

Proceedings of 24th meeting of Board of Management held in the Committee Room at Agricultural Research Station, Durgapura (Jaipur) on 13th and 14th June, 1992 beginning 10.00 hours :

Following were present :

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| 1. | Dr. H.G. Singh | Chairman |
| 2. | Dr. J.S.P. Yadav, Padam Shri | |
| 3. | Dr. G.M. Reddy | |
| 4. | Shri M.L. Mehta | |
| 5. | Shri B.D. Kalla* | |
| 6. | Shri R.R. Mehta* | |
| 7. | Dr. M.S. Manohar | |
| 8. | Dr. R.V. Singh | |
| 9. | Dr. P.M. Raisinghani | |
| 10. | Dr. G.C. Bhatnagar | |
| 11. | Dr. R.C. Verma | |
| 12. | Dr. S.L. Chaudhary | |
| 13. | Mr. Suneel Dhariwal | Member Secretary |

Invitee :

1. Mr. S.S. Dixit, Comptroller

* Shri R.R. Mehta attended the meeting on 13.6.1992 while Shri B.D. Kalla attended the meeting on 14.6.1992 only.

Mr. Fateh Singh Charan, Secretary, Animal Husbandry communicated that he would not be able to attend the meeting owing preoccupation. There was no information from Dr. I.P. Abrol of ICAR, Mr. I.C. Srivastava, Education Secretary, Mr. C.S. Rajan, Director of Agriculture and Shri R.S. Kaushal, MLA as to why they did not attend the meeting.

Before calling the meeting to order the Vice-Chancellor accorded a welcome to new members as well as sitting members and wished that the contribution made by each and everyone shall add to the academic excellence and relevance of the programme of research and extension to the expectation and requirements of line departments involved in land based activity.

Proceedings of the previous meeting held on 29.1.1992 were confirmed with modifications recorded hereunder :

The chairman himself brought out creeping in of printer's devil in the minutes in some decisions. It was resolved that corrected draft should replace the appended one.

It was also brought to the notice of the members that one item on which decision was taken has also been left from being recorded in the previous meeting held on 29.1.1992. This was noted and the minutes of the meeting of Board of Management held on 29.1.1992 were approved including appointments of Deans and Directors made by the sub-committee constituted by the BOM.

While going through the report on the action taken in pursuance of the various resolutions adopted in the BOM meeting on 29.1.1992 undernoted observations were made :

With respect to entrusting the work of preparing perspective plan as contained in the item 299 (ka), it was resolved to inquire from Dr. N.S. Randhawa as to what is the status of preparation of perspective plan and in case he has made some progress, the Board shall welcome it. However, if he is unable to do so an alternative arrangement be made.

Action - Registrar

With respect to item 299(cha) it was decided that seniority of the persons as declared earlier vide resolution No. 6. of the Sukhadia University in which interviews for several hundred posts were held and no sequence of seniority of the persons was followed, the decision taken by the then BOM should be honoured and subsequent decision of the BOM of Rajasthan Agricultural University thus shall take effect from the date amendment was made.

Registrar and Comptroller were advised to prepare draft service rules as early as possible and this should on no account be delayed further.

It was decided that it would be desirable to include another column to accommodate date of birth of all professional workers. Another list of regularly selected executive, technical, ministerial and class IV workers be prepared giving date of birth so that it could be ascertained as to how many employees shall be superannuating in a particular year.

With respect to item 299(th) it was emphasised by the chair that the pension or PF contribution cannot be made out from 9 per cent share that university is paying to each subscriber and out of which 1/3 per cent goes towards gratuity fund. However, there was a consensus of opinion that we cannot do anything with respect to raising or reducing PF or pension contribution unless the practice prevalent and mechanism adopted to tide over the situation in other universities in the state is made known. There shall be a common rule of pension, gratuity and GPF in the university at par with that in government departments but those who shall be getting still PF the information should be obtained from other universities as to how they are dealing with the cases of employees' PF as well as UPF.

With respect to resolution 300 it was brought to the notice of the all members that not only the Directorate of Extension has prepared an integrated plan of transfer of technology by establishment of 21 KVKs under the aegis of this university but also how the system has been made accountable in pursuance of the decision of the Extension Advisory Committee.

The draft delegation of power was discussed and approved version of the delegated administrative power is appended in agenda item 419.

The Annual Report of the University covering the period for other activities from April, 1991 to March, 1992 and research work upto 1991 was prepared and it was decided that there is no need for any~~y~~ other report because it will not serve any purpose. Nevertheless, the chairman assured that an abridged report for the remaining period shall be prepared which, however, shall not require any circulation but to overcome any procedural lapse.

Action -.Director of Research

With respect to resolution No. 363 it was thought that since the university is likely to get financial assistance during VIII Five Year Plan as well^{from} ~~as~~ World Bank, there is no need to ask for more funds than provided. However, when urgency arises the university can always approach state government.

Action - Comptroller

The issue of counting total service for consideration under career advancement scheme as different from the guidelines approved by the BOM of the University generated considerable heat. The chairman felt that mistake was committed by our university in the past but by and large teachers were equally responsible as they did not say anything against the decision. However, after deliberations it was decided that if actions of other universities in the state were approved by the Education Department, the Department of Agricultural Production would consider providing the same benefit under the scheme and Dr. S.L. Chaudhary, member of BOM was requested to furnish relevant information in this regard.

Action - Dr. S.L. Chaudhary

While considering item 367 it was resolved that since an altogether different procedure has been adopted in CADP funding the work may not be handedover to RBBC and refund of money so deposited be secured.

Action - Estate Officer

The information collected in compliance of resolution No. 372 was partial and therefore the DSW should be advised to obtain information from other SAUs.

Action - DSW

While considering resolution No. 375 it was reiterated that no staff member can be allowed to keep milch animal in the university premises. It was further resolved that a circular be sent to all units that no commercial activity be run from university premises and in the event of failure of any employee to comply with this, the university shall be at liberty to take action as deemed fit. The unit heads be requested to send compliance of the decision.

Action - Registrar/Compt.

The issue of granting annual grade increments to Assistant Professors engaged on adhoc basis was considered and it was desired by all members to submit fact as to who is erring officer in this case. After considerable discussion it was resolved that information be obtained from other universities in the state as to whether they pay annual grade increment to teachers appointed on adhoc basis.

Action - Registrar

Confirmed the action of the sub-committee appointing Deans and Directors and/or extending their term. However, the BOM constituted a fresh sub-committee to go into the question of making recommendations on tenure of office which Deans and Directors shall hold the office after expiry of the present term. This was decided to be discussed in a separate agenda item.

After considering item No. 386 it was thought that it would not be possible to get any thing done in this case unless university prepares a plan for deployment taking into consideration the requirement of staff and lead and verification functions in that case for different crop/livestock etc.

With respect to item No. 396 it may be noted that the ICAR sent fresh notification on 18th March, 1992 withdrawing the policy of upgrading posts and giving personal promotion to scientists after implementation of career advancement scheme. Clarification in this respect from ICAS has been sought as to whether the decision will take retrospective effect or from the date of issue of order.

Item 397 shall now be considered under guidelines of World Bank as much of the infrastructure is being supported by the Bank.

With respect to item No. 404, Dr. S.L. Chaudhary was advised to submit full facts as required.

Various orders issued by the Vice-Chancellor as stipulated in agenda item No. 420 were noted.

In requirement of the agenda item No. 421 the Board nominated Dr. J.S.P. Yadav as a nominee of the Board on the Finance Committee and Secretary, Agricultural Production as special invitee.

Action - Comptroller

With respect to agenda item No. 422 it was resolved that leave without pay to serve elsewhere for a period of three years is in tune with the requirements of various organisations and also the university but period beyond this seriously dislocates the work and therefore no proposal or request to serve elsewhere on leave without pay for ^{a period} exceeding three years be acceded to.

Action - Registrar

The issue of transferring 86 bigha land from University's possession to Bikaner City Water Supply Scheme was considered. Since the request was in public interest and there was a hope that the government may make alternate site available to the university which may forge continuity of the land, the request was acceded to.

Action - Estate Officer

With respect to agenda item No. 424 it was decided that earmarked houses be made available to wardens and chief wardens and if a person is appointed as warden and is requested to stay in warden's house he may be provided university accommodation after he ceases to be warden if he was provided university accommodation before this assignment. If Varsity accommodation is not available, the chief warden should be paid Rs. 250/- per month. *and Warden Rs 200 per month.*

Action - Comptroller

With respect to agenda item No. 425 it was resolved that teacher deputed on full pay or any other kind of leave for higher studies, be asked to execute a bond for serving the Varsity for twice the period of deputation subject to a maximum of 5 years' time that ^{one} will be required to serve the university after return from study.

Action - Registrar

The members noted with concern the contents of explanatory note on agenda item No. 426 in which serious irregularities have been pointed out by the One Man Fact Finding Committee against the Principal Investigator Mrs. C.K. Dave. After considering the issue threadbare it was resolved that all the assets created in the scheme of non-recurring type be taken back from Mrs. C.K. Dave including telephone connection. Mrs. Dave should also be ~~chargesheeted~~ for violating purchase rules. The Board further resolved that pertinent recommendation to prevent recurrence of such events, recommendation of the One Man Fact Finding Committee be circulated.

Action - Comptroller

While considering agenda item No. 427 it was resolved that such of the officers whose presence in the university premises or its constituent colleges is required should be allotted university accommodation even if they possess house in the town. No accommodation be allowed to any one who owns a house in the same town and his presence in the premises is not necessary after office hours. It was further resolved that the decision may be applied from the date the resolution is adopted and not with retrospective effect.

Action - Estate Officer

While considering agenda item No. 428 it was resolved that Shri S.K. Pareek, Accountant be also extended rent free accommodation at par with that for other employees till such time this facility was allowed to other employees at Mechanised Agricultural Farm, Ummedganj.

Action - Comptroller

The Board considered agenda item No. 429 ~~considering~~ ^{regarding} the delegation of powers to Deans and Directors. It was felt that the power to make adhoc appointment may not be given to any Dean or Director otherwise it will create problem and Board authorised the Vice-Chancellor to amend the delegation of powers accordingly. It was further resolved that broad guidelines be prepared by the university and circulated to all Deans and Directors so that they can exercise delegated powers in the letter and spirit.

Action - Registrar

The members of the Board observed that the provision contained in schedule of delegation of powers at point 4 should be cross-checked by the Registrar's office so that by default if order is not issued by Deans and Directors in respect of superannuating employees it may not become liability and therefore Registrar's office should ensure that the list of superannuating employees is prepared every year well in advance and it is ensured that notices are issued.

Action - Registrar

While considering the proposal as contained in agenda item No. 430 it was decided that notice period pay be recovered from Dr. D.V. Rao.

Action - Registrar

Agenda item No. 431

After careful consideration and seeing its long term repercussion it was resolved that payment of D.A. at the rate announced by the government may not be possible as the number of posts sanctioned are less than the number of employees working on fixed wages. Too, they are not working on fixed wages on the basis of seniority as well. It was accordingly decided that their wages be increased from Rs. 750/- to Rs. 1100/- per month.

from the date of meeting i.e. 14.6.02

Action - Registrar

The Board members noted the appointment of Shri S.S. Dixit as stipulated in agenda item No. 432 and it was also decided that the government be informed to designate him as Comptroller rather than Chief Accounts Officer.

Action - Registrar

Agenda item No. 433

Annual Report of the University was considered and it was adopted.

No action is required.

The issue of extending term of Deans and Directors was considered under agenda item No. 434 and the Board decided to constitute a sub-committee to examine this issue from all angles and take realistic decision. It shall consist of Dr. J.S.P. Yadav, Dr. G.M. Reddy, Shri M.L. Mehta under the chairmanship of the Vice-Chancellor. The dates for the meeting shall be fixed as early as possible.

Action - Registrar

However, for the College of Home Science, Bikaner which has not been having Dean since long it was resolved that Dr. (Mrs.) S. Mathew be appointed as Dean in her own pay and scale plus additional allowance which is applicable to other Deans of the colleges.

Action - Registrar

With respect to agenda item No. 435 the Board nominated Dr. M.S. Manohar and Dr. R.C. Verma, the members of BOM on the P.F. Committee. Dr. P. Joshi, Director of Research and Dr. S.L. Intodia, Director of Extension Education were nominated as Vice-Chancellor's nominee being subscribers, as members on the P.F. Committee.

Action - Comptroller

While considering the proposal made by the Dean, College of Home Science, Udaipur (Agenda item No. 436) it was decided that the university should reimburse the tuition fee of school going children of the employees of the university if they take admission in schools run by government State or Centre. If any thing ^{has been} ~~superdone~~ in violation of this suitable ~~action~~ ^{appropriate} action should be taken and a circular issued to this effect immediately.

Action - Comptroller

| On proposal in agenda item No. 437 with respect to having uniform timings for whole university, it was resolved that office timings shall be 10-17 hours with lunch break of half hour with second Saturday off. This timing shall be followed during summer as well. Calendar of holidays followed

in the government shall be followed by the university so that it ensures 180 days of teaching. Inter-examination break should be used for physical verification, updating teachers' knowledge, preparing notes etc. so that next semester starts properly.

Timings for farms, workshops and laboratory should be as usual.

Action - Registrar

While considering agenda item No. 438 it was resolved that payment of Rs. 25/- per month to Shri Ganpat Singh Rathore be treated as a special pay rather than allowance at par with that in medical colleges but the decision shall not take retrospective effect. It will come into effect from 28.11.90.

Action - Registrar

While considering agenda item No. 439 the Board members were of the view that it was gross violation ^{of} a whole time research worker starts doing full time ~~research~~ ^{teaching}. The Deans and Directors were suggested to sit together and work out the modalities for the participation of research workers in teaching programme. As per guidelines of the ICAR not more than one course of 3 credits, that too in off semester, can be given to research workers but since every teacher and research worker has to devote 1/3 time for research, teaching or extension there should be built in flexibility in the system with safeguards that every scientist does the work for which the post was created.

The Deans of colleges of Agriculture and Home Science, and Directors of Research and Extension Education may sit together alongwith the Dean, PGS so that the issue is discussed threadbare and finally agreed decision is circulated to all.

Action - Deans & Directors

With respect to agenda item No. 440, exchange of 16 bigha land of RCDF lying in the premises of university headquarters at Bikaner was considered and the gesture of RCDF was appreciated. The BOM members agreed to the exchange of 16 bigha land so that continuity of our area is maintained/ensured and RCDF is compensated to the extent dictated by the situation. There should be no difficulty to give upto 30 bigha unirrigated and undeveloped land in place of irrigated and developed land.

Action - Estate Officer

While considering agenda item No. 441 it was agreed that maintenance of library which is life line of teaching is necessary and can not be done in the absence of a trained librarian. Dr. R.K. Bhargava who was looking after the work of librarian may thus be engaged at the total emoluments not exceeding the pay last drawn minus pension after he attains superannuation. The ~~appointment~~^{engagement} shall be for a duration of six months and in the meanwhile the process will be initiated to fill up the post.

Action - Registrar

Agenda item No. 442 - Covered in agenda item No. 420.

Recommendation of the meeting of Finance Committee were considered as required in agenda item No. 443 and the revised budget estimates for the year 1991-92 and budget estimates for 1992-93 were approved subject however, to removal of any type of error detected now or in future.

Action - Comptroller to
convey information
to all.

Approved
H. S. S. S.
26.6.92