

Directorate of Human Resource Development



Introduction:

State Agricultural Universities are forerunners in generating trained human resource, new technologies and are involved in their speedy transfer to farming community and other stakeholders. With modern advances in almost every sphere of learning, the scenario of teaching, research and extension of State Agricultural Universities has been undergoing rapid changes. With new facilities of accessibility to information, the local and regional dimensions bear global perspectives. Amidst such a challenging avenue the teachers scientists and associated staff are expected to be traditional in values and modern in approach so that the new confident generation of self reliant graduates and post-graduate students are produced, new Agricultural technologies for increased production and plant protection are generated and innovative methods are adopted to transmit the knowledge to the respective beneficiary. With an emphasis to modernize, update and buildup the capabilities of teachers, scientists and associated staff of the University, the Academic Staff College cum Distance Education Centre was set up in 1996 and renamed as Directorate of Human Resource Development in 2012.

Objectives:

- To organize Orientation Programme for the newly recruited faculty.
- To organize different programmes for broadening the horizon of knowledge of existing faculty.
- To organize Educational Programme for officers of the DOA, Public & Private agri-business personnels, unemployed graduates and persons from other educational institutions/ organizations.
- To provide educational programmes through distance education.

Present Staff strength:

Head of Account	Director (Professor)		Asstt. Director (Asstt. Professor)		Total	
	Sanctioned	Filled	Sanctioned	Filled	Sanctioned	Filled
Non Plan	01	01	02	01	03	02

Significant Achievements:

Training Programmes organized:

S. No.	Title of Training	Date	Durations (Days)	No. of Participants
1	Orientation training program for newly recruited faculty of Agril. Universities/ ICAR Institutes.	17-30.09.2013	14	16
2	Refresher Course on "Climate change: Scenario, Impact on Agriculture and strategies for mitigation.	18-20.03.2014	03	18
3	Practical Photography, Videography and handling of Audio Visual aids	12-13.02.2014	02	25
4	Orientation training programme on "Improving administrative efficiency and financial management."	19-20.02.2015	02	18
5	Winter school on "Management of Biotic and Abiotic stresses in Agriculture"	1-21.12.2015	21	21
6	Status and scope of Javik Krishi in Rajasthan.	7-8.07.2016	02	37
7	Forage resource management for sustainable & economic livestock production.	29.11.16 to 08.12.2016	10	17
8	Refresher training for clerks Grade II nd	2-6.01.2018	05	14
9	Digitization & PFMS	7-8.02.2018	02	70
10	Gender Sensitization at workplace	20.07.2018	01	52
11	Right to information Act (RTI)	21.07.2018	01	43
12	Orientation Training Programme for newly recruited Assistant Professors of SKRAU	18.12.2018-07.01.2019	21	21
13	Scientific writing & Academic Ethics for Ph.D students	15-16.03.2019	02	78

Workshops organized:

S. No.	Title of Training	Date	Durations (Days)	No. of Participants
1	Crop water productivity in IGNP areas	21-22.08.2014	02	37
2	Personality Development	6-11.07.2015	06	20
3	GST Sensitization	01.11.2017	01	53
4	Academic Ethics & Integrity	15.05.2018	01	60
5	Behavioral Skills & Stress Management	07.09.2018	01	89

Seminar and Celebration of Important days:

S. No.	Title of Course	Date	Durations (days)	Organized Agency
1	Swami Vivekananda Jayanti	12.01.2018	01	DHRD, SKRAU
2	GST Sensitization Seminar	30.01.2018	01	DHRD, SKRAU

Lectures Organized for SKRAU Staff Members:

S. No.	Title of Course	Date	NO. of Participants	Key Speaker
1	Managing stress for better work productivity.	26.09.2013	50	
2	Balancing life by time management	27.09.2013	55	
3	Enhancing water productivity in irrigated saline environment in climate change.	18.02.2014	45	
4	Sugar business "A challenge to Nation's Security.	30.08.2017	70	Sh. Chander Shekhar, Prant Pracharak
5	Rajasthan Kisan Sashaktikaran Abhiyan.	13.09.2017	70	PBKIVV, Mount Abu
6	Schemes run by Post office	16.09.2017	90	Post Office Bikaner
7	Financial Investment awareness session	18.11.2017	40	GFS Ltd.
8	Savings & investment in mutual funds	06.08.2018	32	ICICI Bank
9	Home Loans & its benefits	04.09.2018	38	SBI Bank
10	Safe banking	24.10.2018	47	DCB Bank

Educational Programmes facilitated by DHRD:

S. No.	Title of Course	Date	Durations (days)	Organized Agency
1	Golden March towards food security	12.02.2014	01	125
2	Biennial workshop "AICRP on management of salt affected soils & use of saline water in agriculture"	19-20.01.2017	02	DOR, SKRAU
3	5 th National Seminar on "Climate Resilient Saline Agriculture: Sustaining Livelihood Security".	21-23.01.2017	02	DOR, SKRAU
4	XXXII Annual Group Meeting of AICRP, NSP crops.	22-24.4.2017	03	NSP, SKRAU
5	Training programme for Agriculture Officers of DOA.	2-4.8.2018	03	SIAM, JPR
6	New India Manthan "Sankalp se Siddhi".	30-08-2017	01	KVK, BKN
7	Hindi Week	15-19.09.2017	06	DSW, SKRAU
8	Annual Zonal Workshop of KVK's Zone II, ICAR	10-12.06.2018	03	DEE, SKRAU & ATARI, Jodhpur
9	Hindi Week	15-20.09.2018	06	DSW, SKRAU
10	Training Programme of Masters Trainers for Skill Development under ASCI	20-22.09.2018	03	DEE, SKRAU & ICAR
11	New Aadhar & updating of Aadhar	23-24.01.2019	02	ICICI & DHRD



View of Orientation Training Programme participants & Faculties



View of Training Programme on Digitization & PFMS



View of Orientation Training Programme for newly recruited Assistant Professors of SKRAU, Bikaner



View of Refresher Training Programme for Clerk grade II



View of Training Programme organized for Ph.D. students of SKRAU, Bikaner



View of Training Programme on Academic Ethics & Integrity organized for faculties of SKRAU, Bikaner

Three Months Certificate Courses (Distance Education) :

S.No.	Title of Course	Duration (days)	Certificates Issued
1	Javik Krishi	90	36
2	Jal Bachat Kheti	90	32

Other events facilitated by DHRD:

S.No.	Examination conducted	Date	No.of participants
1	JET & PG Entrance Examination- SKRAU (Three times)	21.05.2013, 25.05.2014, 20.05.2018	1426
2	Prahari Examination	14.04.2013	250
3	Police Constable Examination	01.06.2014	200
4	Pre-Veterinary Test	08.06.2014	450
5	LDC Examination	23.07.2017	208
6	ICAR Entrance Examination	19.08.2018	156
7	Examination of TA, Farm manager, J.En, Computer programmer etc.	14.10.2018	150

Award received:

S.No.	Name of Award	Name of Official	Year
1	Indian Society of Agronomy Fellow Award	Director, DHRD Dr. P.S.Rathore	2014
2	Swachhta Abhiyan Stood II nd	DHRD	2015
3	SKRAU Best Workers	Sh. R.S.Shekhawat Sh. S.N.Joshi	2018

Contact details:

Dr. Rajendra Singh Yadav
Professor & Director
Mobile : 9414604793



Dr. Rajesh Kumar Verma
Professor & Assistant Director
Mobile : 9530228173

E-mail : dhrd@raubikaner.org