, RAU regarding placing Dr. H.G. Singh, Vice-Chancellor under suspension and appointing Shri Rakesh Hooja, IAS, as Vice-Chancellor, on stop gap arrangement.

The Board noted the orders issued by H.E. the Governor & Chancellor.



With respect to item No.AU/BOM-26/93-1/465 :

- (a) The Board Considered a D.O. letter addressed to the Vice-Chancellor by Secretary to Government of Rajasthan in CAD and Water Utilisation Department No.F.6(3)CAD/90 dated February 16, 1993. Mr. I.N. Mathur was nominated by the University for higher studies under CIDA aided RAJAD project. The Secretary CAD pointed out that services of Mr. Mathur is not being utilised by the Varsity and it is a breach of an agreement between the State of Rajasthan and CIDA. The Registrar pointed out that earlier the BOM had felt that services of Mr. Mathur be terminated. Now Secretary CAD's letter was received only on February 17, 1993 and a regular agenda item could not be prepared. The letter was considered by the Board and it was decided that a regular agenda item may be brought before the Board of Management in next meeting. However, the known facts were discussed and it was decided that since University had sent his name to Government who sent him for 2 year's Masters course to Canada and since he had returned and rejoined the University, the person concerned should be paid the salary from the date he joined the University after his return from higher studies and proper use should be made of his services by RAU. The period of studies may be converted into Extra Ordinary Leave, till the decision modifying this is taken by the Board of Management after considering a regular agenda item.

**ACTION : REGISTRAR**

- (b) With the permission of the Chair the matter of making ex-gratia payment to Mr. Menaria, STA, CTAE, Udaipur who sustained injuries while discharging invigilation duty was considered.
- It was decided that an ex-gratia payment of Rs. 5000/- may be made



to Mr. Menaria in addition to the reimbursement of medical expenses incurred on treatment.

**ACTION : COMPTROLLER**

- (c) Vice-Chancellor pointed out that earlier Board of Management had made Mr. M.L. Mehta, Agril. Production Secretary (Principal Secretary Agr.) as special invitee of Finance Committee. Now Mr. Mehta has been transferred. Vice-Chancellor also pointed out that due to zero based budgeting etc. the Finance Committee was likely to meet every month. Accordingly the Board resolved that Principal Secretary Agr. or his nominee not below the rank of Dy. Secretary to Government be made the nominee of Board in Finance Committee under clause 28 of RAU Act 1987. The Vice-Chancellor could also call representatives of concerned University wings and of State Government Planning, Animal Husbandry and Education Department as special invitees to Finance Committee meetings whenever required.

**ACTION : COMPTROLLER**

- (d) Members felt that it is a must that University Budget for 1993-94 be got approved from Finance Committee before 31st March, 1993. Preferably Board of Management approval should also be taken before 31-03-93 but if that where not possible, the BOM authorised Finance Committee to permit expenditure in April and May, 1993 as per budget for the whole year approved by Finance Committee.

**ACTION : COMPTROLLER**

- (e) With the permission of the Chair Dr. M.S. Manohar brought to the notice of the Board an order of our predecessor university M.L.S. University, Udaipur No.MLSU/Rules/62-IV/363-88 dated August 12, 1992 regarding fixation of the pay of Professors drawing pay in the existing pay scale of Rs. 1500-2500 on 01-01-1986, to the revised



UGC pay scale of 4500-7300. Since this involved financial implications, it was resolved that the matter may be referred to Finance Committee.

**ACTION : REGISTRAR & COMPTROLLER**

- (f) The cases of University employees having been transferred from the Government to the University with regard to deciding their pension were considered and it was decided to refer it also to the Finance Committee. It was pointed out that University should only be liable to pay pension for period of qualifying service actually performed in University and Government should pay pension for remaining period.

**ACTION : REGISTRAR & COMPTROLLER**

- (g) The payment of non-practicing allowance to Vet. graduates was held by the members to be a matter to be decided by the Government and not by Board of Management.

**ACTION : REGISTRAR**

- (h) Mr. B.D. Kalla requested that some post-graduate courses be started at Bikaner and Vice-Chancellor informed that Dean, College of Agriculture, Bikaner, Dean, Post-graduate Studies etc. had been asked to start work on preparing proposals and it was hoped that atleast one M.Sc. course could be started early. Vice-Chancellor also pointed out when Mr. Kalla requested opening of more colleges in Bikaner that BOM had while approving decisions of Finance Committee at agenda item No.452 already agreed to creation of some new centres including some centres at Bikaner and also for redeployment of some agriculture extension posts to Bikaner. Also Government had been requested at the time of plan BFC for some new



posts in College of Agriculture, Bikaner and College of Home Science, Bikaner and in the new centres. Till these colleges and centres are developed, opening of further new colleges should not be considered though new courses at existing colleges or centres could be considered under Strategic Development Plan being prepared by Raj. Agri. University for World Bank funded ADP Project for the State of Rajasthan or even otherwise.

**ACTION : DEAN, P.G.S. / DEAN AG. COLLEGE**

The meeting ended with a vote to thanks to the Chair.

Sd/-

(Rakesh Hooja)  
Vice-Chancellor & Chairman

Sd/-

(Suneel Dhariwal)  
Registrar & Member Secretary