



SWAMI KESHWANAND RAJASTHAN AGRICULTURAL UNIVERSITY

National Highway No. 15, Sriganganagar Road, Beechwal - Bikaner - 334006 (Rajasthan)

स्वामी केशवानन्द राजस्थान कृषि विश्वविद्यालय

राष्ट्रीय राजमार्ग सं० 15, श्रीगंगानगर रोड, बीछवाल - बीकानेर - 334006 (राजस्थान)


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क्रमांक : एफ./एसकेराकृवि/स्था/ग्रुप-1/2021/556

दिनांक :- 7/08/21


अधिसूचना

प्रबन्ध मण्डल की बैठक दिनांक 15.06.2021 में पारित निर्णय मद सं० स्वाकेराकृवि/बोम-105/2021-1/1400 की अनुपालना में माननीय कुलपति महोदय की अनुज्ञा से कैरियर एडवान्समेंट योजना के अन्तर्गत पात्र सहायक आचार्य, चयनित ग्रेड से सह-आचार्य (ग्रेड पे 8000/- से 9000/-) पद पर पदोन्नति का लाभ प्रदान करने के लिए प्रोफार्मा एवं स्कोर कार्ड के प्रारूप को विश्वविद्यालय में अंगीकार किया जाता है ।


कुलसचिव 07/08/21

प्रतिलिपि निम्न को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित है:-

1. समस्त अधिष्ठाता/निदेशक/क्षेत्रीय निदेशक (अनु०), कृषि अनु० केन्द्र / कार्यक्रम समन्वयक, कृषि विज्ञान केन्द्र :
2. श्रीमान् वित्त नियंत्रक, एसकेराकृवि, बीकानेर
3. वरिष्ठ निजी सचिव, कुलपति महोदय/वरिष्ठ निजी सहायक, कुलसचिव
4. अनुभाग अधिकारी, बैठक शाखा, एसकेराकृवि, बीकानेर को प्रबन्ध मण्डल की बैठक दिनांक 15.06.2021 में पारित निर्णय मद सं० स्वाकेराकृवि/बोम-105/2021-1/ 1400 की अनुपालना में प्रेषित है।
5. प्रभारी अधिकारी, सिमका, एसकेराकृवि, बीकानेर को भेजकर लेख है कि संलग्न प्रारूप को विश्वविद्यालय की वेबसाईट पर अपलोड करावें ।
6. सम्बन्धित पत्रावली/रक्षित पत्रावली ।


कुलसचिव 07/08/21

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SWAMI KESHWANAND RAJASTHAN AGRICULTURAL UNIVERSITY, BIKANER

**PERFORMA FOR CONSIDERING CASES UNDER THE CAREER ADVANCEMENT SCHEME
Assistant Professor (AGP 8000, Stage III) to Associate Professor (AGP 9000, Stage IV)**

NAME OF THE UNIT :

1. Name :

2. Father's Name :

3. Designation :

4. Discipline :

5. Date of Birth :

6. Full Address :

7. Educational Qualification :

Degree	Year of passing	Institution/ University	Subjects/ Specialization	Division/Marks in % or OGPA	Annexure No.
Bachelor's degree					
Master' degree					
Ph.D.					
Any other					
8.	Date of joining in University as Assistant Professor through Selection :				
9.	Date of joining in the present post/grade (Rs.15600-39100 AGP 8000) :				
10.	(i)	Date of completion of 3 years as Assistant Professor in grade of Rs.15600-39100 with AGP 8000. :			
	(ii)	Particulars of LWP, if availed. :			
11.	Other duties assigned :				
	S. No.	Work/Duty assigned	Duration		
			From		to

Signature

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12.	Participation in refresher course/orientation programme / Summer/ Winter Schools/ Seminar / Symposia:			
	S. No.	Title of the course	Duration	Name of the organizing institution
13.	Publications as Assistant Professor			
14.	Three significant achievements exclusively during assessment period (attach one page note for each achievement on separate sheet)			
	S. No.			
	1.			
	2.			
	3.			
15.	Awards/distinctions received, if any			
16.	Constraints experienced in meeting targets of research / teaching / extension, if any:			
Signature of applicant				
Verified that the information furnished by the applicant is correct.				
Signature of the Head of the Institute				




SWAMI KESHWANAND RAJASTHAN AGRICULTURAL UNIVERSITY, BIKANER

**Score Card for Assistant Professor (Stage III) to Associate Professor (Stage IV)
under Career Advancement Scheme (CAS)**

Name of Applicant: _____

S. No	Attributes (rounded off to nearest one decimal, wherever applicable)	Maxi. Score	Candidate's Score	Scrutiny Committee Score	Annexure
A	Academic Qualifications (Maximum Score – 70) :				
	Score for B.Sc. (Ag.)/B. Sc. degree (% marks x 0.1), in 10 point scale (OGPA x 1), in 4 point scale (2.5 x OGPA-1.0); in 5 point scale (2.0 x OGPA-1.0) in case of other point scale, the committee will decide.	10			
	Score for M.Sc. (Ag.)/M.Sc. degree (% marks/5)/In case of OGPA in 10 point scale (OGPA x 2): 4 point scale (5.0 x OGPA-2.0): 5 point scale (4.0x OGPA-2.0); In case of other point scale, the committee will decide.	20			
	Score in Ph.D. In case of OGPA in 10 point scale (2.0 x OGPA); in 4 point scale (5.0 x OGPA-2.0); in 5 point scale (4.0 x OGPA-2.0); In case of other point scale, the committee will decide. In case of only thesis, a fix score of 14 marks will be awarded.	20			
	Five marks each for standing first or award of gold medal at university level in graduation and M.Sc. level (Maximum of 10 marks)	10			
	Five mark(s) each for JRF/SRF through National Level Test at Master's and Ph.D. levels. Jawahar Lal Nehru Award for Ph.D. thesis (5 Marks) or Best thesis Award for Ph.D. thesis (3 marks) of a university. Maximum of 10 marks.	10			
B.	Service experience (Maximum Score – 20) :				
	Four marks for each year of service experience as Assistant Professor. Maximum of 20 marks.	20			
C.	In-service Award/Recognition (Maximum Score – 05) :				
	2 marks each for award by Central Government organizations such as ICAR, CSIR, UGC, DBT, DST, National Institutes, FAO of the UN etc. and one mark each for state level awards (Maximum of 5 marks)	05			
D	Membership of Professional Society and Award (Maximum Score – 10) :				
	Two marks each for membership of professional society and award such as best paper/poster/exhibition etc. Maximum of 10 marks.	10			

E. Teaching, Research, Extension and Monitoring* (Maximum Score – 90) :				
Teaching: Contribution as Assistant Professor				
No. of UG/PG courses taught (Three marks for each course) subject to a maximum of 70 marks. (Marks shall be shared equally among teachers in shared courses).	70			
Guiding M.Sc. / Ph.D. students (Five mark as Major Advisor and two marks as Member of advisory committee. Maximum of 20 marks).	20			
Research: Contribution as Assistant Professor				
No. of experiments conducted (Three marks for each experiment/season as sole researcher and one mark for each experiment /season shared with other researcher). Subject to a maximum of 70 marks.	70			
Projects got sanctioned, handled and completed: Three marks for competitive mode and 2 marks institutional mode for PI. For Co-PI, 1.5 marks for competitive mode and 1.0 mark for institutional mode projects. Subject to a maximum of 05 marks.	05			
Varieties/Technologies developed: : Seven marks for each variety developed & released as major contributor and three marks for co-operations. Five marks for each technology/var. included in POP as major contributor and two and half marks as Associate contributor (subject to maximum of 15)	15			
Extension: Contribution as Assistant Professor				
No. of On-campus trainings/ <i>kisan melas</i> /exhibition organized two marks as major contributor and one mark as Associate contributor): Off-campus trainings/field days/ campaigns organized 1.0 and 0.5 mark for major contributor and Associate contributor, respectively. Subject to a maximum of 50 marks).	50			
TV-Radio talks delivered: One mark for each TV talk and 0.5 marks for each radio talk. Subject to a maximum of 5 marks.	05			
No. of lectures delivered in trainings/field days/ <i>kisan melas</i> etc. organized by other agencies: (0.2 mark for each lecture. Subject to a maximum of 5 marks.	05			
Popularization of Technologies: Success story/ Impact study/On farm testing made/Demonstration unit/Orchard established two marks each as major contributor and one as associate contributor) and FLD,s and other demonstrations conducted (0.5 mark as major contributor and 0.25 mark as associate contributor). Subject to a maximum of 30 marks.	30			

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	Planning and Monitoring as Assistant Professor				
	Full time posting in DOR, DEE, PM& E, COE, HRD, Land Scape, OSD, ATIC etc. four marks for each year. Subject to a maximum of 15 marks.	15			
	Ten marks each as Major Contributor and five marks each as Associate in preparation of annual reports/proceedings/ self study report/news letter/research highlights and other major documents at university/ directorates.	75			
F	Other assigned duties as Assistant Professor (Maximum Score – 20) :				
	At University Units & other activities such as ADSW, Hostel Warden/ In charge (Kisan Ghar/guest house/games /NCC/NSS/Farm/ Store/ Placement cell /technical cell/Student section/Security), Master trainer, OSD, DDO, Asstt. Supdt. Examination/JET & Pre-PG Counselling etc. Two marks for each year of assigned duty with a maximum of 20).	20			
G.	Summer/Winter Schools/Refresher Courses/Other trainings organized as Assistant Professor (Maximum Score – 10) :				
	Summer/Winter Schools/Refresher Courses/Other trainings/ Seminar Symposium organized: Five marks for each event organized and two marks for duty assigned. Maximum of 10 marks.	10			
H.	Summer/Winter Schools/Refresher Courses/Other trainings participated and seminar/symposia attended as Assistant Professor (Maximum Score – 30):				
	Four marks for each Summer/Winter Schools/Refresher Courses/Other trainings of more than one week; three marks for one week or less duration and two marks for each seminar/symposia/conference etc. attended. Maximum of 30 marks.	30			
I.	Publications (Maximum Score – 45):				
	Research Paper in NAAS/UGC rated Journals	30			
	Five marks for each Research paper published in NAAS/UGC rated journals to leading author and two marks to co-author with a maximum of 30 marks.				
	Other Publications:	15			
	4 marks for each book as sole author and 2 marks for each book as Co-author/ 2 marks for each book edited and published by a national level publisher with ISBN/ISSN numbers or University /State or Central Govt. Publication as sole author and 1 marks each book as Co-author and one marks for each book chapter/ training compendium/ laboratory/ practical manual/ proceeding paper/ bulletin/ short communication/ other research paper published in referred journals(Non NAAS rated) / folders/ popular articles published in a leading farm journal as lead author and 0.5 mark as Co-author. Maximum of 15 marks				

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Dr. S. S. S. S.

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J	Grand Total (A to I)	300			
K	The cumulative total (J) is multiplied by 4/15 for rounding off to 80	80			
L	Interview	20			
M	TOTAL	100			

*Attach proof duly verified by HOD/Officer In charge/ZDR/Director/Dean.

Except for academic qualifications (S. No. A) of score card, all other scoring criteria will be evaluated for the assessment period only.

Note:

Minimum Academic Performance and Service Requirements:

Minimum three years of service in stage III on the post of Assistant Professor.

Minimum Academic Performance Requirements and screening criteria:

1. Minimum API score of 50%.
2. One course /programmed of minimum one week duration completed during assessment period.
3. At least three achievements/publications.
4. Selection Board/Committee of the University.

Name and Signature of candidate

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